



## ***COMMUNITY EMPLOYMENT***

Diversified Enterprises *Community Employment support* provides the support that individuals need to find a job commensurate with his/her skills and abilities, and succeed as an employee working in the business world.

Diversified Enterprises Community Employment Supports are specialized services that matches the community's employment needs with individuals that have dynamic strengths and talents. Each person supported is individually coached and prepared for the workforce. Our employment specialists analyze job requirements and match them with individual capabilities to ensure a long-lasting working relationship. Our Employment Specialists carefully evaluate both the prospective employee and the job at-hand to ensure that each person's abilities and skills are matched to specific employer needs. Then employment specialists, who work right alongside each new employee, assist in supervision and provide on-the-job training.

### ***Program Goals:***

Diversified Enterprises goal is to create opportunities that afford individuals supported to live, work and participate fully in their communities. The goal of the program is to help individuals find gainful employment that matches their skills and abilities, as well as assist them with building a good work ethic. Employment specialists provide a support system to supported employees for developing their careers, including training in job retention to increase the opportunity for advancement. Our program also helps employers hire capable workers and make a positive impact on the community.

### ***Program Location:***

***The Communities of South Georgia***

### ***Services/Benefits Provided:***

Diversified Enterprises works provide an array of options and the necessary supports to fulfill an individual's employment interests. These services include: Identifying skills, interests and support needs, resume development, support for completing job applications, job development, on-the-job training, follow up training and support, adaptations and worksite accommodations and customized employment

### ***Populations served:***

- ❖ Individuals over 16 years of age or older with a Developmental Disabilities that are eligible for NOW or COMP waiver funding through DBHDD or funding through the Georgia Vocational Rehabilitation Agency.

**Admission criteria:**

- ✓ Must have a documented disability
- ✓ Eligible for Medicaid Waiver or Private Funding.
- ✓ Ability to benefit from services.
- ✓ Medical needs do not necessitate skilled Nursing Care during hours of service
- ✓ Must be 16 years or older
- ✓ Must be medically stable prior to admission including free from communicable diseases that pose a serious threat as defined by public health authorities (ex. Tuberculosis).
- ✓ Must not be deemed a threat to self or others (including no recent history of serious aggressive or violent behavior).
- ✓ Not actively abusing drugs or alcohol.
- ✓ Must submit required intake paperwork for admission.

**Discharge Criteria:**

- All applicable individual goals have been met.
- Acceptance in alternate program.
- Violent or disruptive behavior that poses danger to self or others and that has not been successfully controlled with appropriate support methods.
- Consistent refusal to participate in activities including community experiences.
- Presents needs which cannot be met with available resources.
- Services no longer required, excessive absenteeism or does not benefit from program.

**Program Capacity:**

- ◆ Unlimited

**Opportunities for vocational services and wage earning:**

- ❖ Diversified Enterprises is an Employment First Organization with Supported Employment and Customized Employment Opportunities.

**Staff Qualifications:**

- ◆ Trained and holds current CPR/ First Aid certification
- ◆ Trained and holds current Mandt (behavior management) certification
- ◆ Free of communicable disease in any form.
- ◆ Cleared through criminal background investigation and drug testing.
- ◆ Specialized training in discovery and customized employment
- ◆ Has demonstrated skills and abilities in supporting individuals with Developmental Disabilities.

**Accreditation & Licensure:**

- Diversified Enterprises is accredited by the Council on Quality and Leadership (CQL). Diversified Enterprises has a vendor agreement with the Georgia Vocational Rehabilitation Agency. It is also licensed through the Georgia Department of Behavioral Health and Developmental Disabilities.