



## ***2019-2020 Program Action Plan*** ***LEADERSHIP***

<p><b>Chairman</b> Tracey Smith <a href="mailto:traceyann0830@sbcglobal.net">traceyann0830@sbcglobal.net</a></p>
--

### **What is this program, and why do we have it?**

The Leadership program raises awareness of ALA leadership development opportunities.

### **Leadership Awards Deadlines and Submission Requirements:**

Taking the time to share a favorite story about the positive impact you or someone you know has had on our mission is worth doing! It helps us tell the world who we are, what we do, and why we matter.

### **Leadership Reporting:**

#### **Mid-Year Reports**

Mid-Year reports reflect the program work of units in the department and are intended as an opportunity for mid-year correction. Please submit a narrative report by December 21, 2019 to the Leadership chairman.

#### **Year-End Reports**

Annual reports reflect the program work of units in the department and may result in a national award for participants if award requirements are met. Please submit a narrative report by May 1, 2020 to the Leadership chairman.

**Oklahoma  
American Legion Auxiliary**



**Together We Can!  
We Can Do It!**

**Special 100th Anniversary Program Facts:**

Throughout our history, there have been many outstanding leaders who helped make this great organization what it is today. In the early days, our members worked together with The American Legion to launch activities in the fields of rehabilitation, child welfare and Americanism. Over the years, leaders from units in small rural towns to those in large metropolitan cities worked diligently to establish programs that we still have today. The Poppy program, Christmas Gift Shops and Veterans Affairs and Rehabilitation are still some of the strongest programs we have, thanks in no small part to the great leaders of the past. It wasn't until the mid-1960's that the Auxiliary considered having a formal leadership committee. In 1964, the Finance Committee approved funding for the first Leadership School. The Leadership Development Conference was held at national headquarters in July of the same year, conducted by three Indiana University professors from the graduate school of business. This project underwent a new phase for the 1966-67 administrative year when a Leadership Training Course Director was named. A series of courses to train Department leaders was instituted. Shortly after, Leadership became a national committee, with a chairman and vice chairman. Leadership training and classes have taken on many forms over the years, including our current Mission Trainings. As we Celebrate our Auxiliary Centennial, we hope more members will become interested in taking leadership roles so we can continue our legacy of service into our next hundred years.