

The Holy Love Council Meeting took place via zoom on January 21, 2025

Council Meeting Minutes

Attendees: Laura Flynn, Eric Hermanson, Pastor Brittany Kooi, Harry Laubach, Ashley Noyd, Carol Smith, Ed Truett, Melissa Waples, Lindy Whitney

Minutes:

Call to Order: the Meeting started at 7:03 pm

Opening Devotion (Melissa Waples) - Daily Grace (ELCA) for 1/21

Ed Truett volunteered to do devotions for February meeting

Roll call: 9 members present

Open Discussion for Congregants: No attendants from congregation

Approval of Previous Minutes: no revisions, Motion moved/seconded (Laura/Ed)

Committee Reports:

1. Pastor's Report-Pastor Brittany Kooi (written report)
 - a. Preschool- updates proposed to East entrance (Colorado Shine Report suggestions): fundraiser to paint fence pickets as crayons to make area more "child friendly". Council voiced concern over upkeep; voted (Laura moved/Eric seconded) to proceed with property committee's input. Future plans for some type of safety barrier to distance cars from driving onto sidewalk at entrance.
 - b. Tech Contingency Plan- Pastor shared sign-in for updates on website and church's Facebook page with preschool director (administrative assistant can update) so Pastor would not be the only one with access
 - c. Personnel Committee- discussed new position for bookkeeper (written draft included with written reports) for both church and preschool; would be responsible for payroll. Contracted position for \$1K/month (not

church employee/no benefits provided); cost to be shared equally by congregation and preschool budgets. No change to financial secretary role; church and preschool treasurers would approve checks before payments issued. Copy of position provided to preschool board for their input.

d. Coffee Hour- need for more people to sign up. Some members have been reluctant to volunteer as they are not capable of moving chairs and tables. Discussion suggested separate room setup from coffee/food setup and having a set end time so volunteers can clean up in a timely manner.

e. Annual meeting will have a Zoom option. Laura will bring a laptop for use. Requested someone to take notes; no volunteers from council members.

2. Property Committee- Ed Truett (written report)

a. Fellowship Hall repairs completed

b. City of Aurora Violation- recieved notice that tree blocking LOS for stop sign on Marguerite Parkway needs to be pruned; property volunteers will complete.

c. Gayle R. and Ed will meet with Pastor Brittany and Stephanie, preschool director, next week to prioritize items on property wish list.

d. Melissa Waples has volunteered to get updated quotes for an electronic sign on Chambers Rd.

e. Received communication from Sheriff's Office about mail theft from church mailboxes in Arapahoe County with suggestions for securing mail.

3. Finance Committee-Lindy Whitney/Melissa Waples (written report)

a. 2 significant contributions were made to the church at the end of 2024 which resulted in ending the year in the black!

b. Question about the remaining balance from T-mobile funds after distributions made for benevolence (RMS, Rainbow, Trail Habitat for Humanity). There has been some discussion about moving the balance as well as unused restricted funds to the general budget but this would require a congregational vote.

4. Preschool Board-(written report) Discussed with Pastor's report
5. Christian Ed-Laura Flynn (no written report).
 - a. No classes on January 26th due to annual meeting but there will be childcare available during the meeting
 - b. Regular class schedule in February
6. Worship and Music-written report

Old Business:

1. No open Action Items from December 2024
2. Document Revision Review- tabled

New Business:

1. Congregational Meeting scheduled January 26, 2025 @10:45
 - a. Question about what constitutes a quorum; Pastor will verify but believe it is 10% of voting members
 - b. 2 candidates for council
 - c. Eric Hermanson was thanked for his 4 years of council service
2. Bookkeeping position
 - a. Preschool Board to provide input
 - b. Council request that Personnel Committee update draft to clarify hours and payment, including division of cost between preschool and church budgets. No vote taken.
 - c. All Saints Lutheran Church - Pastor Chelsea Achterberg will be deployed to Kuwait May 2026-May 2027 in her role as an Army chaplain reservist. Current discussions with synod over pastoral coverage for All Saints; one option would be a lay Pastor. If so, Pastor Brittany may be asked to be involved in a supervising role (details TBD). There are no plans for Holy Love and All Saints to merge.

Closing Prayer: Pastor Brittany

Adjournment: Motion made and seconded (Melissa/Carol).

The meeting was adjourned @8:24 pm

Respectably submitted,

Carol Smith

Addendum to Meeting:

Via Email (1/23/25):

Voted to approve 2025 HLLC budget (6 yes,1 no,1 abstention)