

Transition Team Minutes

August 30, 2020

Present: Pastor Kari Reiquam, Kay Johnson, Earl Weihe, Beth Newsom, Ian Condie, Rhonda Merritt and Darryl Harvey

-Review of one-on-one sessions-

1. The six lay members paired off and practiced one-on-one conversations in preparation for interviewing the congregation. Pastor Kari had previously prepared a list of suggested questions to use.

2. There was general agreement that the sessions went very well. There was considerable conversation about the viability of certain questions, and whether we needed to cut down on the number of questions. Finally, it was determined that we would go with the list of questions we have, relying on each member of the Transition Team to use those they felt brought out the information we need and also resulted in the best conversation.

3. Pastor Kari will put out an announcement to the congregation that the Transition Team will be calling. She has divided the congregation and assigned a batch of names to each Team member. Calls will begin after Pastor Kari's announcement.

4. We will try to keep calls to no more than 30 minutes. Calls will be confidential in that nothing said will be for attribution, though the information gained will be shared with the whole team. The calls may be by Zoom or equivalent or by phone depending on the wishes and capabilities of the person being called. They should be notified that notes will be taken and shared.

5. Calls should be completed by the end of September.

-Vitality Survey has been sent out to the congregation. Some concern was raised that the survey may reflect the realities of our Covid situation rather than more normal times. We will try to determine if and to what extent this may be true.

-Pastor Kari suggested a time to engage in interviews/conversation with governments and other outside groups with a view toward moving ministry into a more cooperative ministry. Several on the team expressed reservations about how comprehensive we could be with this, whether this group is the one to do that, and the time it would take to do that thoroughly. The matter was tabled for further discussion.

-The agenda for next week will include a conversation with a redevelopment pastor working with Christ the King Lutheran Church in Lakewood. We will look at different ways of doing church and ways to revitalize church.

Submitted,

Darryl Harvey