

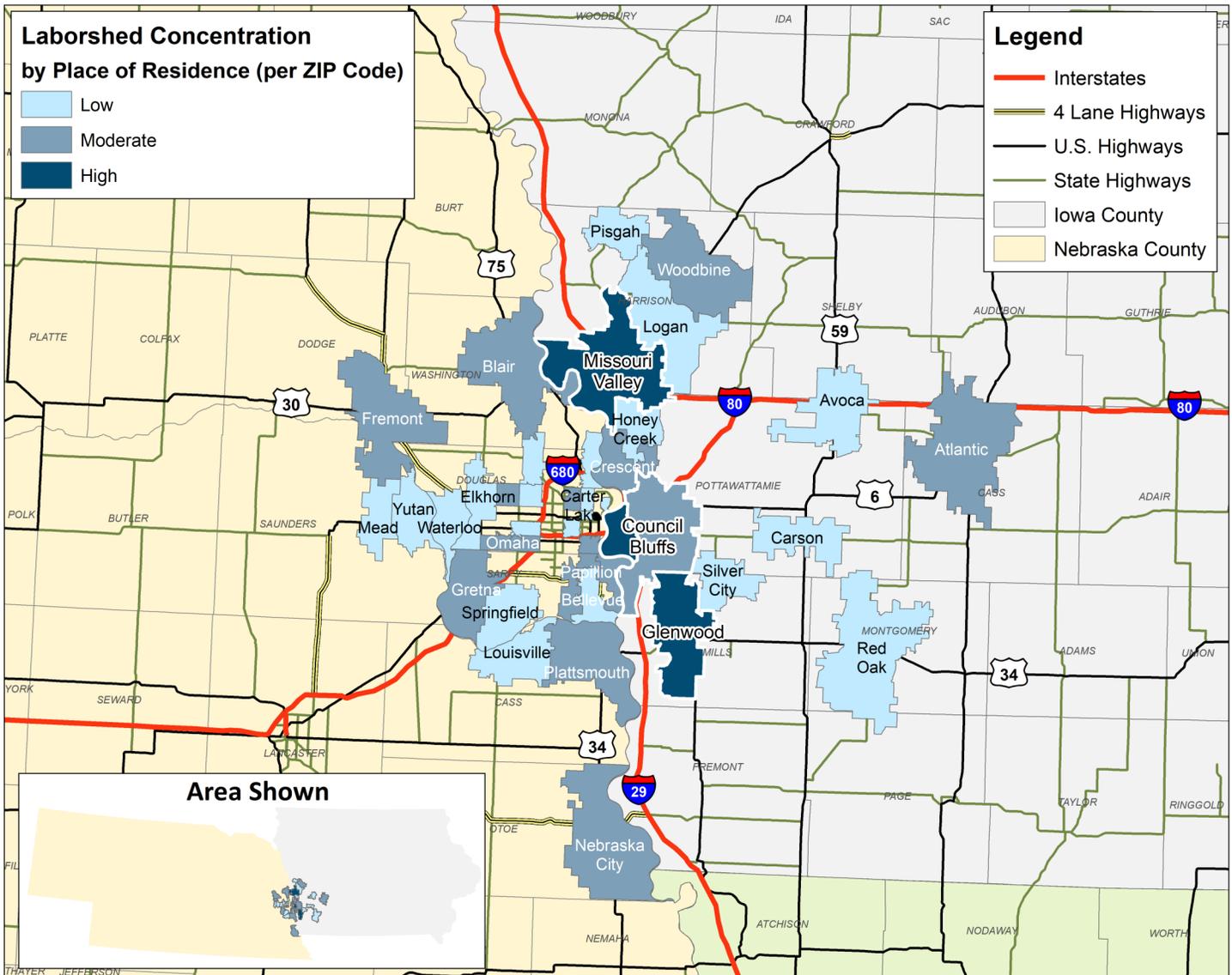
LABOR CHARACTERISTICS



ADVANCED MANUFACTURING

GREATER COUNCIL BLUFFS REGION

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 18 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 27 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE GREATER COUNCIL BLUFFS REGIONAL LABORSHED, CONTACT:



Mills County Economic Development Foundation
403 Railroad Avenue
Glenwood, IA 51534
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LABOR CHARACTERISTICS



ADVANCED MANUFACTURING

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

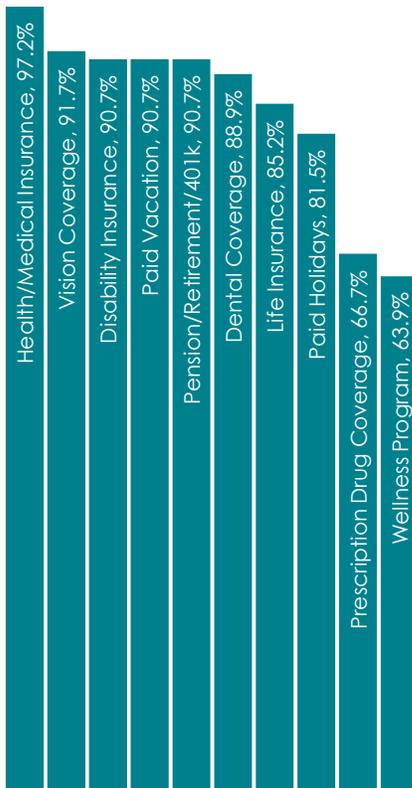
- Chemical Equipment Operators and Tenders - 0.8%
- Computer Hardware Engineers - 0.8%
- Cutting, Punching & Press Machine Operators & Tenders - 0.8%
- Electrical and Electronic Engineering Technicians - 0.8%
- Electricians - 10.5%
- Electro-Mechanical Technicians - 0.8%
- Engineering Technicians, Except Drafters, All Other - 1.6%
- Engineers, All Other - 4.8%
- First-Line Supervisors of Mechanics, Installers, and Repairers - 4.8%
- First-Line Supervisors of Production and Operating Workers - 3.2%
- Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic - 0.8%
- Heavy and Tractor-Trailer Truck Drivers - 22.6%
- Industrial Engineering Technicians - 0.8%
- Industrial Machinery Mechanics - 2.4%
- Industrial Production Managers - 5.6%
- Industrial Truck and Tractor Operators - 3.2%
- Installation, Maintenance, and Repair Workers, All Other - 8.1%
- Laborers and Freight, Stock, and Material Movers, Hand - 5.6%
- Light Truck or Delivery Services Drivers - 1.6%
- Mechanical Engineering Technicians - 0.8%
- Mechanical Engineers - 2.4%
- Mixing and Blending Machine Setters, Operators, and Tenders - 1.6%
- Multiple Machine Tool Operators & Tenders, Metal & Plastic - 3.2%
- Packers and Packagers, Hand - 1.6%
- Production Workers, All Other - 2.4%
- Structural Metal Fabricators and Fitters - 0.8%
- Team Assemblers - 1.6%
- Water and Wastewater Treatment Plant and System Operators - 0.8%
- Welders, Cutters, Solderers, and Brazers - 4%
- Welding, Soldering & Brazing Machine Operators & Tenders - 0.8%

UNDEREMPLOYMENT (ESTIMATED):

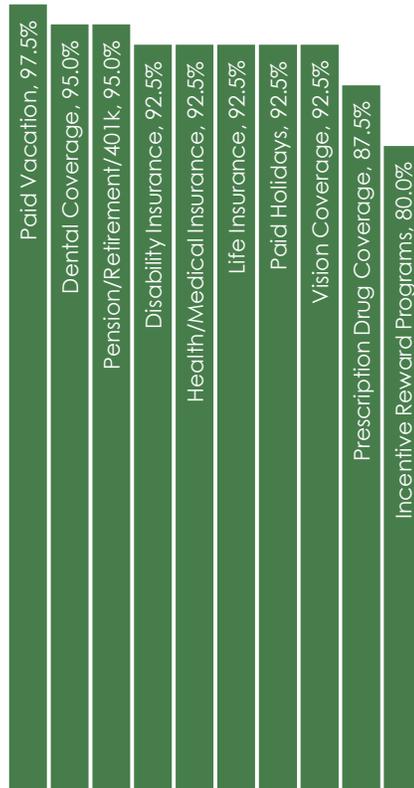
- Low hours - 0.0%
- Low income - 0.0%
- Mismatch of skills - 4.8%
- Total - 4.8%

(Individuals counted only once when estimating Total Underemployment.)

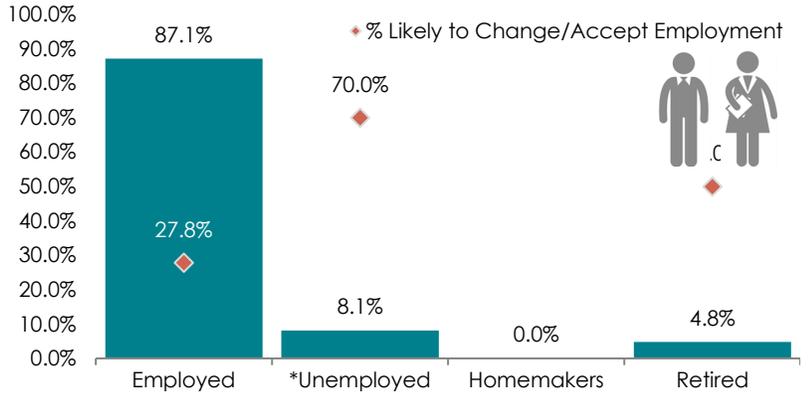
CURRENT BENEFITS:



DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



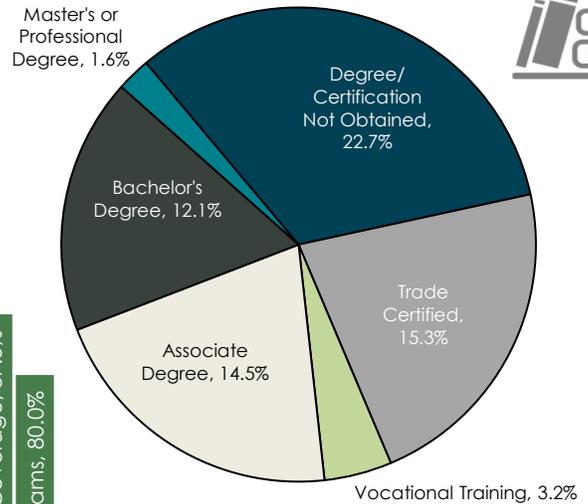
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 65.3% paid an hourly wage
- 95.2% are/were employed full-time
- 4.8% are/were employed part-time
- 12.0% are/were self-employed
- 19.4% hold two or more jobs
- Currently working an average of 49 hours/week

EDUCATIONAL LEVEL:

(69.4% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 75.6%
 - www.indeed.com
 - www.linkedin.com
 - Company/Organization Websites
- Networking through friends, family or acquaintances - 41.5%
- Private Employment Services - 16.3%
- IowaWORKS Centers - 14.6%



LABOR CHARACTERISTICS



ADVANCED MANUFACTURING

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Adhesive Bonding Machine Operators and Tenders	51-9191	\$20.36	\$16.04	\$22.52	\$21.36	\$42,344
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$24.16	\$17.17	\$27.65	\$23.73	\$50,249
Chemical Equipment Operators and Tenders	51-9011	\$28.10	\$20.50	\$31.90	\$24.22	\$58,443
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	\$22.26	\$16.97	\$24.91	\$20.54	\$46,310
Conveyor Operators and Tenders	53-7011	\$18.56	\$14.88	\$20.40	\$18.12	\$38,602
Cooling and Freezing Equipment Operators and Tenders	51-9193	\$21.05	\$18.71	\$22.22	\$20.44	\$43,780
Crane and Tower Operators	53-7021	\$25.23	\$18.36	\$28.66	\$24.79	\$52,480
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$22.64	\$19.08	\$24.41	\$22.36	\$47,083
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	\$17.24	\$15.55	\$18.09	\$17.30	\$35,858
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	\$19.73	\$16.31	\$21.44	\$18.49	\$41,032
Electrical and Electronic Engineering Technicians	17-3023	\$37.65	\$26.37	\$43.29	\$39.03	\$78,316
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	\$28.04	\$21.49	\$31.31	\$28.58	\$58,320
Electricians	47-2111	\$28.77	\$18.76	\$33.78	\$29.27	\$59,845
Electronic Equipment Installers and Repairers, Motor Vehicles	49-2096	\$15.97	\$11.58	\$18.16	\$17.05	\$33,214
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	\$25.33	\$18.91	\$28.54	\$27.11	\$52,680
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$34.43	\$22.27	\$40.51	\$34.47	\$71,619
First-Line Supervisors of Production and Operating Workers	51-1011	\$31.39	\$22.54	\$35.82	\$30.48	\$65,290
Forging Machine Setters, Operators, and Tenders, Metal and Plastic	51-4022	\$18.32	\$15.77	\$19.59	\$17.80	\$38,098
Foundry Mold and Coremakers	51-4071	\$21.40	\$16.07	\$24.07	\$21.37	\$44,513
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	\$18.88	\$14.11	\$21.26	\$18.32	\$39,265
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	\$17.86	\$13.54	\$20.02	\$17.53	\$37,147
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-4191	\$18.44	\$15.05	\$20.13	\$17.82	\$38,345
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$24.62	\$17.01	\$28.42	\$23.04	\$51,201
Industrial Engineers	17-2112	\$40.71	\$29.20	\$46.46	\$38.45	\$84,677
Industrial Machinery Mechanics	49-9041	\$27.40	\$21.23	\$30.49	\$28.37	\$56,997
Industrial Production Managers	11-3051	\$49.45	\$32.22	\$58.06	\$47.74	\$102,848
Industrial Truck and Tractor Operators	53-7051	\$20.04	\$17.44	\$21.34	\$18.85	\$41,687
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$21.85	\$17.87	\$23.84	\$20.77	\$45,452
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$21.57	\$15.83	\$24.45	\$22.91	\$44,871
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$18.15	\$13.88	\$20.29	\$18.20	\$37,761
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	\$20.68	\$15.79	\$23.13	\$20.63	\$43,013
Layout Workers, Metal and Plastic	51-4192	\$22.56	\$15.98	\$25.85	\$21.82	\$46,925
Light Truck or Delivery Services Drivers	53-3033	\$20.69	\$12.62	\$24.72	\$18.18	\$43,027
Machine Feeders and Offbearers	53-7063	\$18.61	\$15.64	\$20.09	\$18.45	\$38,699
Machinists	51-4041	\$22.28	\$16.49	\$25.17	\$22.99	\$46,338
Maintenance and Repair Workers, General	49-9071	\$22.36	\$15.59	\$25.75	\$22.40	\$46,513
Maintenance Workers, Machinery	49-9043	\$27.40	\$22.03	\$30.09	\$26.24	\$56,996
Mechanical Drafters	17-3013	\$28.89	\$21.68	\$32.50	\$28.74	\$60,091
Mechanical Engineers	17-2141	\$38.85	\$29.13	\$43.71	\$37.77	\$80,807
Metal Workers and Plastic Workers, All Other	51-4199	\$28.16	\$17.70	\$33.39	\$31.96	\$58,569
Metal-Refining Furnace Operators and Tenders	51-4051	\$20.94	\$16.85	\$22.98	\$20.43	\$43,550
Millwrights	49-9044	\$27.65	\$22.37	\$30.29	\$27.67	\$57,511
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$21.32	\$17.28	\$23.34	\$20.61	\$44,345
Model Makers, Metal and Plastic	51-4061	\$28.11	\$20.75	\$31.79	\$27.09	\$58,465
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	\$21.24	\$15.91	\$23.91	\$20.18	\$44,186
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	\$19.33	\$15.80	\$21.10	\$18.50	\$40,216
Packaging and Filling Machine Operators and Tenders	51-9111	\$17.26	\$13.73	\$19.03	\$17.83	\$35,899
Packers and Packagers, Hand	53-7064	\$17.72	\$15.31	\$18.92	\$17.91	\$36,849
Patternmakers, Metal and Plastic	51-4062	\$24.88	\$20.24	\$27.20	\$23.71	\$51,756
Pourers and Casters, Metal	51-4052	\$24.26	\$15.34	\$28.72	\$23.64	\$50,460
Production Workers, All Other	51-9199	\$17.91	\$12.98	\$20.38	\$18.35	\$37,263
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	\$19.50	\$14.94	\$21.77	\$19.19	\$40,553
Structural Metal Fabricators and Fitters	51-2041	\$23.29	\$18.13	\$25.87	\$23.88	\$48,443
Water and Wastewater Treatment Plant and System Operators	51-8031	\$24.91	\$18.99	\$27.87	\$24.93	\$51,819
Welders, Cutters, Solderers, and Brazers	51-4121	\$22.07	\$17.88	\$24.16	\$21.88	\$45,899
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	\$22.34	\$19.90	\$23.57	\$23.18	\$46,475

The 2023 Iowa Wage data for the Greater Council Bluffs Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the Short Term (2022-2024) Western Iowa LWDA OEWS estimates. Additional occupational wage and employment data can be found at <http://workforce.iowa.gov/laborshed>.