

Holy love preschool board minutes

October 26, 2021

Meeting was called to order at 3:50 pm

Board members present: Karen Bentz, Donita Harvey, Kay Johnson and welcome to new member - Marcia Monson

Staff present: Terry Altman, Veronica Edmiston, Mary Stephenson, and welcome to the staff - Ashley Zimmerman

September minutes were approved

Director's report - Mary

- * Fall Early Childhood Conference was phenomenal
- * Butter Braids fund raiser made over \$5,000
- * Mary thanked Brian, Gayle and Donita for quick action to noxious fumes emanating from dishwasher
- * Pastor Brittany has requested xmas programs return to Sanctuary

Assistant Director's - none at this time

Financial report - Donita

- September financials approved

Old business - early childhood grant form does not apply to non-profits

- PDIS (Professional Development Information System) is taken care of by Mary

-Mary provided staff contact info and licensing required Continuing Ed classes

New Business - Karen Bentz presented the research on sub pay practices similar non-profit preschools. Most used internal staff to sub, paying their regular wages. When outside subs were used, their wages were \$13.50 - \$15. The board decided to continue paying internal subs their wages. Donita suggested outside subs be paid directly by check to eliminate processing fees.

- Mary requested an additional 30 minutes for planning- which would increase the monthly total of 90 minutes for planning and 3 hours of cleaning toys. Approved

For Council consideration - no items this month

Next staff meeting, November 3 - Karen Bentz will attend

Next Board meeting - November 16 @3:45

Minutes reported by Kay Johnson