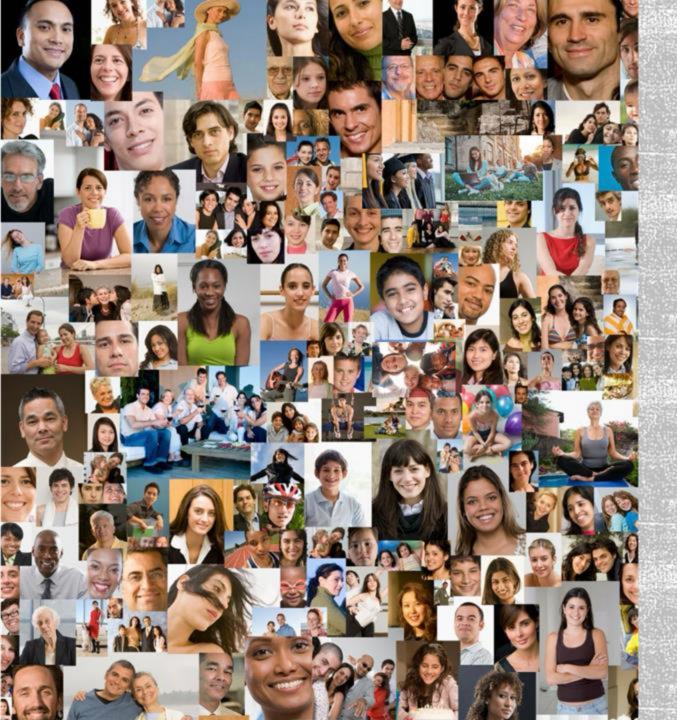


"A Whole-Person Systems Framework for Behavioral and Mental Health"

Optimizing Resources to Expand Access, Elevate Care, and Coordinate Systems of Support for Mental Health and Well-Being

Daniel Adamek, PhD, Executive Director - Little Orange Fish.org



Little Orange Fish: Mission

- Educate the public on the value of mental health, emphasizing its critical role in overall well-being.
- Raise awareness and understanding of existing systems of care and help to make these services more accessible.
- Advocate for greater availability and higher quality of mental health resources.

Ensure that every individual has access to the quality mental healthcare we all deserve.



Mental Health Is An Individual's Capacity To:











Realize ones Abilities

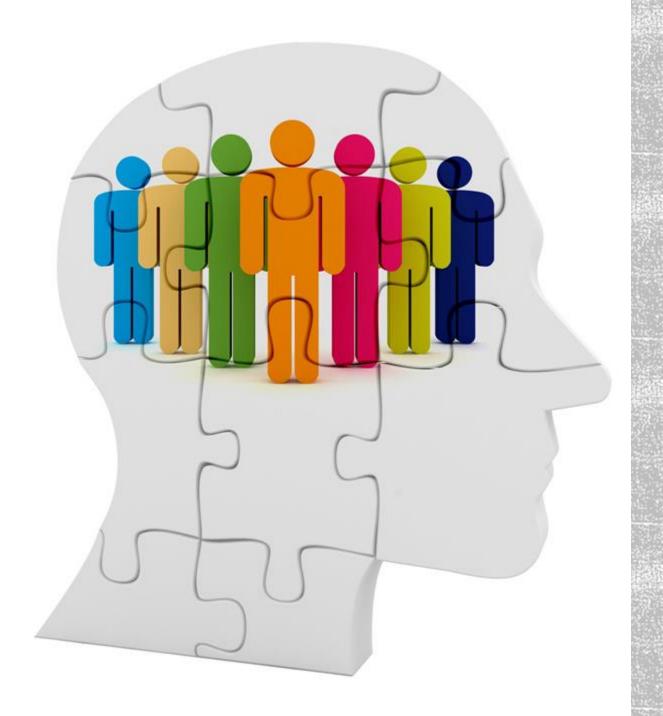


Work Well and Productively

What is Mental Health?

"Mental health is a state of mental well-being that enables people to cope with the stresses of life, realize their abilities, learn well and work well, and contribute to their community.







- 'Feelings are Real' Educational resources to help communities better understand mental health and its impact on personal and community wellness.
- 'Here for You' Resources to help people to navigate the systems of care to ensure they and their loved ones get the help they need.
- **'Expressions'** Supporting healing, resilience and community connection through the arts—music, dance, and other creative outlets"
- 'Inner Defense Initiative' Biomolecular research focused on understanding the connection between PTSD and the immune system."



	Organization Type	Primary Function	Primary Provider	Secondary Provider(s)	Primary Beneficiary	Resource/other Reqts	IDEAS
	Family	education	Parent or sibling		Child		
L. Medical & Research			Turent or storing		0.00		
	GP,FP, Dental						
	Outpatient Clinic	Assessment/Basic care	MD	nurses	Patient & Family		
	Inpatient Mental Health Clinic	Assess/Diagnose/Treat	Psychiatrist/Psychologist		Patient & Family		
	Hospital	Assess/Diagnose/Treat	MD/Psychiatrist	nurses	Patient & Family		
	Diagnostic Ctr, lab,	Diagnose	Specialist	Technician	Patient & Family		
	imaging Crisis Center	Prevention/Referral	Trained volunteer	Provider	Caller/Client		
	Health Insurance	Risk/cost reduction,	Records clerk, Claims	riovidei	Insured		insurance accepted by
	Provider	educate		Physician	Customer/Employer		Pinnade
	Medical Research	eoucate	adjuster	rnysician	Customer/Employer		Pinnacie
	Institute	Applied Research	Principal Investigator	Technicians	Medical Practitioners		
	Specific Non-Profits				Member		
	Substance & treatment centers	Educate, Treatment & Recovery	MD/Psychiatrist/Psychol ogist	counselors, case mgr	Patient, Family, Community		
	Rehab centers	Educate, Training, Treatment & Recovery	MD/Psychiatrist/Psychol ogist	counselors, case mgr	Patient, Family, Community		
	NAMI & Support Groups	support/advocacy for family members	Volunteers Family Members	•	families		ask Bill Keweza, NAMI Chair, to join
	Specific Support Groups				Member		
2. Education & Research							
		Educate, Report,	Teacher, Coach,				
	School	Compete	Principal, VPs	Office staff	Student		
	Colleges/Universities	Educate, Report, Compete	Faculty, RA, Health Ctr, Counseling Ctr		Student		free, insurance coverage?
	Colleges/Universities	Educate mental health specialists, Research	Faculty, Clinicians	Orgn for internships	Student		continuing education
	gen and a second	First Aid, Referral,					no regt to report menta
	School Clinic	Report	Nurse, counselors		Student		illness; early screening
	Firm HR Dept	Employee health/wellness	HR Specialist	Manager/supervisor	Employee, Firm, Family, Community		,,

Initial Resource Mapping

Human Centered Systems



System	Subsystems	Key Interactions	Systemic Issues
Biological Systems	Nervous, immune, cardiovascular, endocrine, musculoskeletal, digestive, respiratory, reproductive, genetic/epigenetic	Supports homeostasis; interfaces with mental and environmental health factors	Susceptible to chronic conditions, infectious disease.
Social Systems	Family, peer groups, community networks, cultural institutions, religious/faith-based systems, social norms	Builds social networks and provides emotional, practical, and cultural support	Discrimination, exclusion, and weakening community ties
Systems of Care	Healthcare (primary, secondary, tertiary), mental health services, rehabilitation, crisis response systems	Coordinates physical, mental, and public health services for comprehensive care	Fragmented systems, inequitable resource distribution, limited access
Economic	Employment systems, financial institutions, insurance, resource allocation, socioeconomic factors	Links economic stability to access and affordability of resources	Economic disparities and unemployment affecting health outcomes
Technology	Information technology, Al systems, assistive technologies, telehealth platforms, data integration tools	Enables data sharing, telehealth, and equitable service distribution	Digital divides and data misuse limit equitable access
Environmental	Climate, pollution, natural disasters, built environments (housing, transportation, urban design)	Impacts health directly through living conditions and environmental risks	Environmental hazards disproportionately affect marginalized communities
Policy and Governance	Laws, public health systems, regulatory agencies, education systems, justice systems	Sets systemic rules and regulations for equity and resource access	Bureaucratic inefficiencies, lack of inclusive policies, systemic inequities
Educational	Early childhood education, K-12, higher education, vocational training, lifelong learning	Promotes personal development and social mobility through knowledge and skills	Unequal access to quality education and digital learning tools
Cultural	Media, arts, collective identities, heritage	Connects identity, creativity, and resilience within community frameworks	Cultural erasure, lack of representation, and social fragmentation







ENSURING EVERYONE IN OUR COMMUNITY HAS ACCESS TO THE QUALITY MENTAL HEALTH CARE WE ALL DESERVE

NAMHC is made up of community mental health stakeholders who share knowledge, abilities, and resources to identify and address the gaps the mentally ill and their families face in gaining access to care.

FIND OUT MORE



TOGETHER WE

GOALS

- 1. Move every consumer toward his/her best outcome.
- 2. Improve access to care.
- 3. Ensure appropriate treatment in appropriate time.
- 4. Improve attitudes regarding mental health issues and eliminate stigma.
- 5. Decrease recidivism and probate case load.
- 6. Decrease occurrence of relapse.

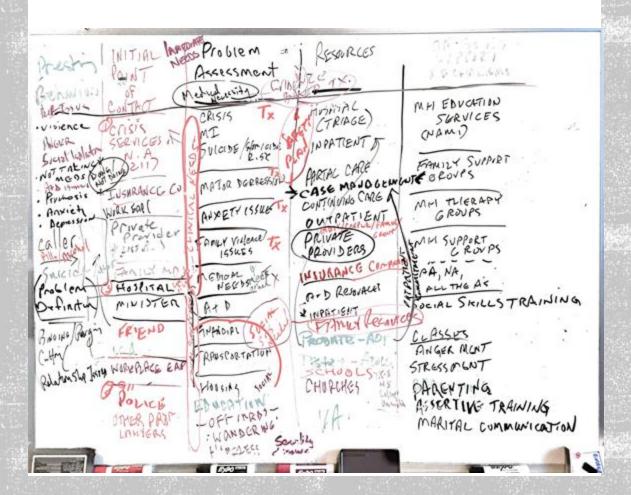
STRATEGIES

- 1. Develop trust and collaboration among all mental health stakeholders.
- 2. As a coalition, identify the greatest mental health needs in our community and work together to meet those needs.

North Alabama Mental Health Coalition



Navigating the Systems of Care



Process flow for resolving health issues



· Starts with assumption that an issue exists

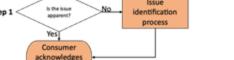
Rectangles are processes*

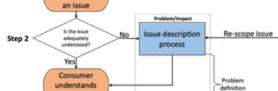
· Diamonds are decision points

Orange - Consumer states/processes

Blue – Provider processes









Consumer

understands

Provisions* are

available

Issue

Health



 Service providers – Medical Doctors. Counselors, Social workers

technologies that could support issue

Solution/Benefit

Resolution

process

Support groups

 Pharmaceuticals Inpatient facilities

Is access losse process Yes

of provisions

Resolution

resolved?

Processes* are activities whose description would include identification of:

- · Actors (stokeholders) and
- Enabling technologies.

Step 1 the consumer has to acknowledge an issue exists

 What processes support the identification of an

Step 2 is characterizing the issue Specify the problem and impacts

What processes support the characterization of an issue?

Step 3 is specifying desired and or acceptable solutions and and the courses of action to get there.

What processes support specifying outcomes/courses of action to include provisions?

Step 4 is determining the availability of provisions.

If provisions are not available then next most acceptable course of action must be determined.

Step 5 is determining the accessibility of provisions.

- If consumer can't pay for provisions then what options are there?
- If no options are available then next most acceptable course of action must be determined.

Step 6 is evaluation to determine that an acceptable resolution has been achieved.

- This assumes provisions have been implemented as prescribed.
- If resolution is not reached then a reassessment and characterization of the issue should be done.

Social Systems Network



Goals: Bring greater visibility to the efforts of the NAMHC and engage the community to help understand and address the issues associated with access, availability, and quality of care and treatment for mental illness in our community.

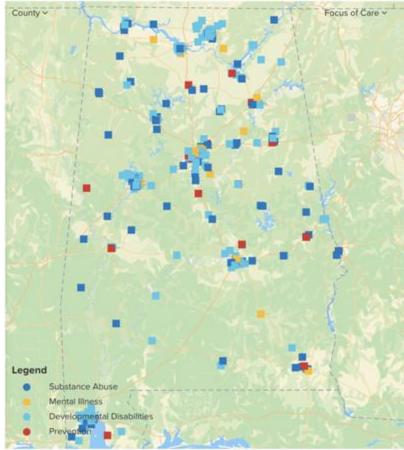
Visualizing Community Connections

This is where you can find and learn more about the connections between providers in your area.

Use the menu in the upper right corner to navigate and represent the data in alternate ways to glean more information.

Click on the three vertical dots on the right to open and close this information panel. Or alternatively you can use the [tab] key.







Harnessing Al for Resource Management in Autism Care

Challenges:

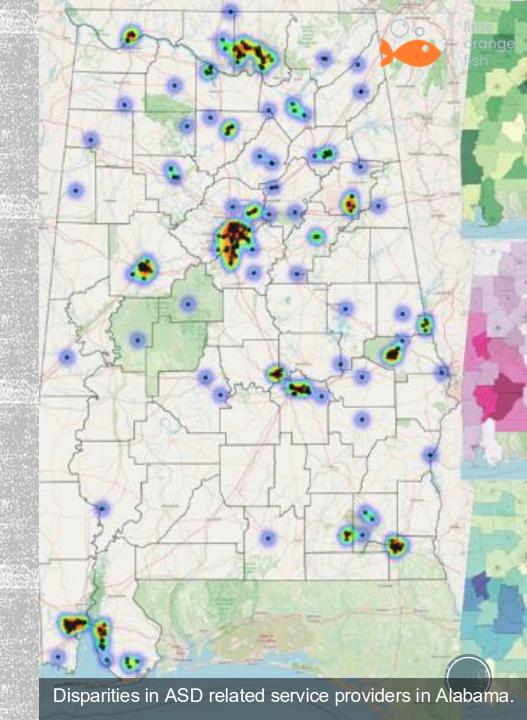
- Complex, multidisciplinary care requirements.
- Disparities in service availability, particularly in underserved regions.

Objective:

 Evaluating the use of Artificial Intelligence (AI) based tools to improve service coordination and access.

Key Technologies:

- Natural Language Processing (NLP) for structured and unstructured data.
- Large Language Models (LLMs) for nuanced understanding and context-specific recommendations.
- Retrieval-Augmented Generation (RAG) frameworks for dynamic, precise information retrieval.



Armin Ahmadi (UA Huntsville*) Jerome Baudry*, Nathan Tenhundfeld*, Kelly Goff (ALDMH), Daniel Adamek (Little Orange Fish)

Communications and Responsive



Goals: Bring greater visibility to the efforts of the NAMHC and engage the community to help understand and address the issues associated with access, availability, and quality of care and treatment for mental illness in our community.

Media (PSA)

What the coalition does

Action

- Who its stakeholders are
- Awareness of needs in care and treatment of mental illness in OUR community.
- Call to action: "Engage and help build better lives and make our community stronger."

Website

- Clear description of the coalition's mission
- Clear description of the stakeholders involved.
- Call to action, with a means to engage.
- Email or Provide a form (Could repurpose the one that's already there)
- Monthly summaries published and curated.

Monitor and Measure

- Review all feedback to identify appropriate and addressable issues.
- Review website analytics to quantify engagement to inform optimization of communications approach and messaging

Respond

- Bring issues to general meeting for discussion
- Identify actions and actors to address issues
- Track issues to close
- Generate monthly summary of all activities and meeting minutes to be maintained on the website.



Improving Stakeholder Coordination

The North Alabama Mental Health Coalition is 'Here for You'



Purpose

- Navigate NAMHC's mission, goals, and services.
- Streamline access to coalition meeting minutes and research.
- Comprehensive Search: Covers meeting minutes from 2022—present.
- -Structured Responses:
 - Meeting Date
 - Speakers
 - Discussion Summary
 - Actions/Decisions
- Document Review: Cross-references uploaded files with meeting topics.
- -Real-Time Research: Delivers policies, studies, and best practices.
- •Impact: Improves transparency and collaboration and simplifies access to key discussions and resources.



The <u>NAMHC GPT</u> was created by <u>Little Orange Fish</u> as part of the "<u>Here for You</u>" program, designed to support community engagement, improve access to mental health information, and foster collaboration for better mental health outcomes in North Alabama. It assists users with accessing coalition information, understanding meeting outcomes, tracking progress on mental health initiatives, and finding updated resources and research.

2024 MEETING MINUTES

North Alabama Mental Health Coalition (NAMHC) GPT (pdf)	≛ Download
11-12-2024 NAMHC Minutes (pdf)	± Download
10-8-2024 NAMHC minutes (pdf)	± Download
9-10-2024 NAMHC Minutes (pdf)	± Download

Example Chat With the NAMHC GPT





NAMHC is Here for You

By Daniel H Adamek &

Look into what the North Alabama Mental Health Coalition is working on and what it means to you.

Summarize the most recent meeting. Can you summarize discussions abou... Create a topic index with references to ...

Research Medicaid expansion for mental health...

Summarize all CIT discussions in 2024 and any search for any related local or state policies or legislation.







ChatGPT can make mistakes. Check important info.



CIT Discussions in NAMHC Meetings (2024)

- 1. August 2024 Meeting:
 - · Speaker: Chad Brooks, Madison County Sheriff's Office, and Johnny Hollingsworth (State CIT Office).
 - · Summary:
 - · Emphasis on integrating mental health care into law enforcement and correctional systems.
 - Development of Crisis Response Intervention Training (CRIT), combining traditional CIT with considerations for Intellectual and Developmental Disabilities (IDD).

Related Local and State Policies or Legislation

- 1. State CIT Development:
 - · Alabama is actively expanding CIT programs to include hubs across the state for crisis intervention outside jails and ERs. These initiatives are tied to state mental health funding and involve multi-agency partnerships.
- 988 Suicide and Crisis Lifeline:



Automated Reports

HMAK
North Alabama Mental Health CALITION
Here for You

Meeting Date	Topics Discussed Child sexual abuse prevention	Speakers/Stakeholders	Actions/Decisions
November 12, 2024	(NCAC Stewards of Children),	Catherine De Canal & Kelli Mukaddam (NCAC), Suzanne Katschke (NAMI)	NCAC training offered at no cost; NAMI board recruitment for Madison chapter; plans for 2025 launch.
October 8, 2024	Pediatric Emergency Facility launch, adolescent crisis care, substance abuse residential programs at Wellstone	Jeremy Blair (Wellstone), Adam McNutt (community advocate)	Addressed concerns about care pathways for children and discharge processes; advocacy for long-term facilities.
September 10, 2024	Suicide prevention and awareness, SAM Foundation education programs, veteran crisis intervention and suicide prevention	Nicole Goggans & Julie Smith (SAM Foundation), Heather McCaulley (VA)	QPR and SAFE Talk trainings offered; emphasis on veteran crisis services and improved communication regarding support resources.
August 13, 2024	Diversity, Equity, and Inclusion (DEI) programs, Drug and Mental Health Court updates, jail overcrowding, and mental health treatment options	Kenny Anderson (City of Huntsville), Judge Claude Hundley, Chad Brooks (Madison County Sheriff's Office)	Advocacy for more courts (DUI, domestic violence); mental health care integration into court and jail systems.
June 11, 2024	NAMHC communications and resource roadmap, DHR services overview, challenges with foster care mental health resources	Daniel Adamek (Little Orange Fish), Rachel Heard & Anthony Booth (Madison County DHR)	Introduced a communications platform for resource navigation; highlighted barriers to foster care and mental health access.





Approach:

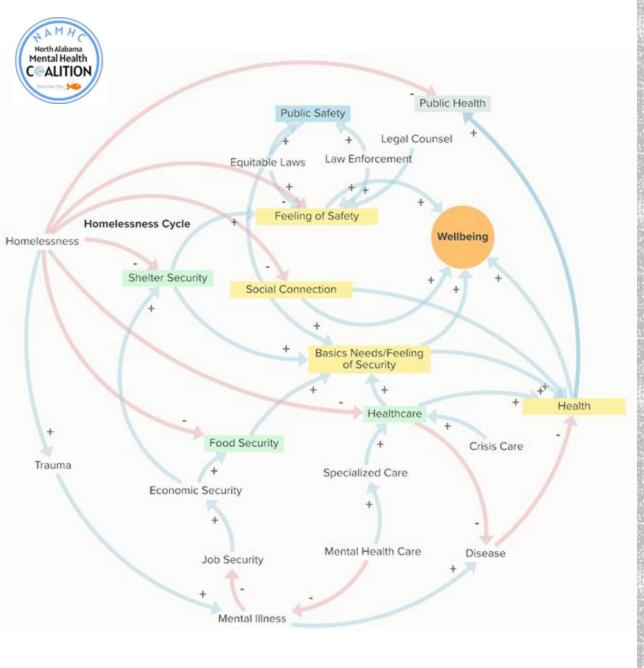
- Developed a domain-specific GPT-4 chatbot tailored for autism care in Alabama.
- Leveraged curated datasets, geospatial mapping, and local expertise.

Key Enhancements:

- Integrated RAG for dynamic information retrieval.
- Achieved transparency and traceability in Al outputs.
- Improved accessibility for social workers and families.

• Example:

- Query: "Find a speech therapist near Huntsville, AL who accepts Medicaid."
- Output: Specific, actionable provider recommendations within a 50 km radius...



Understanding and Addressing the Needs of Our Homeless

Challenges:

- Understanding the complex determinants of homelessness.
- Addressing the needs of individuals in a datadriven, systematic way.
- Gaps in care and resource allocation, particularly in underserved communities.

Objective:

 To leverage AI tools to better understand the root causes of homelessness and direct more effective interventions.

Goals:

- Identify gaps in care and resource availability.
- Guide future interventions to address homelessness more effectively.
- Influence policy and resource allocation to better support those experiencing homelessness.





"...the conditions in which people are born, grow, work, live, and age, and the wider set of forces and systems shaping the conditions of daily life."





Al for Understanding Social Determinants

-Purpose:

- Analyze conversations, policy documents, and transcripts to identify Social Determinants of Health (SDH).
- Support healthcare professionals, researchers, and policymakers in understanding SDH impacts on health outcomes.

-Key Features:

- Detailed Summaries: Capture overall context and key insights.
- SDH Identification: Categorize determinants (e.g., housing, education) using a structured framework.
- Causal Analysis: Examine interactions and health outcomes linked to SDH.
- Clear Formatting: Provide professional, research-ready outputs.



C@ALITION



Al in Action: Identifying and Categorizing SDH



Core Functions:

- **Input Understanding**: Reads and processes text for relevant information.
- Summarization: Captures context, focus areas, and main ideas.
- SDH Identification: Categorizes determinants like housing instability or education access (e.g., SD01 for Economic Stability).
- Causal Analysis: Explains interactions (e.g., "Poverty leads to Food Insecurity, worsening chronic diseases").
- Structured Output: Delivers reports with summaries, SDH breakdowns, and causal relationships.

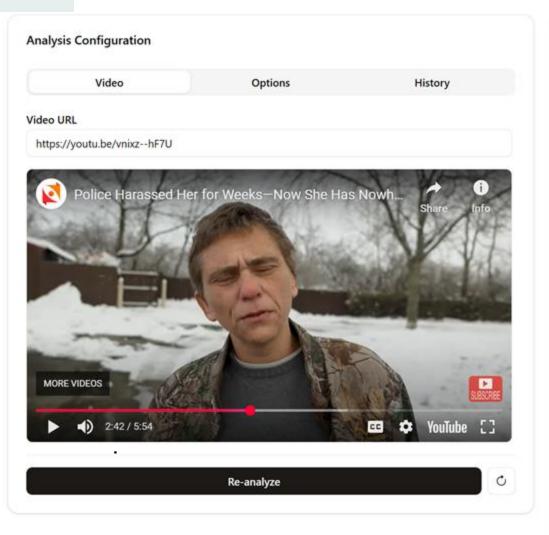
Example Output:

- Summary: Key challenges in a community include unemployment, food insecurity, and high crime rates.
- Identified SDH:
 - Unemployment (SD01.01): Limits household income.
 - Food Insecurity (SD01.02): Reduces access to nutrition.
 - Crime (SD04.02): Impacts mental and physical health.



Multimodal ICD-11-Based Analysis of Interview





Analysis Output

Overview Details

Initial Review

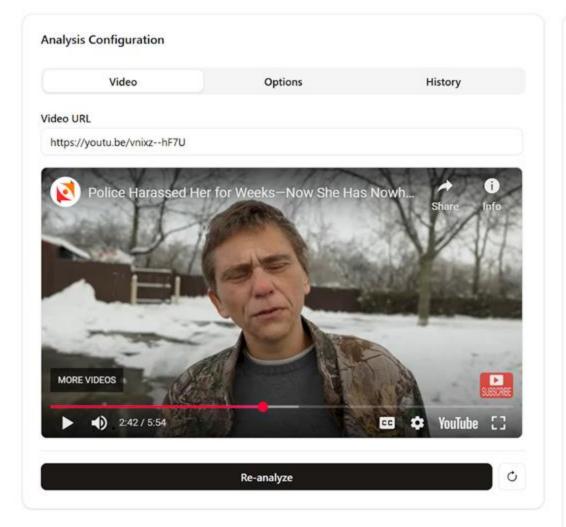
The video features an interview with a woman named Holly who is experiencing homelessness in Lexington, KY during winter (snow visible). She discusses the duration of her homelessness, living in a tent, losing her job due to transportation issues related to homelessness, missing a job interview due to exhaustion/sleep deprivation, the stress and dangers of living on the streets (especially for women), harassment by police following a law criminalizing homelessness, lack of follow-through from outreach services, separation from her daughter, the unaffordability of housing even with a job, how COVID-related job loss led to losing her apartment, and the practice of 'bush hogging' (clearing encampments). Key themes include economic instability, inadequate housing, lack of safety/security, legal system interactions, lack of social support, and the impact on health/well-being.

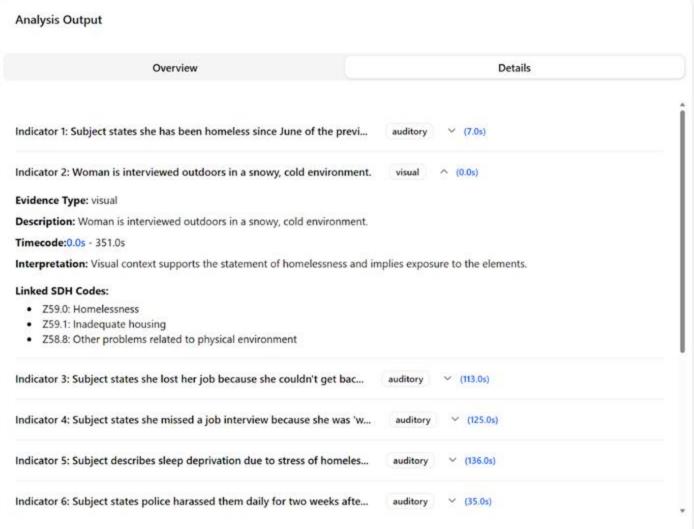
Primary SDH Categories

- Problems related to housing and economic circumstances (Including Homelessness, Poverty, Inadequate Housing, Low Income) (Z59) - 11 indicators
- Problems related to employment and unemployment (Including Unemployment, Change of Job, Transportation Insecurity) (Z56) - 4 indicators
- Problems related to other psychosocial circumstances (Including Legal Circumstances, Victim of Crime/Harassment) (Z65) - 4 indicators
- Problems related to social environment (Including Lack of Support, Social Exclusion) (Z60) 3 indicators
- Problems related to physical environment (Including Exposure, Safety) (Z58) 2 indicators
- Other problems related to primary support group, including family circumstances (Family Separation) (Z63) 1
 indicators
- Personal risk factors, not elsewhere classified (Potential non-compliance due to circumstance sleep) (Z91) 1 indicators

Detailed ICD-11-Based Analysis of Interview







Transcript ICD-11-Based Analysis of Interview



ICD-11 Code Category		Description	Indicators from Transcript
QE21.1	Social Determinant	Homelessness	"I sleep here." / "This is the only church that we can sleep on their steps."
QE61.0	Social Determinant	Exposure to socio-political discrimination	"The city wants to arrest you onsite." / "Right not to look at a homeless person."
QE50.0	Social Determinant	Social exclusion	"My family wouldn't look down on me for being homeless."
QE52.0	Social Determinant	Lack of access to safe housing	"There's no such thing as being out here and you are safe."
QE60.0	Social Determinant	Exposure to violence and insecurity	"People are cruel. People are insultive. They want to hurt you."
QE02.0	Social Determinant	Post-service adjustment difficulties	"I'm a war veteran I use all of my experience of being in the fields to live out here."
6B41	Mental Health Condition	Complex PTSD	Hypervigilance: "You have to be alert at all times." / Moral conflict over homelessness.
6B43	Mental Health Condition	Adjustment disorder	Emotional distress over familial rejection and being judged for homelessness.
6B40	Mental Health Condition	PTSD	References to military experience and survival techniques, suggestive of trauma history.



The Inner Defense Initiative

"In honor of those who did not survive and those who did, but suffer terribly, I want to find a path to resiliency. The immune system might be that path."

~ Dr. Joe Ng

Understanding Posttraumatic Stress Disorder (PTSD)

- Prevalence of PTSD: Approximately 15% of veterans from recent conflicts, such as the Vietnam War, Gulf War, and operations in Iraq and Afghanistan, have experienced PTSD. In the broader U.S. population, an estimated 8% will suffer from PTSD at some point in their lives.
- Diagnostic Criteria: PTSD diagnosis includes exposure to life-threatening events, recurring memories or flashbacks, avoidance of trauma reminders, changes in mood or cognition, and heightened arousal symptoms like being easily startled or experiencing violent outbursts.
- Susceptibility Factors: Not everyone exposed to traumatic events develops PTSD; approximately 10-20% do. This variance prompts questions about the roles of genetics, environment, and personal experiences in influencing susceptibility.
- Physiological Mechanisms: Research indicates chemical and structural differences in the brains of individuals with PTSD, suggesting that psychological trauma can lead to tangible changes in brain anatomy and function.
- **Mind-Body Connection**: The interdependence between the brain and other body systems is evident, as high rates of comorbid conditions—such as cardiovascular, gastrointestinal, and immune disorders—are observed in those with PTSD. For instance, veterans with PTSD show an increased risk for autoimmune disorders.

ytokines or virus-directed delivery B: Engineered T d CCL27 **TRUCKs** IL15 IL2/7/15/2 IL12/18 CCL19 Truncated II **CCR2/4** Cytokin Engineered transgene receptors **Transcription** Switch 2RB(IL15RB) JAK receptor MAPK IL7R signali CXCR3 CXCR4 T cells CR4 CD27 receptor oitor FAS 1L2RB IL2RG Anti-FASL CD27 agonist antibody FASL IL2 dy/inhibitor based therapy Synthetic ligand/recept

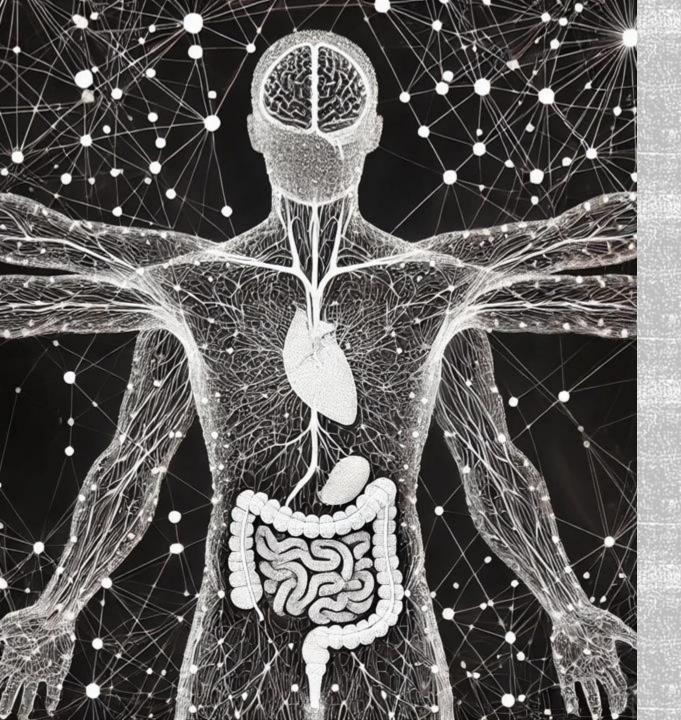
PTSD and the Immune System

- Unique T-cell receptor (TCR) repertoires have been observed in individuals with PTSD symptoms.
- A specific subset of 564 CDR3 TCR sequences is linked to PTSD, distinct from those in non-PTSD individuals.

Key Question:

 Why do some individuals develop PTSD under similar trauma exposure while others do not?





Al Insights into PTSD: Investigating the Mechanistic Connections Between Mind and Body

Challenges:

- Understanding the complex interaction between PTSD and the body's inflammatory responses.
- Mapping the relationships between psychological trauma and immune system mechanisms.
- Identifying personalized treatment approaches based on these biological insights.

Objective:

To investigate how psychological trauma affects the body's systems, specifically the immune response, and how this interplay can inform treatment strategies.

Goals:

- Provide a deeper understanding of PTSD's impact on the body.
- Identify new therapeutic targets through better comprehension of mind-body interactions.
- Drive research that leads to personalized, effective treatments for PTSD.



Exploring the Relationship Between PTSD and Inflammation



Objective: Understand the molecular mechanisms linking PTSD and inflammation.

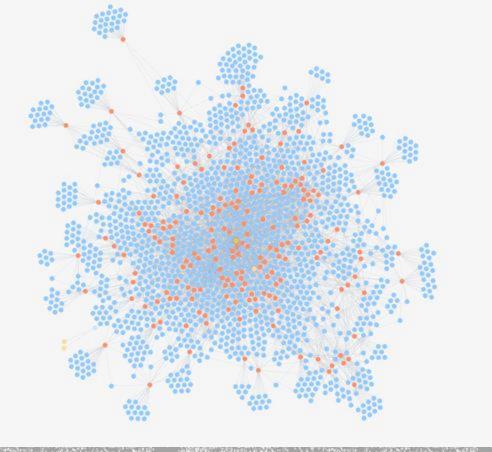
Research Approach:

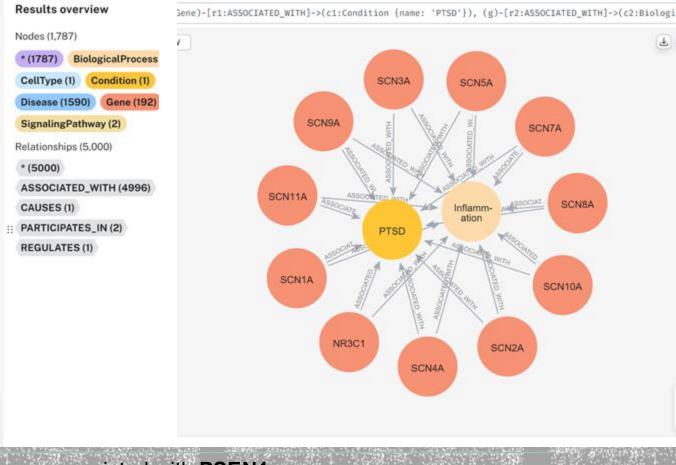
- Built a Graph Database integrating multiomics data (genes, transcripts, proteins).
- Dataset included 62,061 nodes and 97,704 edges.

Key Insights:

- 558 genes linked to both PTSD and inflammation.
- Filtering by Global Score identified 11 key genes driving the molecular connection.







11 Genes strongly linking PTSD and Inflammation.

Breast Cancer - associated with PSEN1

Schizophrenia - associated with DISC1 and NRG1.

Autism Spectrum Disorder (ASD) - associated with SHANK1.

Alzheimer's Disease - associated with PSEN1

and MAPT.

Epilepsy – associated with SCN1A.

Bipolar Disorder - associated with ANK3.

Breast Noonlasm - associated with ESP1

Graph Queries Reveal Biological Insights into PTSD

Tracing PTSD's Molecular-to-Behavioral Impact

Query:

MATCH path = shortestPath((ptsd:Condition {name: "PTSD"})-[:ASSOCIATED_WITH*1..5]->(symptom:Symptom {name: "Sleep Disturbance"}))
RETURN path

Result:

PTSD → IL-6 → HPA Axis Dysregulation → Cortisol → Sleep Disturbance

Insight: Shows how trauma triggers a neuroimmune cascade that disrupts circadian and sleep processes

Identifying Key Mediators Between PTSD and Brain Dysfunction

Query:

MATCH (n)-[r]-()

WHERE (n)-[:ASSOCIATED_WITH]->(:Condition {name: "PTSD"})

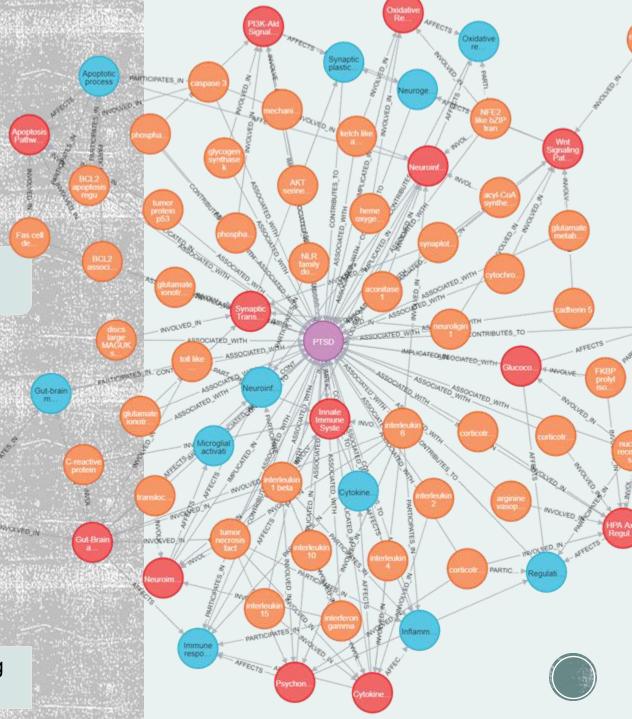
AND (n)-[:MODULATES|IMPACTS]->(:BrainStructure)

RETURN n.name AS Mediator, count(r) AS Degree

ORDER BY Degree DESC LIMIT

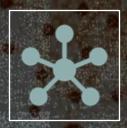
Mediator	Degree
IL-6	10
Cortisol	9
HPA Axis	8
Microglial Activation	7
NF-kB	6

Insight: Reveals central immune and endocrine mediators bridging stress to brain alterations.



Future Directions for PTSD-Inflammation Research

LLM and GraphRAG Integration in Multilayered Knowledge Graphs



Extending Knowledge Graphs:

Extend graph database of PTSD and inflammation relationships to include other layers.

Extract entities (e.g., cytokines, pathways, genes) and relationships (e.g., "activates," "inhibits") from literature using LLMs.

Add context based on problem space to be addressed.



Graph-Based Prompt Augmentation:

Use GraphRAG to provide context during queries.

Example: Query the graph for "What cytokines are involved in PTSD-related inflammation?"



Multi-Hop Reasoning:

Traverse the graph for complex insights (e.g., "How does PTSD influence IL-6 levels?").

Identify indirect relationships through connected nodes and paths.



Our Community of Support





Volunteers:

- Danielle Adamek
- Tracy DeBerry
- Krista Moulton
- Paula Phillips
- Leslie Wood









Board of Directors:

- Jeremy Blair
- Jeff Irons
- John Schmitt





Jacobs





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PHOEN X











