## Whiteness Study Group Format adopted April 2019

We start by sharing about our recent experiences carrying our race-awareness into our daily lives. We are encouraged to ask for whatever kind of response we need-- or don't need. ("I am just processing/venting" or "I need help thinking how I can/could have handle/d this differently," etc.)

We take turns facilitating our meetings. The facilitator brings a suggested article/resource for all to review before the meeting and discuss during the meeting.

Group members share resources gleaned from their own studies and anti-racism work.

The group may implement a format from George Lakey's book Strategies for a Living Revolution in which each person focuses their sharing on a topic to the most important point they would like to make in one minute. We like this idea a lot, but aren't sure when to implement it in our meetings, but we'll likely experiment with it as an opportunity to focus on the meaty bits (of whatever), and to equalize voices in the room.