



Audubon Neighborhood Association

ADA Policy

The Audubon Neighborhood Association (ANA) is committed to making all its programs, services and activities accessible. Meetings and events of the organization will be held in public locations that are wheelchair accessible, and reasonable accommodations will be made available upon request.

For purposes of determining eligibility for a reasonable accommodation, a person with a disability is one who has a physical or mental impairment that materially or substantially limits one or more major life activities.

A wheelchair accessible location will include handicap accessible parking, and an accessible entrance with no step, or an available ramp or elevator. An accessible route to the meeting or event must be at least 3 feet wide.

Any qualified person may request an accommodation, such as a sign language interpreter, by contacting the office at least 5 days before a meeting or event. ANA will seek to provide the most effective available accommodations (which will provide the individual with the opportunity to participate equally, or provide equal benefits or privileges as a non-disabled person) with the understanding that the accommodation does not have to be the best or the accommodation preferred by the disabled individual.

The following notification will be placed in all meeting and event notices of the Audubon Neighborhood Association:

The Audubon Neighborhood Association invites and encourages participation by every resident to each program, service and event organized by ANA. Should you require an accommodation in order for you to fully participate, or if you require this document in a different format, please let us know by contacting us at (612) 788-8790 at least five days before our event. You may also contact us through Minnesota Relay Services at 1-800-627-3529 or by dialing 7-1-1.

(resource: <http://mn.gov/commerce/consumers/Minnesota-Relay-Users/Make-Receive-Calls.jsp>)

Complaints may be filed by calling the ANA office at (612) 788-8790, or by contacting the Minneapolis Neighborhood and Community Relations Department at 612-673-2162 or by email at ahmed.muhamud@minneapolismn.gov.

A grievance may be filed following the ANA Grievance policy, available by request by calling (612) 788-8790 or emailing to mail@audubonneighborhood.org.

Adopted by the Audubon Neighborhood Association Board of Directors 12.27.21