

Pastor's Report October 2025

Switching Payroll:

- All staff have signed that they understand we are switching to Gusto for payroll

Parking Lot Fundraiser Update:

- I sent letters asking all the outside groups who use our facilities to donate towards the parking lot re-seal project. I included a suggested donation of \$125 (the cost per spot). Totals are in, and we raised \$2,831 from outside groups' donations towards this. That is approximately 32% of all funds raised! I think it shows investment from our partner organizations.

Copier Agreement:

- Church copier agreement expires end of November, preschool currently unhappy with their copier situation. Lori Mac put out a request for proposals and 3 different companies responded.
 - o The proposals all included the same base copy amount and providing 2 copier machines and one shared base copy allotment per month.
- Currently, church pays ~\$290/month, preschool pays ~\$270 (variable because they are charged per copy)
 - o Also we are unable to email PDFs from the copier
- Leading bid is ~\$370/month for lease of two machines, equipment repair, training, ink, and paper copies
- If we switch, each side would save ~\$90/month
- Preschool Board meets the day of Council so I won't know until after that meeting if they are in favor

Youth Group/Sunday School:

- Youth Group resumed, schedule is set for the year
- Confirmation Camp with Rainbow Trail has moved to the week after Day Camp. I will split the responsibility with All Saints and go the second half of Confirmation Camp week
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Budget 2026:

- All proposed budgets need to be in to Melissa by end of October
 - o Finance creates draft budget for Council to review by November 17's meeting
 - o Council creates a finalized budget at December 16's meeting
 - o Proposed Budget ready for congregation's review December 31, 2025
 - (Mostly) finalized 2025 Finance Report ready for Congregation's review by the January 11, 2026 informational Budget meeting for the congregation

Time Off/Away:

- 10/1-10/3: Theo Con
- Out of town October 10-17, Rev. Bill Embree to preach and preside on 10/12, Pastors Chelsea and Mandy pastoral coverage