



BEHAVIOR CONSULTATION AND BEHAVIOR SUPPORT SERVICES

Diversified Enterprises *Behavior Consultation and Behavior Support Services* assist individuals with intense, significant challenging behaviors that impact the person's ability to participate in their lives in the community with respect and dignity. The behavior professionals provide supports in all community settings. All interventions are developed with each person's individual strengths and challenges identified through comprehensive functional assessment and authorized by the individual being supported or their designee prior to beginning services. Ongoing evaluation of the service deliver through data collection, interpretation, graphing, and sharing with team members and stakeholders.

Person Centered Values are intertwined into all aspects of behavior consultation and supports from the intake and evaluation through the development and implementation of Positive Behavior Support Plans and the reduction or extinction of service delivery.

Program Goals:

Behavior support goals are centered on the agency's mission: To create opportunities that empower individuals supported to live, work and participate fully in their communities. Services include a range of interventions that focus on training and support in the areas of self-calming skills, replacement behavior skills, and environmental supports that empower individuals to become active participants in their communities. The vision of all our services is to: release the potential of individuals supported to live the life they love.

Program Location:

Tift, Worth, Turner, Coffee, Irwin, Ben Hill, Colquitt, Thomas, Lowndes, Dougherty, and Lee Counties in Georgia.

Services/Benefits Provided:

Services and supports are focused on reduction of challenging behaviors and increase of productive replacement behaviors. Positive behavior interventions will be utilized to meet the individual needs of people supported with a focus on increasing the dignity and respect for people supported. Services are provided under the categories of *Behavior Supports Consultation (BSC)* and *Behavior Supports Services (BSS)*.

Populations served:

- ❖ Individuals identified with a Developmental Disabilities that are eligible for waiver funding through DBHDD.

Admission criteria:

- ✓ Must have a documented disability.
- ✓ Eligible for Medicaid Waiver or Private Funding.
- ✓ Ability to benefit from services within the levels of staffing provided under current funding structures.
- ✓ Medical needs do not necessitate skilled Nursing Care exceeding authorized services
- ✓ Must be medically stable prior to admission including free from communicable diseases that pose a serious threat as defined by public health authorities (ex. Tuberculosis).
- ✓ Not actively abusing drugs or alcohol.
- ✓ Must submit required intake documentation for admission.

Discharge Criteria:

- All applicable behavior goals have been met.
- Acceptance in alternate program.
- Violent or disruptive behavior that poses danger to self or others and that has not been successfully controlled with appropriate support methods.
- Consistent refusal to participate in activities including community experiences.
- Presents needs which cannot be met with available resources.
- Services no longer required, excessive absenteeism or does not benefit from program.

Program Capacity:

- ◆ 27 (wait time is dependent on available vacancies and available funding-waiting lists are first come/first served based on available funding)

Opportunities for vocational supports and wage earning:

- ❖ Diversified Enterprises is an *Employment First Organization* so community residential supports may be combined with Supported Employment and Customized Employment Opportunities.

Staff Qualifications:

- ◆ Trained and holds current CPR/ First Aid certification
- ◆ Trained and holds current Medication Assistance certification
- ◆ Trained and holds current Mandt (behavior management) certification
- ◆ Free of communicable disease in any form.
- ◆ Cleared through criminal background investigation and drug testing.
- ◆ RN and LPN staffing and supports available
- ◆ Has demonstrated skills and abilities in supporting individuals with Developmental Disabilities.
- ◆ Behavior Specialists and Consultants must meet qualifications set forth by Georgia Department of Behavioral Health and Developmental Disabilities.

Accreditation & Licensure:

- Diversified Enterprises. is accredited by the Council on Quality and Leadership (CQL). It is also licensed through the Georgia Department of Behavioral Health and Developmental Disabilities.