

Leadership Plan of Action

American Legion Auxiliary Department of Oklahoma | 2026–2027

Chairman: Kim McInnis	Phone: 918-807-4680
Email: kimberly.d.mcinnis@gmail.com	Address: 5684 S 89 W Ave, Tulsa, OK 74107

Purpose

The Leadership Committee helps ALA volunteers build the knowledge, confidence, and practical skills needed to lead effectively. It encourages members at every level to grow, share their experience, mentor others, and feel prepared to accept new responsibilities in service to veterans, military families, and their communities.

Program Priorities

- Connect members with practical leadership resources and opportunities to grow.
- Encourage participation in ALA Academy courses and other leadership education.
- Strengthen members' understanding of ALA history, programs, structure, and procedures.
- Promote mentoring, shared learning, and meaningful opportunities for emerging leaders at the unit and district levels.

ALA Academy Leadership Challenge

Members are encouraged to complete ALA Academy courses between September 2026 and April 15, 2027. Email completion certificates to kimberly.d.mcinnis@gmail.com. Recognition will be presented to the individual completing the most courses and the unit submitting the most certificates; ties will be recognized.

Member of the Year

The Unit Member of the Year Award recognizes an outstanding member serving at the unit level who exemplifies the values and ideals of the Auxiliary and whose accomplishments significantly impact program work in the unit. The Department of Oklahoma will select one department winner, who will be recognized at the Department Summer Convention and at the American Legion Auxiliary National Convention. The nomination deadline is June 1 of each calendar year.

Deadlines

Date	Item
April 15	Unit year-end report due to the Department Leadership Chairman; final date to turn in ALA Academy Challenge certificates.
May 15	Department Chairman report due to the National Leadership Committee.
June 1	Department and Unit Member of the Year Award Nomination Form completed and submitted.