



DRESS CODE EDITION

2025 / An EV Publication Product / Mandatory

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MANDATE



ESTATES & VENTURES HOLDING

Dress Code – Women

ATTIRE:

- Formal western wear only: Tailored Blazers, blouses, dresses, formal skirts (Knee-length or Longer), or trousers.
- Clothing must be well fitted/tailored, but modest.
- Company ID Badge must be worn at all times, clearly visible.

HAIR & MAKEUP:

- Hair must be clean, fully styled and away from the face.
- Makeup should be nude-toned and professionally done - very stylish but subtle
- No bright lip colors allowed.

FOOTWEAR:

- Only heels allowed (Minimum 2 inches).
- No flats, sandals, joggers, pumps, or open shoes.

NAILS & ACCESSORIES:

- Nails must be clean and neatly done with nude or neutral color polish.
- Nails length should be medium
- Jewelry must be minimal and elegant
- Only one watch, one ring and one bracelet permitted.

WHATS NOT ALLOWED:

- UNSTYLED OR UNTIDY HAIR.
- GLITTERY, OR BRIGHT MAKEUP.
- JEANS, ACTIVEWEAR, TRADITIONAL ETHNIC WEAR, CARGO PANTS OR PYJAMA.
- LOGOS OR PRINTED T-SHIRTS.
- NO ANIMAL OR FLORAL PRINTS ALLOWED.
- SHORT SKIRTS OR DRESSES ABOVE THE KNEE.
- SEE THROUGH OR LACE CLOTHING.
- LARGE FLASHY JEWELRY
- MULTI COLOURED NAILS
- OVERPOWERING PERFUMES OR BODY ODOUR.
- EXCESSIVELY LONG NAILS.
- FLATS, SANDALS, OPEN SHOES OR JOGGERS.





NAILS, ACCESSORIES, & COLOR PALETTE.







ESTATES & VENTURES HOLDING

Dress Code - Men

ATTIRE:

- Full Formal suits with tie mandatory at all times.
- Suits must be well tailored.
- Shirts must be tucked in and well pressed.

HAIR & BEARD:

- Hair must be clean, fully groomed with clean cuts and away from the eyebrows.
- No messy or untrimmed hairstyles.
- Beards must be neatly tapered, or clean shaven.
- Nails must be short and clean.

FOOTWEAR:

- Only formal Oxford or Derby polished boots allowed.
- No slides, sandals, or sports shoes allowed.
- Only dark professional socks - No white sports socks or floral socks are allowed.

ACCESSORIES:

- Only watch, one bracelet and one ring is permitted.
- No flashy jewelry allowed.
- Jewelry must be minimal and elegant
- Company ID Badge must be worn at all times, clearly visible



MEN SUIT ANATOMY



NO VENT

Italian suit



SINGLE VENT

American
Suit



DOUBLE VENT

British
Suit

WHATS NOT ALLOWED:



Shaven



Stubble (Short)



Stubble (Medium)



Stubble (Long)

- CASUAL ATTIRE - JEANS, SPORTS WEAR, POLO SHIRTS, T-SHIRTS OR CHINOS.
- NO TIE OR INCOMPLETE SUITS (TIES ARE MANDATORY).
- SHORT AND MEDIUM WHITE SOCKS & PRINTED SOCKS ARE NOT ALLOWED.
- UNPOLISHED, WORN OUT OR DIRTY SHOES.
- NO SNEAKERS, LOAFERS, OR CASUAL SHOES.
- MESSY UNCUT, OR UNSTYLED HAIR.
- UNTRIMMED BEARDS OR STUBBLE (UNLESS NEATLY GROOMED).
- MULTIPLE RINGS, CHAINS OR BRACELETS.
- MISSING COMPANY BADGE.
- OVERPOWERING PERFUMES OR BODY ODOUR.
- NAILS THAT ARE LONG, DIRTY OR UNKEMPT.
- WEARING SUNGLASSES INDOOR.



Jacket Length



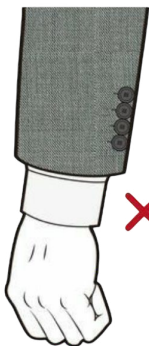
Too Short



Just Right



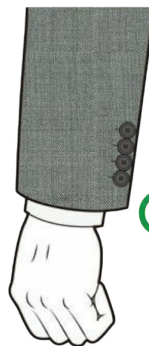
Too Long



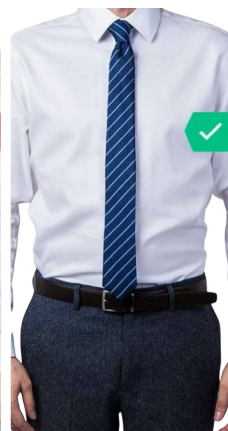
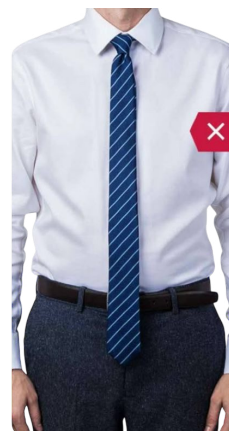
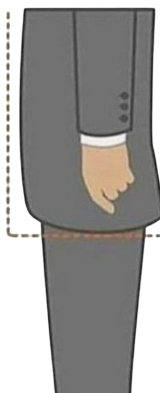
Too Short



Too Long



Just Right



MORE DRESS CODE EXAMPLES >>>

WHATS NOT ALLOWED:

TRAINERS



SLIP ONS



HAURACHES



SANDALS



PENNY LOAFERS



DRIVING MOCCAS



BOAT SHOES



ESPADRILLES



LEATHER SNEAKERS



CANVAS SNEAKERS



COMPLIANCE MANDATE

All employees are required to strictly adhere to the official dress code policy outlined by ESTATES & VENTURES. Professional appearance and presentation are essential to maintain the brand image inside and outside ESTATE GALLERY during working hours for the environment of excellence we strive to uphold.

Failure to comply with dress code will result in disciplinary action as follows:

FIRST VIOLATION:

- Warning Letter #1 issued
- Fine: PKR 5,000

SECOND VIOLATION:

- Warning Letter #2 issued
- Fine: PKR 5,000

THIRD VIOLATION:

- Final Warning Letter #3 issued
- Fine: PKR 5,000

NOTE:

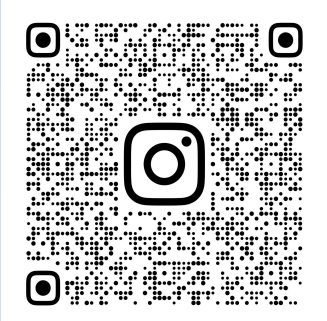
- Repeated offenses beyond three warnings will lead to formal disciplinary review.
- All fines are deducted directly from the employee's monthly salary or commission compensation.
- Further non-compliance may result in suspension or termination of employment.
- Employees are expected to wear their EV Holding Badges at all times during work hours.

By signing the employment contract, all staff members agree to abide by this mandate.





*LEARN TO BE CONFIDENT WITH THE
HELP OF ESTATES & VENTURES HOLDING*



WWW.ESTATESVENTURES.COM / INFO@ESTATESVENTURES.COM

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