

Contact

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(LinkedIn)

Top Skills

Project Management

Strategic Planning

Leadership

Languages

Spanish

Certifications

Associate Marriage and Family
Therapist

Pastor Ordination

Certified Chaplain

Lean Six Sigma Green Belt (ICGB)

Publications

The Christian Truth of the Pagan
Gods

John Gee, MA

Executive Training Consultant|Licensed Therapist|Performance
Consultant-Experienced in strategic planning and evaluation
Bremerton, Washington

Summary

Education and Training specialist with an interest in building the most effective workforces possible. Performance and Systems Psychology emphasis. For over 20 years, I've been helping the US Navy Lead, Train and Mentor its workforce to accomplish its strategic goals. Also consulting on process development, psychology of organizations, and company culture.

Licensed Marriage and Family Therapist Associate-WA with over 10 years of direct client contact. Proficient in diagnosis and treatment plans as well as evaluation and forensic report writing.

If you'd like to learn more about how my services can help your company, please reach out via email (silentsvc@gmail.com).

Missile Technician Senior Chief who has lead trained and mentored over 1500 sailors directly over 20 years. Experience in Leadership, Human Resources, education training and development as well as curriculum supervision, management and delivery.

Experience

US Navy

18 years 9 months

Head Of Training And Development

April 2018 - Present (2 years 1 month)

Bemerton, Washington

Training and development supervisor, continually working to align training and development with an organization's goals in mind. As a Training and development and director, oversees training programs, staff, and budgets within time constraints, with constant delivery on time or ahead of schedule. Also responsible for organizing training programs, including creating or selecting course content and materials.

Senior Chief Missile Technician
April 2016 - Present (4 years 1 month)
Silverdale, WA

Explosive Handling Wharf Chief Supervisor
February 2013 - October 2016 (3 years 9 months)
Strategic Weapons Facility Bangor Washington

The supervisor responsible for designing, developing, and implementing Learning & Development activities and fulfill the responsibilities of the explosive handling to support national defense interests. Assess current learning needs and design and deliver programs and solutions that help scale explosive handling across a diverse group of talented Naval professionals. Experienced Leader with an expertise in learning and development philosophy and the desire to truly innovate to ensure timely delivery of strategic products. Creates the strategy and provides learning and development expertise and leadership regarding the development and delivery of training for the organization, to include a framework for how to designate and ensure certifications for all explosive handling operations.

Provides strategic direction on the development and prioritization of all operations.

Develops comprehensive learning, development and implementation strategy that anticipates and prepares for future skill requirements including how personnel learn and how they conduct their work in the future. Providing executive leadership to a team of explosive specialists responsible for content development, content review, design, management, and administration for training needs across the organization. Serves as the key executive making decisions about what new solutions will be developed, both internally and externally. Leading broad functional and Enterprise projects. Often serves as an executive sponsor for projects. Empowers employees to feel ownership over their career and personal growth through impactful leadership, and programming.

Missile Technician First Class
August 2008 - September 2013 (5 years 2 months)

The duties, technical and manual, performed by Missile Technicians include maintaining ballistic missiles and their launching systems, and maintaining related launching systems including high-pressure air and hydraulic systems.

MTs operate and maintain digital computers, and maintain operating efficiency of electrical distribution panels, switches, switchboards, controllers, voltage regulators, current transformers, rectifiers and voltage transformers within the

fleet ballistic missile weapons systems. They test and repair ballistic guidance systems, and operate, maintain and adjust optical measuring equipment, test, align and adjust missiles and components, and repair missiles and related components.

Test, align, adjust, calibrate and repair support handling equipment, stow missiles and components, maintain logs and prepare reports. They provide security in missile launch spaces aboard submarines. MTs maintain and operate ballistic missile fire control systems and equipment for Trident submarines. They maintain control of classified material, and monitor and ensure security of weapons system components and material.

Leading Petty Officer

Quality Assurance Inspector

Diving Officer of the Watch

Chief of The Watch

Drug and Alcohol Program Advisor

Missile Technician 2nd Class

March 2005 - June 2009 (4 years 4 months)

Norfolk, Virginia Area

Quality Assurance Inspection, Training Lead, Loss Management Officer

Sergeant of the Guard

October 2006 - August 2007 (11 months)

Guantanamo Bay, Cuba

Safe, Fair and Impartial treatment of Detained Enemy Combatants

Missile Technician 3rd Class

August 2001 - April 2005 (3 years 9 months)

Groton, CT

Update, Maintain and repair TRIDENT I and II Missile Systems and Missile Support Systems

Nuclear Weapons and Security

Anti-Terrorism

The Christian and Missionary Alliance

12 years

Lead Pastor

January 2019 - Present (1 year 4 months)

Chico Alliance Church- Bremerton, WA

Preaching and Teaching: The primary preacher for worship services, also will provide leadership in planning and executing the Adult Education programs and other programs in discipleship and ministry training, in coordination with other ordained and lay leaders.

Strategic Leadership and Planning: responsible for strategic planning and staff coordination in the execution of the church's purpose, define strategic goals and vision

as a key leader among staff and elders and implement the plan by:

Coordinating/leading weekly staff meetings and other activities to clarify and execute goals and objectives.

Monitoring the spiritual pulse of the congregation through review and accountability.

Ensuring staffing, facilities and programs are effectively aligned to meet strategic goals.

Staff Supervision and Development: serves as director to ordained and lay staff and lay volunteers, and leads, evaluates, and mentors existing staff in their respective areas of ministry by:

Overseeing staff training and development. Hiring and dismissing staff and prioritizing staff additions. Providing leadership to the pastoral staff in the design and implementation of all church ministries. Working with the Personnel Team to implement salary reviews and recommendations.

Maintaining efficient and effective lines of communication between the staff and elders. Serving as HR manager – oversee the negotiation of insurance and other benefits, conduct performance evaluations, and provide ongoing informal performance feedback.

Administration: oversees and executes the administration of the church through appropriate staff and lay leadership teams, and ensures the completion of ministry, business, facility, and logistical support functions through staff and lay volunteers.

Supervise the Office Manager and provide direction, as needed, for the effective functioning of the front office support functions.

Associate Pastor

August 2013 - December 2018 (5 years 5 months)

Chico Alliance Church- Bremerton, WA

Working in harmony with the Senior Pastor, have a firm grasp on the purpose, values and strategy of the church and align key leadership teams with its mission.

The Associate Pastor is the primary support person for the Senior Pastor and will work alongside clergy and lay ministers to carry out this mission. This includes assisting with service planning and design, periodic speaking, coordination of outside speakers, marketing and advertising, and missions leadership and coordination.

Supports the Senior Pastor in the overall vision casting and leadership of the church's teaching and weekend service planning, design and execution. Developing goals and objectives for the ministry area in line with the strategic plan.

Function as the manager of the annual sermon calendar, including maintaining a separate calendar used by the Teaching Team for long-range planning. Assist in the creation of videos and/or other creative elements for Sunday morning production (original video ideas, movie and television clips, drama possibilities, testimonials, bumper content, etc.).

Communicate with and handle all outside speakers, including securing manuscripts, coordinating travel arrangements, requesting honorarium payments, etc.

Function as second/back up speaker to the Senior Pastor with an "emergency sermon" always at the ready. Function as owner and champion of all external marketing activities maximizing attendance of special outreach focused events and key evangelistic sermon series.

Organize and lead the church's regional, national and international mission efforts including annual mission trips.

Fire Chaplain

March 2013 - 2018 (5 years)

Kitsap County Washington

Conducts chaplaincy program activities. Attends District functions and activities Station visitation to develop and maintain relationships with personnel Hospital and home visitation of sick or injured employees and members of their families. Follow-up with those impacted by incidents—referring them to appropriate resources for care and assistance. Provides an employee assistance program by referring employees to appropriate resources for assistance. Organizes and serves on the Critical Incident Stress Debriefing Team. Follows District

ordinances and policies, particularly involving privacy. Follows applicable state and federal regulations and statutes, particularly involving privacy. Proposes general procedures, standards, and goals for chaplaincy program activities. Prepares annual budget requests to the Fire Chief for chaplaincy program activities

Evaluates needs and makes recommendations for the purchase of chaplaincy program materials and equipment. Responds to incidents and operates within the National Incident Management System

Continuously improves operations; streamline work processes; and work cooperatively and jointly to provide quality seamless customer service.

Ministerial practices in a non-denominational setting, Critical Incident Stress Debriefing practices. Resources for assistance referrals, National Incident Management System awareness and operational practices. Basic first responder emergency medical response concepts

Team Chaplain

June 2012 - August 2016 (4 years 3 months)

Kitsap Bluejackets Baseball Club Silverdale, WA

Meeting physical and Spiritual needs of the athletes hired into the organization

Director of Counseling Services

May 2008 - July 2012 (4 years 3 months)

Oversee Christian Counseling Services for over 50 clients. Licensed Marriage and Family Therapist Associate

Private Practice

Licensed Marriage And Family Therapist Associate

February 2011 - Present (9 years 3 months)

Silverdale, WA

Provided one-on-one counseling to couples in troubled marriages. Analysis and data interpretation of clients using a wide range of Psychological Tests and Batteries. Experience with clients in forensic psychology, Cognitive Therapy, ACT Therapy. Assessments for Drug and Alcohol addiction and treatment. Assist clients in recognizing their own behavior patterns. Proven ability to reduce maladaptive behavioral choice. 8 years experience in report writing between law enforcement and judicial entities.

VitalChurch

Performance Improvement Consultant

January 2019 - Present (1 year 4 months)

United States

Assisted in the creation of training materials and trained 400 senior leaders from Washington, Idaho, Oregon and Western Montana in the basics of process improvement philosophies and tools.

Coached employees trained in Lean methodology and quality tools resulting in employees executing and finalizing process improvement initiatives for internal certification.

Led and completed a multi-generational improvement program consisting of three projects with statistically significant improvements in the areas of capacity and income realization. Realized time / productivity annualized savings of \$79K and income of \$467K.

Created a Continuous Process Improvement global communication plan for churches and national denominations.

Consulted with management to expediently take process improvement ideas from inception to implementation using project management techniques.

Catholic Community Services NSW/ACT

Child Advocate

March 2008 - June 2008 (4 months)

Education

Southern Illinois University, Carbondale

Bachelor of Science (BS), Workforce Development and Training · (2006 - 2008)

Liberty University

Master of Arts - MA, Divinity · (2011 - 2013)

Chapman University

Master of Arts - MA, Psychology · (2008 - 2010)

Judson High School

Walden University

Doctor of Philosophy - PhD, Forensic Psychology · (2018 - 2022)