**Compass Cattle** is seeking a new team member to lead the **Optimization & Validation of our Regenerative Ranch Initiatives** The objectives for this role include:

-Accelerate Implementation & optimization of regenerative practices designed to increase the health of our soil, forage, livestock, ranch ecology and our meat nutrition density.

-Quantify & Validate Results

-Correlate Cause/Effect Relationships

**Compass Cattle** raises cattle and bison near Big Timber Montana to produce the best tasting & nutrition dense meat. We market these premium meats directly to consumers on tangendraw.com. Our ranch regenerative operating priorities include optimizing soil health, forage diversity & volume, our ecosystem, and low stress livestock health. We are committed to a culture of integrity, continuous improvement, total quality assurance and being a great place to work.

**Relevant experience includes:**

-Regenerative agriculture

-Forage diversity & density optimization

-Soil biology, minerals & structure

- Hands-on implementation in the field

-Biology - Data analytics - Research & development

**Personal Characteristics:**

-Integrity, Critical Thinking, Grit

-Commitment to Safety, Productivity & Continuous Improvement

- Team Collaboration& Individual Initiative

-Ability to combine Science, R&D and Hands-On Implementation in the Field

**Compensation:** To be determined based on experience. On ranch housing may be available.

**For consideration, send resume and cover letter to: Compass Cattle Company, LLC info@compasscattle.com Attn: Morgan** Compass Cattle LLC is an Equal Opportunity Employer

