

**Title:** Photography Guide

**Status:** FT/Seasonal

**Wage:** \$200/trip, daily rate. Workday is 8-10 hours from start to finish, depending.

**Reports to:** Owner, General Manager, Operations Manager

**Employees Supervised:** Yourself.



### About Us

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Whitefish Outfitters and Tours is a small, locally owned/managed tour company based in Whitefish, Montana. We pride ourselves in providing world-class experiences for our guests while also providing lucrative jobs for our guides and employees.

We are young and we are growing rapidly. No two days are ever the same. In our peak seasons of May-September, we work hard to ensure the smooth running of daily operations. This does not mean we do not value time off, it does mean that your 8-hour day can easily turn into a 10-hour day if that's what is needed.

We limit most guides to a 4-day workweek, unless otherwise requested. We need our guides from June through September and understand that it's easy to burn out in a customer-facing role.

### Job Summary

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The Photography Guide operates under a Conditional Use Agreement between Whitefish Outfitters & Tours and Glacier National Park. The PG is responsible for leading photography instruction-based tours up and over Going to the Sun Highway in Glacier National Park. This job comes with a high level of autonomy and responsibility.

#### *General Expectations*

- Ensure a safe physical environment for guests.
- Foster a supportive work environment and strive for positivity daily.
- Treat guests, coworkers, and management with respect and kindness.
- Maintain open lines of communication with management and coworkers.

#### *A Typical Day for a Photography Guide*

- Arrive at the guide house 30-45 minutes before departure to get the vehicle ready. Pack a cooler with drinks, a tote with snacks. Make sure your camera gear is in working order.

- Confirm that your permit, your guide card, and your reservation notes are in the vehicle, you will need these to enter GNP via the West Entrance.
- Call Dispatch and let them know that you are entering the park under your CUA Permit and that you will be following the usual route.
  - o This route is developed between you and WF Outfitters prior to the season and includes certain stops, time frames, etc.
- Pick up your guests 15 minutes prior to the start time of the tour at their pick-up location (could be anywhere in the valley).
  - o Please note that pick-ups outside of the “valley” that include more of your time, are charged at a higher rate. You receive part of this higher rate (usually \$25) in compensation on top of the trip rate.
- Take the tour and return the guests safely to their location at the end of the trip.
  - o The Photography Tour typically takes 6-7 hours, door to door (theirs, not the shop).
- Tour rhetoric includes but is not limited to:
  - o History of GNP- education/training provided by WF Outfitters
  - o Instruction on nature photography technique, proper camera use, etc provided by guide- aka, YOU are the professional photographer. You instruct from your knowledge base.
  - o Friendly conversation, genuine kindness. This is an EXTREMELY guest facing role.

### *The Ideal Candidate*

- Is a professional photographer with a resume and portfolio to back it up. You have experience in instructing/teaching photography techniques and that teaching experience is documented.
- Is a kind person that loves to work on their own.
- Is dependable and punctual.
- Has a love of nature, your craft, and teaching/sharing that craft with others.
- CPR/First Aid is required.
  - o WFA is preferred so you’re able to hike on trails within the park with your guests.
- Takes initiative to learn about the area around them- the Park, the Flathead National Forest, etc.
- Is a strategic problem-solver. You can think critically and stay calm in stressful situations.
- A clean driving record is required for this position.