Women CyberSecurity Society (WCS²)

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Code of Conduct
Updated April 30, 2021

To highlight the values and goals of the 'Society', WCS2 has adopted a code of conduct that will be one of the guiding principles for account holders, meeting attendees, partners, mentors, mentees, nominees, sponsors, and other community members.

"I undertake the responsibility of promoting a professional and safe environment within the WCS2 community access as a member, at events, in the Slack community and at all other meetings. I encourage and maintain the important values of civility, community, respect towards all, and ethical conduct.

If I behave in a way that is inconsistent with these values, I understand that WCS2 may take appropriate action either during or after the meeting. WCS2 mission is to advance women and marginalized groups within the cybersecurity and tech industry. As a meeting attendee, I am a proud ambassador of the women in security and tech community and will conduct myself in a manner that advances WCS2 goals for a more diverse and inclusive community."

WCS2 is committed to providing a safe and welcoming environment at all its members, events and does not tolerate harassment in any form. To learn more, read further details below.

#1 – Membership Eligibility

Due to the lack of diversity and need for a more inclusive industry, the society's membership focuses on the needs of women and minorities interested in a career in cybersecurity. However, male advocates are welcome if they always make meaningful contributions and respect members of the group. Some events will be restricted to women only.

#2 - Be Kind and Courteous

We all share common goals and interests, and the purpose of this organization is to create a welcoming and supportive environment. Let us treat everyone with respect. Healthy debates are natural, but kindness is required.

#3 - No Hate Speech or Bullying

Make sure everyone feels safe. Bullying of any kind isn't permitted, and degrading comments about things like race, religion, culture, sexual orientation, gender or identity will not be tolerated.

#4 - No Promotions or Spam

Maintain a spirit of giving and you will flourish in this group. Self-promotion, spam and irrelevant links aren't allowed. No solicitations allowed.

#5 - Respect Everyone's Privacy

Being part of this group requires mutual trust. Authentic, expressive discussions make groups great, but may also be sensitive and private. What is shared in the group should stay in the group.

**Executive & Advisory Board of Directors
Women CyberSecurity Society**