



Jobs and Procurement Opportunities on the Yonge North Subway Extension Tunnelling Project

August 2026



Agenda

- Land Acknowledgement
- Introductions
- Safety Moment
- Meeting Guidelines
- Meet the Constructor
- Project overview
- NEC's commitment to local hiring and procurement

Breakout Sessions

- Session 1: Procurement at NEC
- Session 2: Employment with NEC



Land Acknowledgement

I would like to acknowledge the land we are meeting on is the traditional territory of many nations, including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples, and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit. Acknowledgement and awareness of the lands we gather on extends to how we approach our work to build infrastructure in collaboration with local communities to provide sustainable benefits for generations to come.

Introductions

STAY CYBERSECURE AT HOME & WORK

STOP. THINK. VERIFY.



Before you click

- Verify sender email address
- Go directly to websites instead of clicking links
- Be cautious of unexpected attachments



Protect your info

- Never share passwords or personal info by email or phone
- Verify requests using official contact information



Strengthen security

- Use strong, unique passwords
- Enable Multi-Factor Authentication (MFA)
- Keep devices and software updated



Watch for social engineering

- Be wary of urgent requests or pressure tactics
- Think before posting information online
- If something feels suspicious, verify first



Cybercriminals rely on trust and haste. Taking time to think and verify can prevent most social engineering attacks.

Meeting guidelines

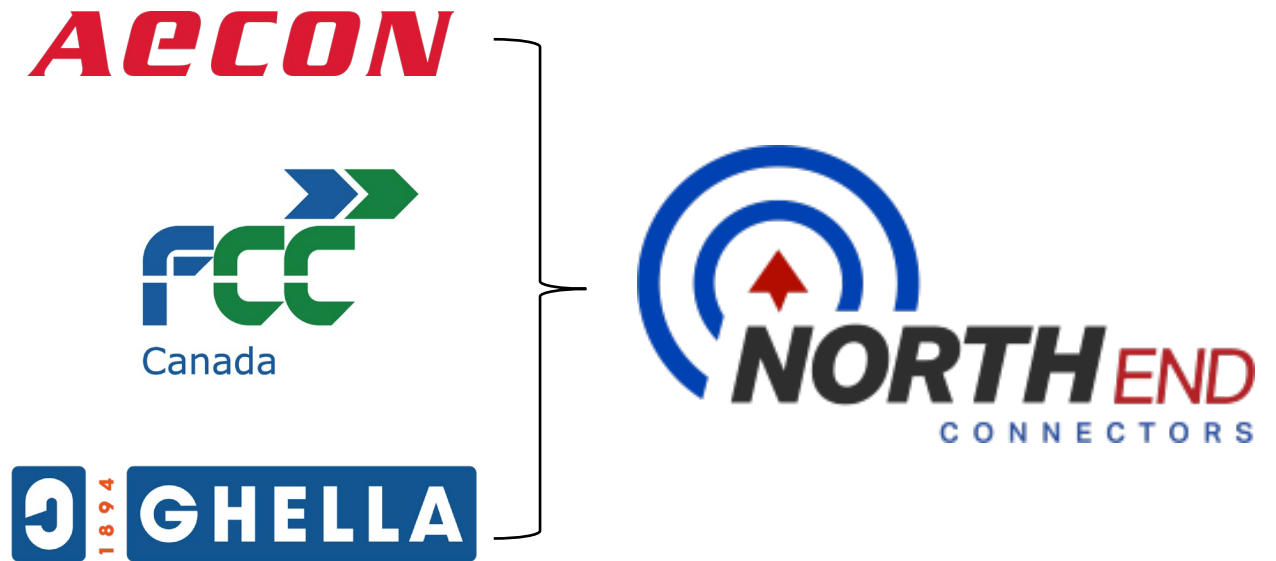
- All participants will be professional and respectful
- Chat function is disabled.
- Questions may be posed using the Q&A button. All questions are subject to review and may not be published or answered immediately.
- There is time allotted for Q&A **after** each presentation. Use the *raise hand* function at the top of your screen.
- Participation in this event does not guarantee an interview, offer, employment or procurement opportunities.



REMINDER: This meeting and breakout sessions are being recorded. You are not required to have your camera or microphone on.

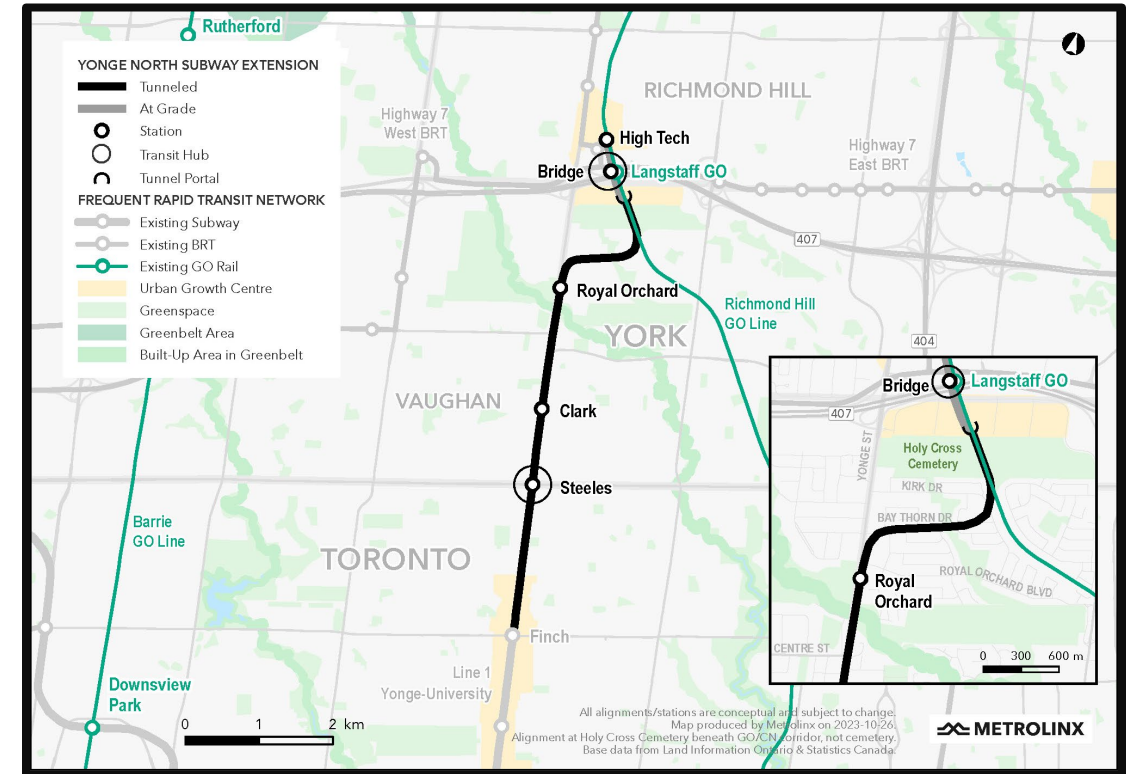
Meet the constructor

- North End Connectors is a joint venture between **Aecon Infrastructure Management Inc.**, **FCC Canada Inc.** and **Ghella Canada Ltd.**
- Project to design, build and finance the **advance tunnel** for the Yonge North Subway Extension began in **July 2025**



Project overview

- Yonge North Subway Extension will extend TTC Line 1 subway service north from Finch Station into Vaughan, Markham and Richmond Hill.
- **Five new stations** along an extension of approximately **eight kilometres**.
- 22-minute reduction in commute times between York Region and downtown Toronto
- 94,100 daily riders



metrolinx.com/en/projects-and-programs/yonge-north-subway-extension

NEC's commitment to local hiring and procurement



Job Opportunities

Promote apprenticeship training and workforce development opportunities for local communities and equity seeking groups by having hiring targets and an anti-racism policy to foster a workplace culture that actively promotes equity, diversity and inclusion.



Local Business Support

Build relationships with local businesses and Business Improvement Areas (BIAs) to minimize business disruptions and reduce economic impacts resulting from construction. Ensure local and social enterprises are included in tendering/ subcontracting and procure from local and social enterprises whenever feasible.



Public Realm Improvements

Find ways to leave the surroundings in an improved state when project construction creates temporary disruptions. Community Feedback is gathered through a variety of channels.



Community Improvement Supports

Work with communities as a connector to partners who can help make improvements to public spaces surrounding transit project construction, where no funding is available.

Connect with us



Email: necommunications@neconnectors.ca

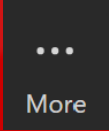


LinkedIn: [linkedin.com/company/north-end-connectors-nec](https://www.linkedin.com/company/north-end-connectors-nec)



Web: <https://www.northendconnectors.ca>

Join your breakout session

- **DO NOT LOGOUT OF TEAMS!**
- Click the three dots  at the top of your screen
- Select **Breakout rooms** from the dropdown menu
- Click Breakout Session 1 for Procurement
- Click Breakout Session 2 for Employment
- Sessions run concurrently and will start shortly



10-MINUTE BREAK

Breakout Session #1:

Procurement at NEC

Purpose of today's session

- Introduce NEC's:
 - Procurement standards
 - Procurement web portal
 - General Procurement Process
 - Vendor Qualification

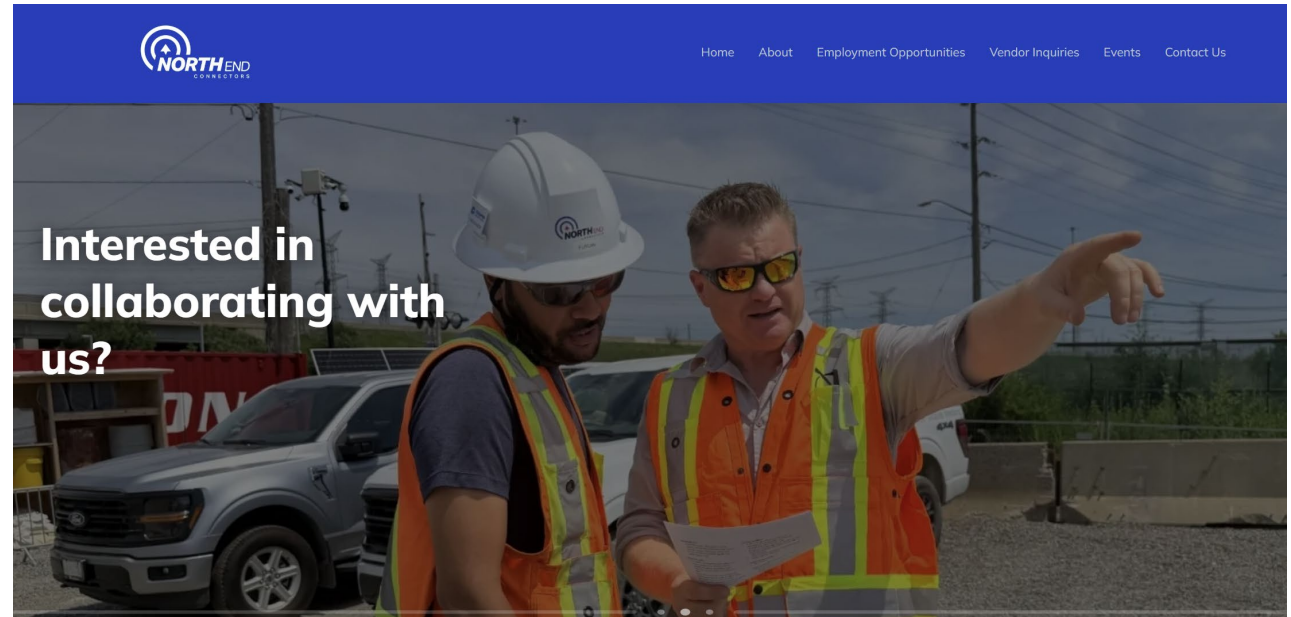
! REMINDER: Participation in today's session does not guarantee consideration, selection or future engagement, nor does it create any legal or contractual obligation.

Procurement standards

- NEC is committed to supporting and procuring goods and services from local businesses and social enterprises wherever possible.
- Local suppliers, subcontractors or businesses are validated as qualified through NEC's procurement process and then engaged in our tender and bid management process through our procurement platform.
- NEC identifies and validates qualified Indigenous subcontractors using our internal tracker and we engage Indigenous Entities in our tender and bid management process through our procurement platform.

Procurement web portal

- If you believe your company provides goods or services that may benefit the Project, **we want to hear from you**
- Submit a Vendor Inquiry through NEC's web portal



northendconnectors.ca/vendors

Vendor qualification

-  Health and Safety and Quality standards
-  Financial good standing
-  Confidentiality – NDA
-  Past relevant projects and experience
-  Indigenous Entities engagement
-  Union requirements, as applicable
-  Sustainable Procurement alignment
-  Environmental requirements

General Procurement Process



Pre-Qualification

Selected vendors contacted for pre-qualification (confidentiality documents, safety questionnaires, etc.)



Bidding

Single point of contact per package. Bidders receive bid invitations through procurement platform.



Submission

Bid submission by deadline setup through procurement platform bidding module.



Commercial Evaluation

Bids assessed on overall best value for the Project. Recommendation submitted for approval.



Subcontract Award

Final subcontract executed after negotiation and final Project approval.

Questions



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THANK YOU

Breakout Session #2: Employment at NEC



NEC

Who we are

- We represent the Human Resources Department at NEC
- We are the link from our Partner companies to the positions at NEC
- Our role is to facilitate the assignment transition from the Partner companies to the project
- Our mandate is to ensure that the employee experience at NEC is a positive one by establishing an inclusive and exciting culture and helping employees to be successful in their roles at NEC

Why work with us

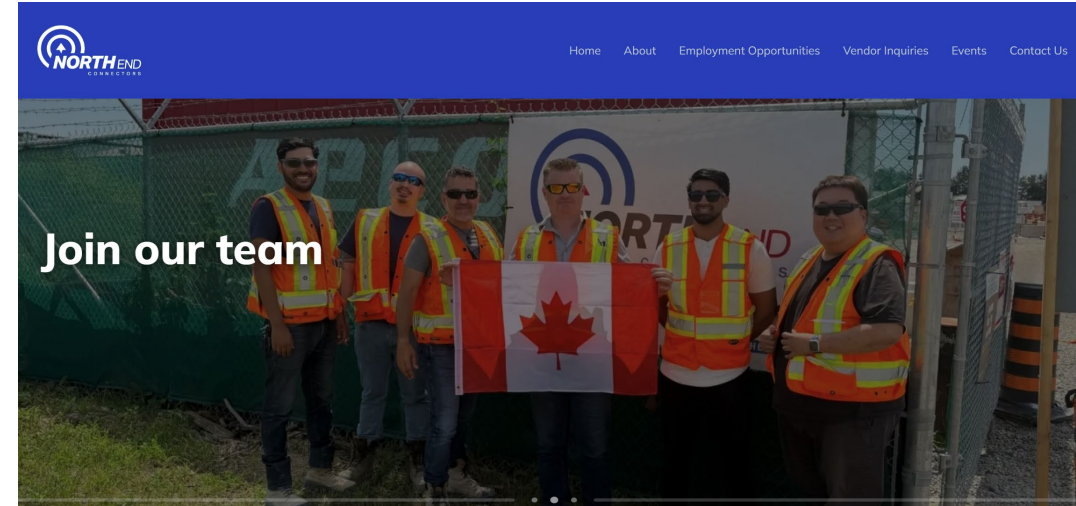
- High profile project
- \$1.4B project
- Consequential for this community
- Lasting impact
- Growth for Toronto and York Region

What we look for in candidates

- We hire all types of positions
- Not just construction/labour roles
- Various roles in 15+ departments within NEC
- Need candidates who want to build their careers and will be flexible with assigned tasks
- Want candidates who see themselves beyond this project

How to access NEC job opportunities

- Available jobs will be listed on our website
- Links will redirect you to our Partner companies' websites
- Please ensure you review the requirements of the position
- Look forward to you being part of this dynamic workforce!



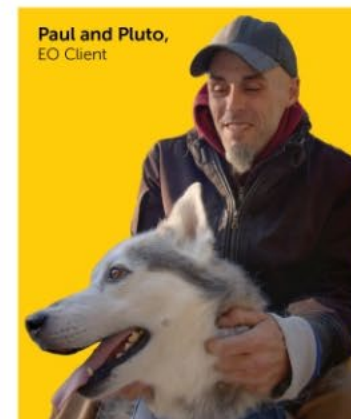
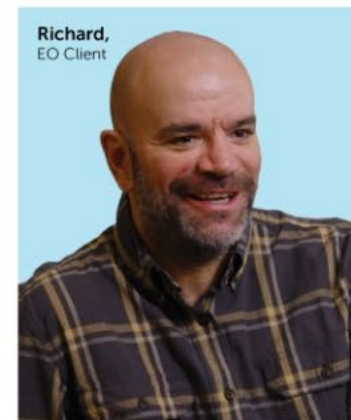
northendconnectors.ca/jobs



Who is WCG?

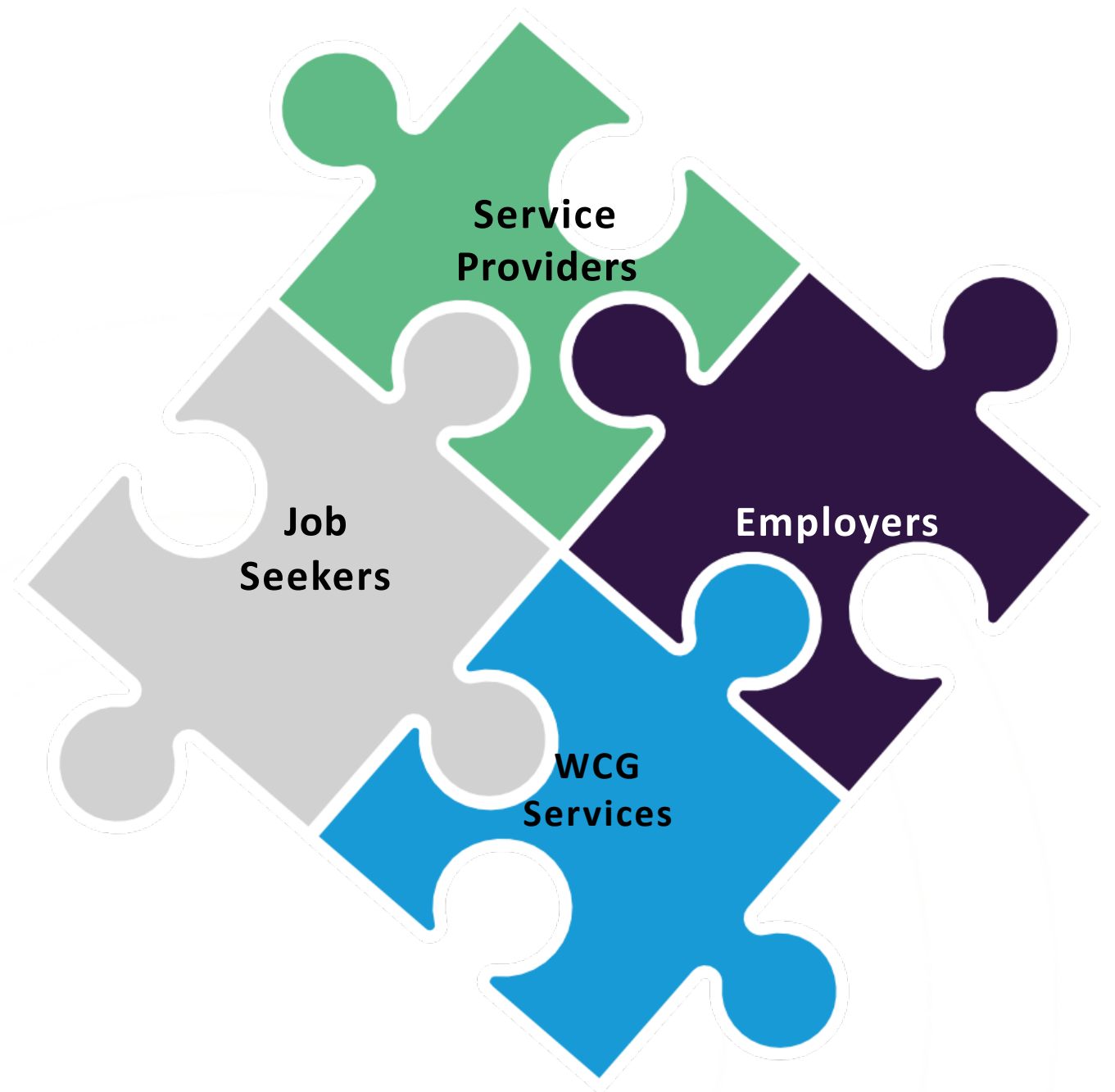
WCG, as part of the global APM Group, has been partnering with governments and local agencies across Canada for over 30 years to create sustainable employment opportunities for people, businesses and communities.

As the Service System Manager in Toronto & York Region, WCG contracts and supports a high performing network of service providers who work together to deliver the best results to job seekers and creates innovative and effective recruitment solutions for our employer community to help support growth.



How we Work Together

- 99 Service Provider sites across in Toronto and 17 in York Region
- Over 80,000 Job Seekers each year
- Shared Job Vacancies
- Coordinated Hiring Events
- Targeted Training & Recruitment Initiatives by Industry





Thornhill Employment Hub

YMCA Greater Toronto



Employment Ontario Services

Résumé, interview, workshops, job-search planning and local resources

Free support for job seekers who are looking for work, changing careers, returning to work, or upgrading skills.

Our nearby employment service centres



Thornhill Employment Hub
8199 Yonge Street, Thornhill
Yonge Street & Highway 7
thornhillhub.com • 905-707-7332
info@thornhillhub.com



YMCA Greater Toronto Employment
Services
4580 Dufferin Street
Northwest corner of Dufferin & Finch
ymcagta.org/employment-services
416-635-9622

Find your nearest Employment Ontario location: ontario.ca/page/employment-ontario

HOW EMPLOYMENT ONTARIO CAN HELP

Free, practical support to improve job-search readiness

Our goal is to help job seekers become stronger candidates and better prepared for opportunities.

- One-on-one support with an Employment Consultant
- Résumé and cover letter assistance
- Interview preparation and coaching
- Job-search strategies and career planning
- Workshops and hiring events
- Connections to local employers and opportunities
- Training and skills-development information
- Local resources and retention support after employment
- Ongoing support after you become employed

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Resume Tips

Résumé Tips

FUNCTIONAL | CHRONOLOGICAL | COMBINATION

- 1 Tailor your résumé to the job**
Use keywords from the posting and highlight related skills, certificates, tools, safety training and project experience.
- 2 Show construction-ready skills**
Examples: safety awareness, PPE, WHMIS, tools/equipment, teamwork, reliability, quality and meeting deadlines.
- 3 Include union or apprenticeship language, if applicable**
Mention apprenticeship interest/status, unionized environments, crew-based work, following site procedures and punctuality.
- 4 Check ATS alignment**
Compare your résumé with the job posting to identify missing keywords and skill gaps. Use results as guidance—not a guarantee.
- 5 Use AI carefully**
AI can identify keywords and improve bullet points, but always fact-check and never add experience you do not have.

POSSIBLE KEYWORDS

Workplace Safety • PPE • WHMIS
• Working at Heights • Tools & Equipment • Reliability • Teamwork
• Quality • Project Support
• Scheduling • Document Control
• MS Office

SCAN FOR SAMPLE AI PROMPT



Cover Letters & Interview Support

Strengthen your application beyond the résumé



COVER LETTER

Connect your experience to the opportunity.

- Tailor it to the employer and the specific role.
- Highlight 2–3 relevant strengths, accomplishments or qualifications.
- Use it to explain a career change, employment gap or transferable skills.
- Keep it concise, professional and focused on the job.



INTERVIEW PREPARATION

Practice before the interview.

- Review common and job-specific interview questions.
- Prepare examples that demonstrate your skills and experience.
- Practice through one on one mock interview.
- Research the employer and prepare questions to ask.
- Strengthen communication, confidence and follow-up.

Book one-on-one support for résumé, interview and job-search preparation



Thornhill Employment Hub

8199 Yonge Street, Thornhill
905-707-7332 • info@thornhillhub.com



YMCA Greater Toronto Employment Services

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ymcagta.org/employmentservices

Employment Ontario services are free.

Questions



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THANK YOU