



806 Manitoba Avenue
 Selkirk, Manitoba R1A 2H4
 Phone: (204) 482-3522
 Fax: (204) 482-6166
 Email: library@gfrrl.org
 Website: www.gfrrl.org

Agenda
April 30th, 2020
5:00 pm – Library Theatre room/or zoom

ATTENDANCE:

Russ Garvey (regrets)	David Little, chair
Marian Mair	Irene Way
Angie Surzyshyn	Grace Hooker
Lorie Fiddler	Scott Spicer
Rosalyn Howard Cindy Stewart	Larry Lattanzi Ken Kuryliw

Welcome Introductions

1. Welcome – Called to order 5:07 pm
2. Adoption of the Agenda

MOVED:	SECOND:	Passed
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3. Review of Minutes from February 2020

4. Business Arising from Last minutes

GIC reviewed Sunova high-Interest savings at 2.5% is higher than bank GICs and in-line with other Credit union high-interest savings. It was decided not to change the existing system as it is very flexible to our needs, and the interest rate is within .25% of the highest we could find.

The city of Selkirk to date has not provided us with the building maintenance proposal.



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5. Financial: see the end of March 2020 report.

We qualified for the 10% federal wage support, but not 75% as a municipal-owned library. This funding will assist in some of the lost revenue from the closer. We are seeing increased COVID related costs but are also cutting all spending was reasonable to avoid a significant budget shortfall.

We did qualify for a \$25,000 grant from the Foundation for Legacy of Love project.

MOVED: Lorie	SECOND: Angie	Passed All
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INFORMATION ITEMS

1. Librarians Report – As provided—positive response on Tumble books. Baby Time Zoom based started today with seven families.
2. Chair Report – The Library Staff have done an excellent job of leading us through the pandemic response. I have been in regular discussion with Ken as we implement the various service changes.
3. Grant Update – Municipalities and the Province are expected to be as budgeted. Second-quarter Selkirk is outstanding, and Province is scheduled in May.
4. Strategic Plan – (Ros) – The plan was discussed, in light of the effect of COVID.

Action Items:

1. Covid-19 discussions –
 - a) Email-based unanimous approval. To close the Library on March 18th at 5 pm until further notice as a result of the Provincial recommendations.
 - b) Email-based vote with unanimous approval March 31st, 2020.



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"The Board authorizes a layoff notice effective May 1st, for all Library Clerks to be sent to CUPE and clerking staff. Note: If revenue does not fall off, then the Board may continue to keep everyone employed beyond May 1st, 2020, finding other duties and training for them."

- c) It was unanimously agreed that as a result of the library open for Curbside and E-services, being a Provincial Phase one service, and no significant funding loss, we avoid laying off staff. Ken will inform the staff that there would be no layoffs on May 1st.
- d)

MOVED: Larry	SECOND: Ros	Passed All
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2. Curbside loaning service

A phased-in plan was agreed to start Phase one Curbside service on May 5th, 2020. We should be back to regular Library hours on May 5th, 2020,

MOVED: Marian	SECOND: Lorie	Passed All
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3. Staffing plan.

We are agreed to the staffing plan for services, including the availability to work from home as per our Pandemic Plan as needed.

- 4. Legacy of Love – Project. The Selkirk foundation approved our funding request, and with that funding, we are halfway to our share of the goal. To date, the project raised \$49,000 to compensate the artists, and the library has raised \$25,000 for physical installation, leaving us will be \$15,00 to \$20,000 left to fundraise for installation.

5. Collective agreement prep as our four CA ends this year.

MOVED: Cindy	SECOND: Lorie	Passed: All
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David Little and Ken Kuryliw will represent the Library Board in the CA discussion. Before October, they will review the existing agreement and suggest items for study. During our Fall budget meeting, we will prove the team guidance on compensation parameters.



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ADDITIONAL ITEMS:

Next Regular June 11, 5pm

Adjourned - Scott