

# Şahin Deprem

Istanbul, Istanbul, Turkey



sahin.deprem@gmail.com



[linkedin.com/in/sahindeprem](https://www.linkedin.com/in/sahindeprem)

## Engineering Manager at Logiwa WMS | Senior Software Engineer (.NET) |

### Driving Efficiency in Cloud Order Fulfillment and WMS Solutions

#### Summary

As an accomplished Engineering Manager and Senior Software Engineer(.NET), I have made significant contributions to the Warehouse Management Systems (WMS) landscape. From building the foundation of WMS requirements in the US market to optimizing algorithms for seamless operation in US warehouses, I have consistently driven innovation and achieved outstanding results.

#### Key Achievements:

- ✓ Pioneered the development of foundational infrastructure to meet the unique needs of the US market, setting the stage for WMS's success.
- ✓ Altered warehouse management system algorithms, revolutionizing operations for US warehouses and ensuring seamless workflows.
- ✓ Successfully created and implemented integrations with leading stores and carriers, streamlining processes and enhancing overall efficiency.
- ✓ Optimized application performance, achieving remarkable speed and reliability.
- ✓ Led a high-performing team as a WMS Team Leader, fostering a culture of innovation and delivering unique, sellable features such as webhooks.
- ✓ Recently elevated to the role of Engineering Manager, leading two exceptional teams toward continued growth and success.

#### # Expertise:

- ✓ .NET Development: Proficient in leveraging the power of the .NET framework to develop robust and scalable software solutions.
- ✓ Warehouse Management Systems (WMS): Deep understanding of WMS principles, including inventory management, order fulfillment, and warehouse optimization.
- ✓ Performance Optimization: Skilled at identifying and implementing optimizations to enhance application performance and ensure a smooth user experience.
- ✓ Team Leadership and Collaboration: Proven ability to lead and inspire teams, fostering collaboration and driving innovation.
- ✓ Agile Methodologies and Scrum Framework

## Experience



### Engineering Manager

Logiwa WMS

Apr 2023 - Present

- ◆ Hold a leadership position as an Engineering Manager, overseeing and guiding the work of multiple teams within the organization.
- ◆ Provide strategic direction and technical expertise to drive the development of Logiwa WMS, a leading Warehouse Management System.
- ◆ Foster a collaborative and high-performance work culture, empowering teams to deliver innovative solutions and meet project goals.
- ◆ Manage and mentor a team of software engineers, ensuring their professional growth, performance, and job satisfaction.
- ◆ Collaborate closely with cross-functional stakeholders, including product managers, designers, and quality assurance, to align engineering efforts with business objectives.
- ◆ Lead the planning and execution of software development projects, adhering to best practices and optimizing delivery timelines.
- ◆ Actively participate in recruitment and onboarding processes, identifying and hiring top talent to strengthen the engineering teams.
- ◆ Drive continuous improvement initiatives, implementing agile methodologies and promoting a culture of learning and innovation.
- ◆ Collaborate with senior leadership to define and execute the technology roadmap, aligning it with company vision and market trends.
- ◆ Foster strong relationships with clients and stakeholders, ensuring their needs are met and driving customer satisfaction.



### Software Engineering Team Lead

Logiwa WMS

Sep 2020 - Mar 2023 (2 years 7 months)

- ◆ Led a team of senior and mid-level software engineers in addition to carrying out senior software engineering responsibilities.
- ◆ Collaborated with the team to develop a more efficient Warehouse Management System (WMS) application, leveraging technologies such as .NET MVC, .NET Core, C#, and MS SQL.
- ◆ Played a crucial role in optimizing the WMS application at all levels, improving performance, scalability, and overall efficiency.
- ◆ Provided guidance, mentorship, and technical leadership to the software engineering team, fostering a collaborative and innovative work environment.
- ◆ Successfully completed the implementation of webhooks using EventStoreDB and applied the pub-sub pattern, enhancing the system's event-driven architecture and real-time capabilities.



## Senior Software Engineer

Logiwa WMS

Apr 2017 - Sep 2020 (3 years 6 months)

As a senior software engineer and domain expertise;

- ◆ Lead the development of the WMS application using .NET MVC, .NET Core, C#, and MS SQL.
- ◆ Successfully integrated the WMS application with 30 channels and 10 carriers, expanding its reach and connectivity.
- ◆ Implemented Agile methodology, fostering collaboration and ensuring efficient project management and delivery.
- ◆ Played a key role in training and mentoring 3 software engineers, facilitating their professional growth and enhancing team capabilities.
- ◆ Collaborated closely with cross-functional teams, including product managers and quality assurance, to deliver high-quality software solutions.



## Software Engineer

Logiwa WMS

Apr 2013 - Mar 2017 (4 years)

- ◆ As a mid-level engineer, contributed to the development of web applications using .NET MVC, C#, and MS SQL.
- ◆ Collaborated with cross-functional teams to deliver high-quality software solutions.
- ◆ Participated in the full software development lifecycle, including requirements gathering, design, coding, testing, and deployments.



## Supervisor / Campus Brand Manager

YOUTH REPUBLIC AS

Apr 2011 - Mar 2013 (2 years)

- ◆ Supervising the event teams at the activities of the agency.



## Software Trainee

Logiwa WMS

Jan 2013 - Feb 2013 (2 months)

LA Software Group is the only distributor and implementer of different supply chain management applications from Europe and North America and also a high technology software developer.

And I'm training with software developers in the company & Developing Android Application named 'GeoCoding' with using :

- ◆ Android Development Tools(Eclipse & SDK)
- ◆ SQL Server 2008 R2
- ◆ Java Web Service(Netbeans)

## Education



**Marmara University**

Bachelor's degree, Computer Engineering



**CEAS Anatolian High School**

2006 - 2010

## Licenses & Certifications



**Inquiry-Driven Leadership** - MIT Sloan School of Management

## Professional Skills

- ♦ .NET Core • C# • .NET MVC
- ♦ Microsoft SQL Server • EventStoreDB • CouchBase
- ♦ EF Core • Dapper • ADO.NET
- ♦ Event Driven Programming • Domain-Driven Design (DDD) • Dependency Injection
- ♦ Engineering Management • Technical Leadership • Performance Management
- ♦ Warehouse Management Systems
- ♦ ELK(ElasticSearch - Logstash - Kibana) Stack
- ♦ Agile Methodologies