

# Grow Tenacious Leadership Build Team Culture

with Kevin Juza



**Principal/Leadership Coach at  
Coach to Fulfillment**

International Coaching Federation-certified leadership coach with a master's degree from the University of San Francisco in Human Resources and Organizational Development. Held leadership roles for 25+ years at Fortune 500 companies, entrepreneurial ventures, and local volunteer organizations. Dedicated to helping leaders at all stages deliver their best.

Will your organization view our current period of flux as a series of opportunities for innovation and more effective teamwork?

**Or will change fracture your team into silos and disengagement?**

Successful leaders understand how to bring tenacity to their vision while helping both individuals and teams find their deep wells to draw on. That's a sign of a healthy culture!

Kevin Juza—veteran leader, consultant, and coach—can help your organization see a path towards tenacious leadership and designing a thriving team culture through various adaptable speaking topics.

#### Sample topics include:

- 💧 Tenacious Leadership: *Why & How*
- 💧 Coaching a Remote Team
- 💧 Motivating your Team
- 💧 The ROI on Team Culture
- 💧 Partnership with Your Managers
- 💧 Mentoring & Being Mentored

### Featured Topic: The ROI on Team Culture

Peter Drucker said, "*Culture eats Strategy for Breakfast*," yet organizations adjust and make decisions, often with only token consideration to their impact on organizational culture.

Amid the most significant upheavals we've seen in decades, how is your leadership impacting your team's culture? Leadership isn't about making decisions; it's about how your choices impact the culture you are creating. Culture is not a game room, flexible work schedule, or free snack bar. It's how your team functions when all that is gone.

In this session, Kevin provides tools for assessing your return on key aspects of your teams' culture:

#### Connection:

*How easy is it to build trust, adapt to change, and pivot on new projects?*

#### Team Vision:

*Is yours clear on how they best operate as a team? Do they truly have a shared vision?*

#### Tenacity:

*How quickly do your teams give up, point fingers, or adjust to surprises?*

When your teams have a collaborative culture vs. silos, you'll see a massive impact on your bottom line. **So, let's get the conversation going today: Call 858-213-5680 or Email [Kevin@CoachtoFulfillment.com](mailto:Kevin@CoachtoFulfillment.com).**

