

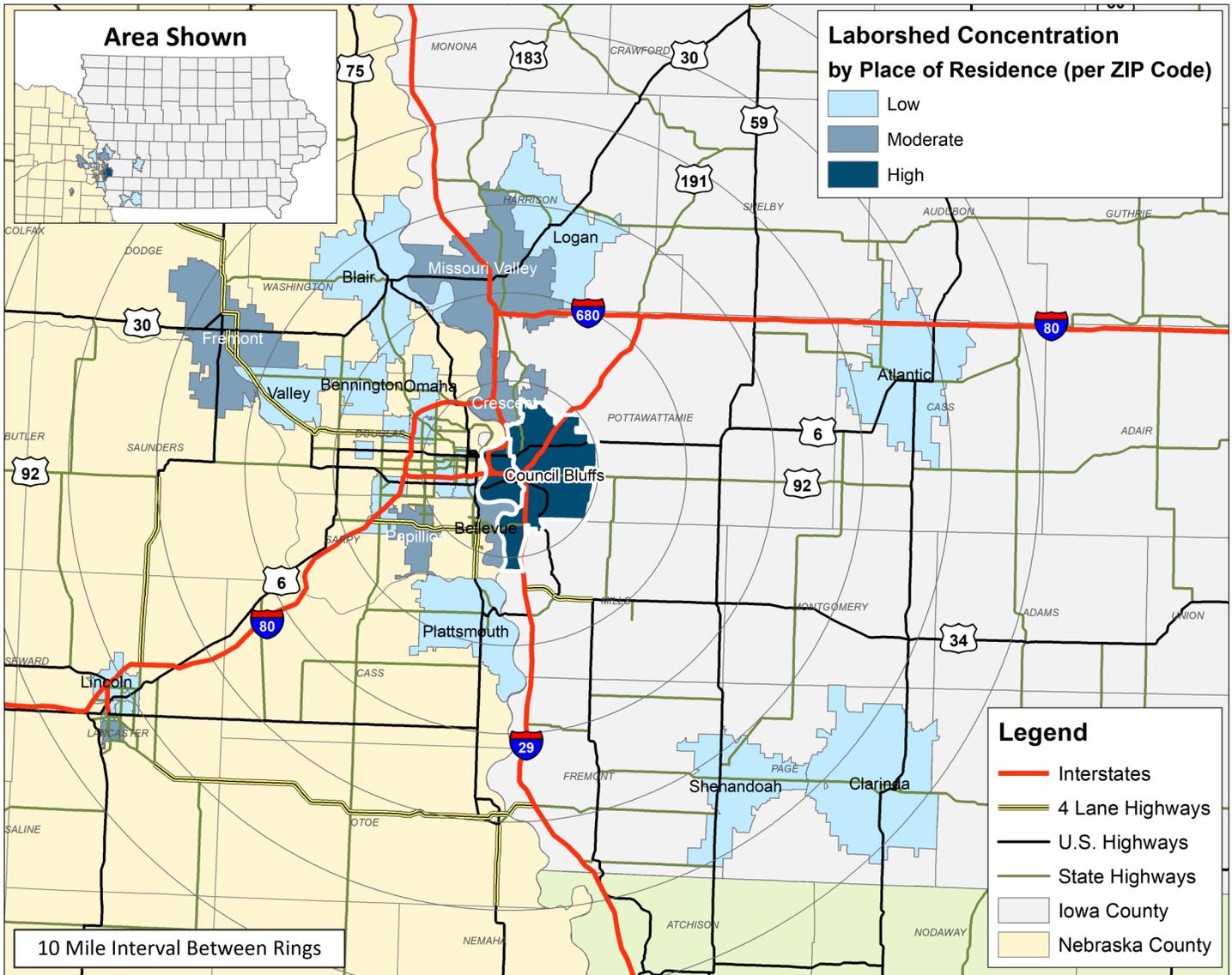
LABOR CHARACTERISTICS

WAREHOUSE & DISTRIBUTION



COUNCIL BLUFFS LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 13 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 21 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE COUNCIL BLUFFS, IA LABORSHED, CONTACT:

LABOR CHARACTERISTICS



WAREHOUSE & DISTRIBUTION

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Automotive Service Technicians & Mechanics - 3,796
- Bus & Truck Mechanics & Diesel Engine Specialists - 1,265
- Cleaners of Vehicles & Equipment - 1,269
- Heavy & Tractor-Trailer Truck Drivers - 8,860
- Industrial Truck & Tractor Operators - 1,268
- Inspectors, Testers, Sorters, Samplers, & Weighers - 2,533
- Installation, Maintenance, & Repair Workers - 8,859
- Laborers & Freight, Stock, & Material Movers, Hand - 6,330
- Light Truck or Delivery Services Drivers - 1,267
- Logisticians - 1,262
- Packers & Packagers, Hand - 1,270
- Production Workers, All Other - 3,797
- Production, Planning, & Expediting Clerks - 3,795
- Rail-Track Laying & Maintenance Equipment Operators - 1,264
- Shipping, Receiving, & Traffic Clerks - 1,263
- Supervisors of Mechanics, Installers, & Repairers - 2,531
- Supervisors of Production & Operating Workers - 2,532
- Supervisors of Transportation & Material-Moving Machine & Vehicle Operators - 2,534
- Team Assemblers - 1,266
- Transportation, Storage, & Distribution Managers - 2,530

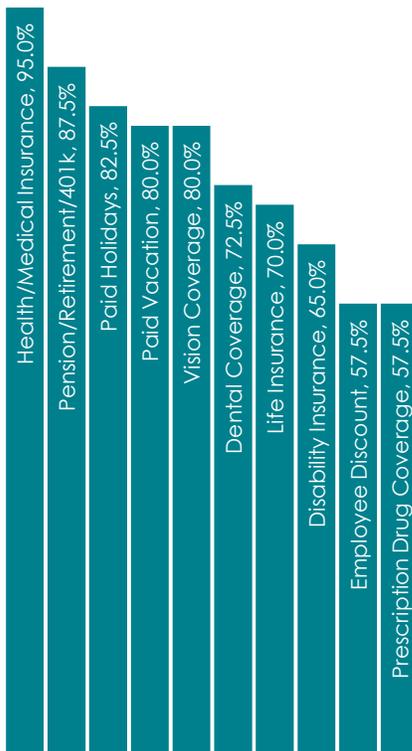
AN ESTIMATED TOTAL OF **59,491** PEOPLE IN THE LABORSHED AREA

UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 2.1% (250)
- Mismatch of skills - 6.4% (762)
- Low income - 0.0%
- Total - 8.5% (1,012)

(Individuals counted only once when estimating Total Underemployment.)

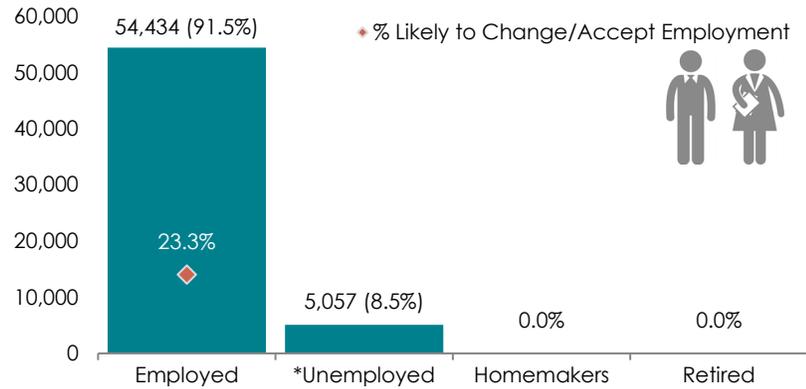
CURRENT BENEFITS:



DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



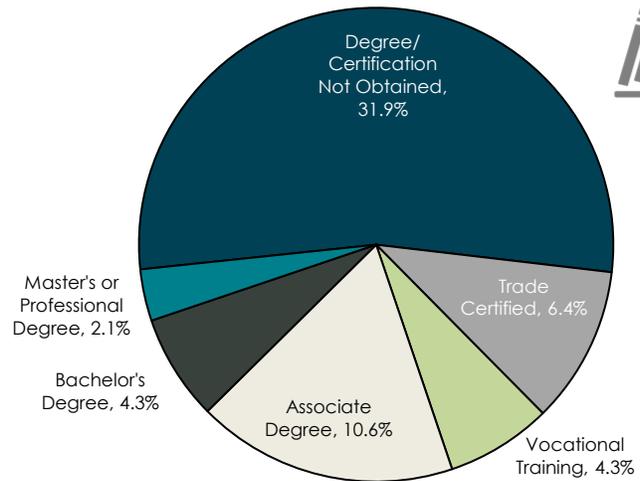
**Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.*

EMPLOYMENT STATS:

- 80.9% paid an hourly wage
- 95.7% are/were employed full-time
- 4.3% are/were employed part-time
- 6.5% are/were self-employed
- 16.3% hold two or more jobs
- Currently working an average of 47 hours/week

EDUCATIONAL LEVEL:

(59.6% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 55.8%
 - www.indeed.com
- Networking through friends, family or acquaintances - 37.2%
- IowaWORKS Centers - 32.6%
- Newspapers - 20.9%

WORKPLACE FLEXIBILITY:

(by percent of interest)

- Cross-training - 28.6%
- Job sharing - 28.6%
- Job teams - 28.6%
- Varied shifts - 28.6%
- Seasonal work - 12.5%
- Temporary work - 0.0%



LABOR CHARACTERISTICS



WAREHOUSE & DISTRIBUTION

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Aircraft Mechanics and Service Technicians	49-3011	\$22.73	\$14.45	\$26.87	\$23.59	\$47,288
Automotive Body and Related Repairers	49-3021	\$21.38	\$14.62	\$24.76	\$20.67	\$44,479
Automotive Service Technicians and Mechanics	49-3023	\$21.42	\$12.49	\$25.89	\$20.92	\$44,556
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$21.81	\$15.22	\$25.11	\$21.54	\$45,365
Cargo and Freight Agents	43-5011	\$26.79	\$13.03	\$33.67	\$21.60	\$55,722
Cleaners of Vehicles and Equipment	53-7061	\$13.79	\$10.86	\$15.25	\$12.55	\$28,679
Conveyor Operators and Tenders	53-7011	\$15.68	\$13.19	\$16.92	\$15.13	\$32,608
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$23.41	\$15.70	\$27.26	\$23.06	\$48,690
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$33.08	\$22.22	\$38.50	\$31.95	\$68,797
First-Line Supervisors of Production and Operating Workers	51-1011	\$29.80	\$20.12	\$34.64	\$28.53	\$61,993
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$22.15	\$16.15	\$25.15	\$21.40	\$46,074
Helpers--Installation, Maintenance, and Repair Workers	49-9098	\$13.60	\$10.44	\$15.18	\$13.27	\$28,286
Helpers--Production Workers	51-9198	\$14.63	\$11.29	\$16.30	\$14.10	\$30,432
Industrial Machinery Mechanics	49-9041	\$24.76	\$17.48	\$28.40	\$24.00	\$51,496
Industrial Truck and Tractor Operators	53-7051	\$16.71	\$12.49	\$18.82	\$15.22	\$34,763
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$20.85	\$13.98	\$24.29	\$19.36	\$43,373
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$25.65	\$16.63	\$30.16	\$22.73	\$53,358
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$15.53	\$11.52	\$17.54	\$14.52	\$32,311
Light Truck or Delivery Services Drivers	53-3033	\$17.33	\$11.45	\$20.27	\$15.55	\$36,046
Logisticians	13-1081	\$29.03	\$15.17	\$35.97	\$27.51	\$60,392
Machine Feeders and Offbearers	53-7063	\$19.35	\$12.13	\$22.96	\$17.69	\$40,250
Maintenance and Repair Workers, General	49-9071	\$19.75	\$13.43	\$22.91	\$18.94	\$41,079
Motor Vehicle Operators, All Other	53-3099	\$16.43	\$9.98	\$19.66	\$17.57	\$34,181
Packers and Packagers, Hand	53-7064	\$12.54	\$10.11	\$13.75	\$12.15	\$26,078
Painters, Transportation Equipment	51-9122	\$21.24	\$14.82	\$24.45	\$19.17	\$44,186
Production Workers, All Other	51-9199	\$14.03	\$10.66	\$15.72	\$12.02	\$29,192
Production, Planning, and Expediting Clerks	43-5061	\$21.39	\$13.98	\$25.09	\$20.09	\$44,485
Rail Car Repairers	49-3043	\$20.20	\$16.08	\$22.26	\$20.37	\$42,018
Shipping, Receiving, and Traffic Clerks	43-5071	\$16.40	\$12.23	\$18.49	\$15.86	\$34,116
Stock Clerks and Order Fillers	43-5081	\$13.71	\$10.59	\$15.26	\$12.76	\$28,512
Transportation Inspectors	53-6051	\$37.74	\$24.44	\$44.38	\$37.94	\$78,489
Transportation Workers, All Other	53-6099	\$15.71	\$14.37	\$16.38	\$14.68	\$32,677
Transportation, Storage, and Distribution Managers	11-3071	\$39.83	\$26.06	\$46.72	\$37.60	\$82,853
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$18.44	\$13.10	\$21.11	\$17.29	\$38,349

The 2019 Iowa Wage data for the Council Bluffs Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2018 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.