



United
Methodist
Women
FAITH • HOPE • LOVE IN ACTION

THE HOLSTONIAN

Holston Conference United Methodist Women September • October • November • 2021

From the Conference President

To my dear Sisters, it is with great excitement that I



address you in this newsletter. As you read you will see as United Methodist Women, we have much to anticipate in 2022. We have a new theme and a new logo, and we have leadership

development and learning opportunities on the conference and national levels. Watch for details regarding the conference wide virtual training for local, district, and conference officers and also register to participate in Assembly 2022 TURN IT UP!, either virtually or in-person. There are spiritual growth opportunities, and read about our Mission Focus for 2022, Bennett College for women and our work through the World Thank Offering.

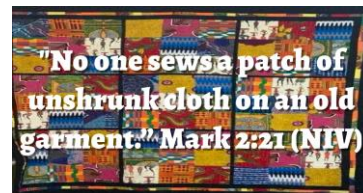
Read about the beginning of the Smoky Mountain District UMW, a call for year-end reports and information about an upcoming social action event featuring Emily Jones, the executive for racial justice at United Methodist Women. Then see the opportunities to live out our commitment to the Charter for Racial Justice. Yes, I am truly excited.

But what I am most looking forward to is seeing how God moves United Methodist Women in Holston Conference with regards to the 2022 roll out of the New Wineskins for Growth initiative based on Mark 2:21-22. In verse 21 *Jesus said, "No one sews a patch of unshrunk cloth on an old garment."*

As a young adult I used to sew, the one thing I was most proud of was an evening gown I made to wear

to a formal dance. Back then I learned by ruin and trial and error about preshrinking fabric and cutting on the grain. Therefore, I quickly recognized the practical lesson in this verse, sewing a new patch on an old garment will eventually result in destroying both the patch and the new garment. The new is destroyed giving to the old, and the old is destroyed because it is not in sync with the new. The spiritual lesson speaks to the "new" doctrines of Jesus. They do not match the old rituals of the Pharisees, which required heeding to the law and fasting. If the doctrines of Jesus were attached to their old ones, it would distort the truth. Christ is preaching against syncretism, the mixing of beliefs.

As followers of Christ, we must completely replace



the old human way of life with the new godly way of life (II Corinthians 5:17; Ephesians 4:22;

Colossians 3:9-10). God's way is righteous and spiritually strong, it cannot be combined with the wicked and weak human way of life. They are incompatible. Flesh and law go together, but grace and law, God's righteousness, and man's, will never mix.

Take a look at the research cited in the New Growth enclosed article and check out [New Wineskins for New Times](#) and other information from United Methodist Women to see how this scripture applies to membership and other growth opportunities. I look forward to us working together to "Do a New Thing in Holston Conference."

Blessings, Donna M. Mosby, your President

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NEW! 2022 Theme and Logo Selected
Live in Peace...Build up One Another.

So let us do all we can to live in peace. And let us
work hard to build up one another.

Romans 14:19 (NIRV)



Congratulations! The 2022 contest winner is Morgan Wallace Gilbert, Clinch Mountain District. The design was inspired by the verse "So let us do all we can to live in peace. And let us work hard to build up one another." Romans 14:19 (NIRV).

Morgan states, "I have brought to focus the two parts of this that are essential to the verse, the ideas of peace, and building up one another. The sprig of olive brings about the idea of the dove as a symbol for peace in the Noah's Ark story. The circles symbolize the strength of our unity in togetherness and as the circles begin to link, they become stronger. The entire design is inspired by a light, art nouveau theme, often associated with beauty and femininity."

Thank you to all those who submitted designs to be considered for the 2022 Theme and Logo Contest. And thank you to those who judged the designs by the criteria and to those who contributed to its success.

Feel free to use this logo in appropriate ways in your districts and local units throughout the year.

Assembly 2022 TURN IT UP!



ASSEMBLY 2022: HELP SPREAD THE WORD!

May 20-22, 2022,

Orlando Convention Center, Orlando, Florida
Early Registration End November 30, 2021

Check out the **Virtual Option** to participate if
you are unable to attend in person.

I want to personally invite you to come with me to ASSEMBLY 2022 in Orlando, Florida. In 2022 we will reflect on today's challenges and together find comfort and strength to move forward, building new ways for faith-filled women to make a difference in their communities and the world. We will recommit to our purpose, but also more.

For such a time as this we will TURN IT UP!
TURN IT UP! for spiritual healing and renewal.

We will TURN IT UP! for rebirth in a new time. We
will TURN IT UP! for women leaders.

We will TURN IT UP! for justice for women,
children and youth.

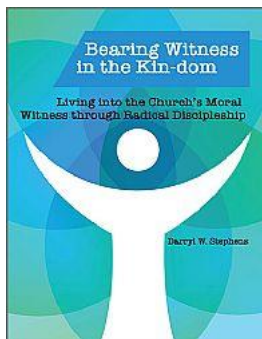
Bold action, like faith, takes courage. Our bravery is inspired by God's love and driven by our powerful commitment to improve the lives of women, children and youth. We're a sisterhood acting in faith to tackle the hard work of the world without hesitation. We show up, we take action, we get it done. Our passion is boundless.

Visit Assembly2022.org to get updates, get excited, and find ways to help let women in your life know about this amazing gathering.

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Spiritual Growth

As your Spiritual Growth Coordinator, I want to encourage you to use the spiritual growth study,



Bearing Witness in the Kin-dom: Living Into the Church's Moral Witness through Radical Discipleship by Darryl W. Stephens, in your unit, circle or other group. It is well-done and timely and uses

the four modules:

I. Grounded Being	II. Attentive Presence
III. Historical Clarity	IV. Meaningful Participation

First, we recognize our created existence, and we acknowledge that we are part of God's wonderful and good creation. Our worth comes to us through God's love and we reckon with the knowledge that we must be an active participant in the church's moral witness. The remaining three modules address the earthly moments of bearing witness. We live in the present, re-examine the past and advocate for the future. "This book explains the process of bearing witness from a Wesleyan perspective in four distinct moments, each empowered by grace, establishing a fundamental equality among all of humanity, reinforced through universal redemption in Christ."

The study offers the opportunity to become more deeply and fully aware of our neighbors and the needs of the most vulnerable. And it brings into clarity that the moral witness of the church is rooted in our baptism and that we must claim our role in this journey and lifetime work of spiritual growth in each of us. I hope you will consider using this study as our UMW tradition has always included our presence at the forefront of ministries that often take bold, courageous, and compassionate voices and actions. We claim a deep and profound understanding that the foundation of our faith is everything: a foundation that calls us, compels us,

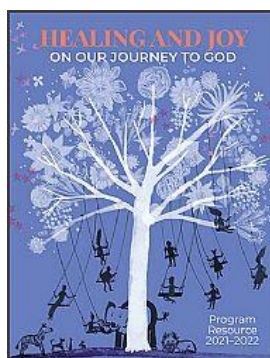
to take the path of justice. And love. We must bear witness to God's merciful presence as we seek to make a difference for all of creation, all persons and those who are most vulnerable.

Please reach out to me if I can help you with anything.

Pat Bellingrath, Spiritual Growth Coordinator

Program Resources

Healing and Joy: On Our Journey to God.



The 2021-2022 Program Resource focuses on finding healing and joy in our lives. Stories are shared from scriptures who felt a similar need to find healing and joy in the midst of transition and hardship. A must have resource for all United Methodist Women.

New This Year: Ideas on how to "Take the Next Most Faithful Step" close each program, suggesting ways you can put the ideas discussed here into action right now.

New Daily Prayer Guide 2022

Our beloved Prayer Calendar has a **new name** and focus. The hope is to encounter God and find joy through the stories and prayers provided. God's love invites us into mission with our neighbors and this love has the power to transform the world.



This new devotional guide resource will inspire you daily through prayers and mission reflections that testify to the impact of United Methodist Women and Global Ministries outreach in the world and how those who serve encounter God and find joy through their work and calling.

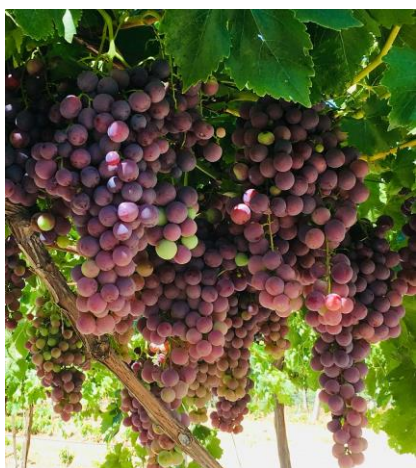
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Membership, Nurture & Outreach

New Wineskins for Growth

"No one sews a patch of unshrunk cloth on an old garment. Otherwise, the new piece will pull away from the old, making the tear worse. And no one pours new wine into old wineskins. Otherwise, the wine will burst the skins, and both the wine and the wineskins will be ruined. No, they pour new wine into new wineskins." —Mark 2:21-22 (NIV)

United Methodist Women is making new wineskins



so that new generations of women can join in the joy of turning faith into action with a community of like-minded women. While we honored our foremothers and rehearsed our

history, we also invested much time and energy in assessing our position, prayerfully discerning God's call, then exploring opportunities to remain relevant and vibrant well into the future.

What's coming?

Members soon will have the opportunity to experience exciting innovations to popular United Methodist Women programs like Mission u and Leadership Development Days as well as use templates for new programs like Soul Care Retreats. Each will enrich the experience of current members and create welcoming spaces for new women seeking to grow spiritually and act on their faith to improve life for women, children, and youth here in the United States and around the world.

What we learned

Through numerous surveys, focus groups and interviews, we engaged with more than 24,000

people—United Methodist Women members, United Methodist but non-United Methodist Women members and other Christian women respondents. This research and discovery were enlightening and affirming. United Methodist Women members feel passionate and committed to the great work we have been doing. We are proud of the organization's strong history and traditions, and many feel a sense of connection between their own identity and that of being a United Methodist Women member.

However, to grow and sustain membership with additional, up-and-coming new members who can carry the torch well into the future, data show current members need clear support and new tools to be successful. And so, United Methodist Women is proactively responding to this data with brand shifts and program innovations that will communicate the welcoming, inclusive and relevant aspects of our organization in ways that will serve current members and attract others to join us.

What we can do

To grow our ranks, we need to expand our base by attracting United Methodist women who are over age 60 but who are not members to join our organization by directly asking them to share their talents and time, making them feel welcomed and inspiring them with the impact of their work. We can also welcome Christian women of other traditions to participate in our programs and join.

In addition, United Methodist nonmembers under 55 thought the average age of United Methodist Women was too different from their own, presenting a barrier to their participation. One way to reach these younger women of faith is by meeting them where they are and making it easy and inviting for them to participate by offering more flexibility and more options for them to engage and join. A new national membership option launching

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in 2022 will allow women, particularly younger women, to join and participate virtually through the national organization's website. From there, these new members will be able to participate in programs and activities that interest them virtually or remotely as well as learn about physical units and events in their area such as Mission u, and connect with local units, if they choose to do so.

The research also suggests special outreach to women of color is not just part of our core commitment to racial justice but a great opportunity for membership growth. Black people represent 4.5 percent of United Methodist Women membership, 6 percent of The United Methodist Church and 13 percent of the U.S. population.

These numbers reinforce the need to prioritize recruiting new, more diverse women of faith by providing a place where women of color feel welcomed, empowered to act and inspired to be part of a sisterhood that is working for real change. It's an exhilarating time for our organization, as we commit to even greater inclusivity, action and impact. We remain women of passion and power, united by God's love in our mission to help women, children, and youth.

Yvette Moore is director of public relations and marketing for United Methodist Women. (Paraphrased from [response Magazine](#) September/October 2021)

48th Annual Meeting A Big Success

Congratulations to Margaret Forby, Vice President and all others involved for a well-attended (over 125 members) 2nd virtual Annual Meeting event. Highlights of the meeting include the election of officers, adoption of the 2022 budget, the memorial service of 2020 deceased members, the Mission Giving Pledge ceremony and much more. Mark your calendars now for September 16-17, 2022, to be held as a hybrid event at MeadowView Conference Resort & Convention Center, Kingsport, Tennessee.

Leadership Development & Officer Training



Coming in January 2022 a virtual Conference Wide Leadership Development & Officer Training. Officers and leaders on every level of the organization (local, district, and conference) will have an opportunity to come together for a learning and fellowship experience.

In an attempt to address concerns brought forward by our District Presidents, this will be a venue for sharing knowledge, wisdom, and ideas across the conference. Our blended experiences will be beneficial to all. Plans are forming and there will be opportunities for group learning, position related learning, and round table discussions.

Watch for more details regarding date, time, topics, and facilitators. Registrations will be requested. Get your local unit officers and leaders excited, inform your district team members and leaders, and pump it up conference leadership team as we all step up to lead together in Holston Conference. Our goal is to transform lives through Mission.

Calling for Year-End Reports



In order to close the books on 2021, meet deadlines from the Conference office, and prepare for the annual program book, efforts are being made to help the district officers submit their reports to the appropriate conference officer before January 15, 2022. **Local unit reports need to be submitted to the district by December 15, 2021.**

Please check with your district officer or president to receive newly developed and standardized forms for submitting your reports. **These forms are now available as fillable documents that can be completed and emailed to the appropriate person.** Officers serving as treasurer, please contact your counterpart regarding submitting financial records.

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From the Dean of Mission U

Even before most would have thoughts of [Mission u](#)



[2021](#), the Mission u Committee was planning, meeting, and training to develop the first Holston Conference United Methodist Women's virtual Mission u.

Approximately 25 percent of those who attended were first time Mission u attendees. Several who attended told me how much it meant to them to have a virtual Mission u as they have not been able to attend in recent years due to travel restrictions or family commitments.

I want to thank our Study Leaders who devoted countless hours to ready themselves to lead our Mission u studies; and our Mission u Tech Team who without them, we would not be able to have a virtual Mission u. To those 66 women and men who came, I give thanks and pray that you will truly experience transformative learning.

The United Methodist Women Mission u handbook states, "The continual changes in our world challenge us to think critically, to be open to new learning and new ways to engage in mission. That is why education is key to our mission witness. As we learn together, we can "deepen our spiritual growth and our understanding of how God is presently at work in the world." The 2004 Education for Mission Policy Statement, *God's Call to Mission*, asserts, God calls us to be in mission, to take the risks necessary to break the barriers of prejudice, isolation, and distrust which keep people from sharing in the good news that God loves every person. God calls us to love God, to be in relationship with God, to love each other and to be in relationship with others as an expression of that love. God invites us to be in mission and we respond to God's call through study, service, and advocacy. Through studying together, we learn about ourselves and each other; we

discover the meaning of God's Word; we realize the needs in God's broken world; and we respond, putting our learning into action to bring God's kingdom on earth. This is learning together for the transformation of the world. This is Mission u."

Save the date for hybrid Mission u 2022, July 22 – 23, 2022, which will be held at Cokesbury United Methodist Church in Knoxville, TN.

Blessings, Susan Daffron, Dean, Mission u

World Thank Offering

Each year, United Methodist Women have the opportunity to show their gratitude for God's blessings through the World Thank Offering.



Sometimes the Lord surprises us with an unexpected gift. As people of faith, we are uplifted by the Lord's beautiful promise through the prophet

Jeremiah. In the place where there was sadness, loss, and disappointment, there will again be "the voices of those who sing, as they bring thank offerings to the house of the Lord: 'Give thanks to the Lord of hosts, for the Lord is good, for his steadfast love endures forever!'" (Jeremiah 33:11, NRSV). In God's time, our prayers are answered according to his wisdom. Truly, God does great things! We are grateful that we want to express our thanks and tangibly share God's blessings with others.

All the contributions to the World Thank Offering are gathered together to support the total program of mission through the United Methodist Women's national office. Contact your district and/or the conference treasurer for more information. Contact [World Thank Offering](#) for additional resources.

(This article was copied from the Discipleship Ministries The United Methodist Church website.)

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A Message from the Historian/Archivist

In Holstonian's last issue I wrote about wanting to share each district's history as part of our celebration of Holston Conference United Methodist Women's 50th anniversary which will happen in 2023. Here is the first of our district histories to share with you.

HISTORY of the MARYVILLE/SMOKY MOUNTAIN DISTRICT

The Maryville District was created in 1953 and has been a part of the Holston Conference ever since. The District consisted of 64 churches in 50 charges in Monroe, Blount, Loudon, and Sevier Counties (with one church in Roane and two in Knox Counties). The District had one preaching station (Huskey's Grove), one mission congregation (Hispanic church at The Potter's House and St. John, Sevierville, First and Gatlinburg, First), and one new church start (The Remedy).



Pictured is Mrs. Norma Blair, almost 99, a member of Sevierville 1st UMW. She has been a United Methodist Women member for nearly half of our organization existence.

These churches range from Middlesettlements UMC which locates its beginning at 1796 to The Remedy, a brand-new worship experience at Fairview UMC. Bishop Francis Asbury preached in what is today the Smoky Mountain District on numerous occasions in 1802, 1808, 1810, 1813, and 1815. Various markers commemorate Asbury's journeys and preaching in the area. Some churches count their earliest

services at campgrounds that dotted the area beginning in the early 1800s.

In 2019, United Methodist Women held a worldwide celebration of 150 years in mission. The Smoky Mountain District celebrated on March 23, 2019, which happened to be the exact anniversary. There was a realignment of districts within Holston Conference from 12 to 9 districts. The Smoky Mountain District includes most of the former Maryville District, 1 church from the former Oak Ridge District, and 5 churches from the former Knoxville District. The new Smoky Mountain District United Methodist Women began with 19 units and a membership of 553 women.

Social Action is a very important part of United Methodist Women in the Smoky Mountain District. Domestic Violence and Human Trafficking have been major concerns. A number of Social Action Events have been combined with the Tennessee Valley District in order to reach more people. There has been hands-on mission outreach at District events to local organizations in Smoky Mountain District by the United Methodist Women, including Haven House, Wesley House Community Center, Susannah's House, and Beacon of Hope.

In 2020, the COVID pandemic ran rampant and impacted all the planned events of United Methodist Women here and around the world. ZOOM meetings were introduced and became the norm; however, our members have continued to work for justice and support mission in the fulfillment of the UMW Purpose. The Smoky Mountain District has created a legacy, rejoiced in the Lord always, and continues the work of United Methodist Women as One Body, One Spirit!

Thank you, Kay Phillips for preparing a short history of your district.

Yours in Christ, Carolyn Haerr, Archivist/Historian

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Social Action Event to Be Held (1-22-2022)

“Do No Harm: Understanding and Challenging the School-to-Prison Pipeline”



Mark your calendar for the rescheduled Social Action Event. To be held virtually Saturday, January 22, 2022, from 10:00 am – 12:00 noon. The seminar will be led by Emily Jones, the executive for racial justice at United Methodist Women. She leads United Methodist Women’s campaign to interrupt the school-to-prison pipeline.

Emily states, “Christ’s message is clear: children and youth hold a special place in God’s kin(g)dom. While the Gospel instructs us to value and celebrate young people, we see every day that many schoolchildren experience just the opposite. All across our country, children and youth of color are regularly targeted for excessive discipline, pushed out of school and wrongly criminalized. When we talk about the school-to-prison pipeline we are talking about the systems, practices, and policies that wrongly criminalize God’s beloved children and youth, interrupting their education and rerouting them towards the criminal justice system.” In this interactive workshop, we will deepen our understanding of the [school-to-prison pipeline](#) using a Wesleyan framework. We will also explore ways that we as United Methodist Women can interrupt this pattern of systemic harm and make a positive change in our communities. Whether you are brand new to the work or have been involved for decades,

we invite you to join the conversation. There is no cost to participate. A Mission Giving offering will be taken for our Mission Giving Focus 2022, Bennett College for Women.

Social Action Campaign

Criminalization of Communities of Color and Mass Incarceration

CAMPAIGN: INTERRUPT THE SCHOOL-TO-PRISON PIPELINE

Move local decision makers to address the criminalization of children and youth of color and reduce racial disparities in school discipline.

500% increase in incarceration in the United States over 40 years.

3x African American boys are three times more likely to be suspended than white boys.

6x African American girls are six times more likely to be suspended than white girls.

31% of children and youth experiencing school-based arrests and law enforcement referrals are African American, though they make up only **15%** of total school enrollment.

Native American/Alaska Native students make up **1%** of enrollment in schools and **2%** of school-based arrests and referrals to law enforcement.

TAKE ACTION:
unitedmethodistwomen.org/racialjustice

Why United Methodist Women Engage in Social Action - [Foundation of Campaigns](#) as United Methodist Women

For more than 150 years, Methodist women organized for mission have worked in the name of Jesus to take positions on social justice issues and change legislation, systems, structures, and practices considered unjust and oppressive. These bold foremothers advocated to end lynching, improve women’s health, raise women’s status in society, organize for fair wages and benefits for workers and families and adopt the Charter for Racial Justice. Today, we continue to build on this foundation. As United Methodist Women of the 21st century, we are called to be bold in our witness, working to dismantle systems of oppression and build, together, a better world.

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Conference Mission Giving Focus 2022

Bennett College for Women, Greensboro, NC

Bennett College, a United Methodist National Mission Institution has been identified as the Mission Giving beneficiary for 2022. As noted in the Prayer Guide, [Bennett College](#) provides educational access to students while promoting inquiry civic engagement, social justice, lifelong learning and equity for all.



Pictured here is the Annie Merner Pfeiffer Chapel on Bennett College campus. Built in 1941, it is one of five structures that bear some variation of the names of Mr. and Mrs. Henry Pfeiffer, the institution's most generous early benefactors. Annie Merner Pfeiffer was associated with the Women's Home Missionary Society of the Methodist Episcopal Church.

Mission

Bennett College prepares woman of color through a transformative liberal arts education to lead with

purpose, integrity, and a strong sense of self-worth. Bennett provides educational access to students while promoting inquiry, civic engagement, social justice, lifelong, and equity for all.

Vision

Bennett College is renowned for its intimate engaging learning community that produces phenomenal women scholars and global leaders.

Philosophy

Bennett College's undergirding philosophy is that a high-quality college experience should provide its women students with strong academic and co-curricular programs that encourage their personal development, endorse life-long learning, and prepare them to meet the needs of an ever-changing society.

Bennett College values and respects every member of its community. As a United Methodist Church related institution, the College believes that education should be related to humanitarian ends,

Focus Areas

Leadership • Civic Engagement • Global Citizenship • Innovation/Entrepreneurship • Communications.

Faith Statement

As a United Methodist Church-related institution, Bennett College affirms the doctrinal foundations of the United Methodist Church, including the tradition of reflective reasoning, the fostering of free exchange of ideas, educational opportunities of all people, and the conduct of business and programs in accordance with standards of Christian ethics and morality. The doctrinal beliefs undergirding our mission and philosophy are enumerated in the [Articles of Religion](#) of The United Methodist Church.

In addition to providing support to the majority of first-generation college students, our mission giving will also provide resources to support other learning opportunities and programs of Bennett College, including The [Martin Dixon Intergenerational Center](#) which is designed to enhance the lifelong learning process from toddler to senior citizen. It has served in the following capacities: • A 5-Star Laboratory Pre-School, NC Pre-K Program, • Mentorship, Tutorial Program • Community Service Opportunities for 9-12 and College Students, • Special Friend to Families with Disabilities, • Senior Citizens Activities and more. Plans are underway to establish a Children's Fund Freedom School on the Bennett College in 2022.

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United Methodist Women 150 Years Taking a Stand for Racial Justice



Photograph by, Scott Keller | The Daily Times

Donna M. Mosby, President and Blount County Mayor Ed Mitchell (from left) stand with members of the United Methodist Women of Holston Conference on the steps of the Blount County Courthouse following the reading of the [proclamation on racial justice](#), April 10, 2021.

Making a Difference for Racial Justice - “For Such a Time as This”

Written by Vicki Busby
Racial Justice Charter Support Team Member (2016)

United Methodist Women has a history of taking faith filled, bold, and justice-seeking positions based on a clear-eyed look at the conditions of women, children, and youth here in the United States and around the world. It is time for us to take a look at the statistics on violence, poverty, and race in the United States and break ourselves of the illusion that the system is basically fair, that it is working pretty well, and that it usually rewards effort and merit evenhandedly to all. Throughout

the next several years as we work on our new set of priority issues, we will have the chance to take a look at the reality of the (1) massive incarceration of mostly poor people of color in the United States, (2) the increase of wealth inequality, (3) maternal health outcomes, and (4) issues of environmental justice. In each focus area, race is an aspect that must be addressed. Our United Methodist foremothers, who drafted the Charter for Racial Justice in 1952, recognized that our work to undo racial injustice must happen precisely within the institutions where we exert the most influence and power. Racism is the systemic oppression of people

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of color. It occurs at the individual, interpersonal, institutional, and structural levels. It may be overt or covert, intentional or unintentional. Racism is different from racial prejudice, hatred, or discrimination. Racism involves having the power to carry out systemic discriminatory practices through the institutions of our society. Race prejudice plus the misuse of power by systems and institutions = institutional racism. "For Such a Time as This" (based on Esther 4:14) is [was] the 2016 theme of the North Texas Conference United Methodist Women. In times, such as these, United Methodist Women members are called to reflect what the Charter for Racial Justice means for us today as we grapple with the persistence of racial injustice at every level of our society.

How are we called to do racial justice work in our times? The Charter for Racial Justice mandate is very clear and very practical: "Work for the development and implementation of national and international policies to protect the civil, political, economic, social, and cultural rights of all people. As followers of Christ and as part of the Wesleyan tradition, we are called because in our time, as ever, we must do all the good we can, by all the means we can, in all the places we can, for all the people we can, as long as ever we can. Listening to one another gives us the opportunity to truly begin to see how injustice is impacting all our lives and to go where God leads us, even if that means seeing how we might be perpetuating injustice. You can deepen your listening and dialogue skills by using

the United Methodist Women Manual: [Tools for Leaders: Resources for Racial Justice](#).

Racial injustice will not be solved at a personal level, because personal prejudice is only a small part of racism. We must, together as a society, begin to examine and attack systemic racism, which was imbedded in the founding of all of our society's institutions and persists in every institution to this day. Two actions are key to doing racial justice work in the 21st century: - White people must listen more intently and consistently to people of colors' racial realities; - We must understand that if racism is about systemic inequity, then undoing racism must be about realizing systemic equity, not merely personal equity. The United Methodist Church's Charter for Racial Justice says that "racism is a rejection of the teachings of Jesus Christ" and that "all women and men are made in God's image and all persons are equally valuable in God's sight." In addition to our silent and contemplative prayers, again we are called to pray in action. You can act publicly, privately, collectively, and individually. It is simply important to act, and to do so consistently.

The challenge Esther received (in Esther 4:14) may very well be the challenge that our Savior has for you at this point in your life. "Who knows but that you have come to this point of time in your life for such a time as this?" In other words, God has placed you where you are, not just to enjoy the benefits of life in America, but to build His kingdom, to help His people, and to fulfill His purposes.

From the United Methodist Book of Discipline

"We recognize racism as sin and affirm the ultimate and temporal worth of all persons. We rejoice in the gifts that particular ethnic histories and cultures bring to our total life. We commend and encourage the self-awareness of all racial and ethnic groups and oppressed people that leads them to demand their just and equal rights as members of society." (Social Principles, ¶ 162 B)

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Charter for Racial Justice Policy



Because We Believe...

United Methodist Women is deeply committed to the ongoing work of racial justice. We seek to be in right relationship with one another. We work together for the transformation of church and world, following the teaching and example of Jesus Christ.

Holston Conference United Methodist Women will:

- Encourage conference, district, and local level to have leadership that reflects the racial makeup of their United Methodist constituents.
- Promote annual participation by conference, district, and local level leadership teams in anti-racist training.
- Participate in the United Methodist Women Charter for Racial Justice.
- Empower members to take individual anti-racist action through education, advocacy, or civic engagement.
- Connect mission giving to achieving racial justice goals.

Adopted by Holston Conference United Methodist Women

Proposed by The Charter for Racial Justice Policy Committee

April 10, 2021

The [Charter for Racial Justice](#) was created and adopted by the Women's Division of the United Methodist General Board of Global Ministries in 1978. In 1980 the division successfully recommended adoption of the charter by the whole denomination. General Conference has consecutively readopted it, every eight years since, most recently in 2008. The charter continues United Methodist Women's urgent call for study and action on the principles and goals of its vision.

Introducing the "New" Holston Conference United Methodist Women Charter for Racial Justice Policy Local Unit Recognition.

Criteria for participation will be available from members of the Conference Charter for Racial Justice Policy Committee, your District Social Action Mission Coordinator, and/or District President in the Fall of 2021. Qualifying local units will be acknowledged the following program year during the 2022 Holston Conference United Methodist Women Annual Meeting. Watch for notices of the program being rolled out.

Holston Conference United Methodist Women

2022 Conference Elected Executive Officers

<p>President Donna M. Mosby 106 Haven Hill Lane Oak Ridge, TN 37830 (865) 482-4193 (home) (865) 919-5866 (cell) dmosbyumw@gmail.com Tennessee Valley District</p>	<p>Mission Coordinator: Education & Interpretation</p> <p style="text-align: center;">VACANT</p>	<p>Nominations Committee Chair Monica Sheppard-Viator 4429 Plymouth Drive Knoxville, TN 37914 (865) 691-5552 monicaasv@comcast.net Tennessee Valley District</p>
<p>Vice President Margaret Forby 118 Skyview Drive Greeneville, TN 37745 (423) 620-2680 margaretforby@yahoo.com Mountain View District</p>	<p>Mission Coordinator: Membership Nurture & Outreach</p> <p style="text-align: center;">VACANT</p>	<p>Nominations Committee Jackie Roop 4890 Hwy 126 Blountville, TN 37617 (423) 323-8064 roopjackie@yahoo.com Three Rivers District</p>
<p>Secretary Jana Davison 343 Sundown Circle Seymour, TN. 37865 (865) 705-7570 janadavison@charter.net Tennessee Valley District</p>	<p>Mission Coordinator: Social Action Brittany Eastridge 3917 S Mission Oaks Drive Chattanooga, TN 37412 (423) 605-1119 bheastridge@gmail.com Scenic South District</p>	<p>Nominations Committee Cheri Patterson 226 Grace Street Bristol, TN 37620 (423) 306-3842 cwinepat@gmail.com Clinch Mountain District</p>
<p>Treasurer Mona Geer P. O. Box 147 Signal Mountain, TN 37377 (423) 280-1394 Mona.A.Geer@gmail.com Scenic South District</p>	<p>Mission Coordinator: Spiritual Growth Pat Bellingrath 801 Bluff Drive Knoxville, TN 37919 (865) 591-6274 patbellingrath@gmail.com Tennessee Valley District</p>	<p>Nominations Committee</p> <p style="text-align: center;">VACANT</p>
<p>Communications Coordinator</p> <p style="text-align: center;">VACANT</p>	<p>Secretary of Program Resources</p> <p style="text-align: center;">VACANT</p>	<p>Nominations Committee</p> <p style="text-align: center;">VACANT</p>

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2022 Conference Appointed Executive Officers

<p>Young Woman Representative</p> <p style="text-align: center;">VACANT</p>	<p>Language Coordinator</p> <p style="text-align: center;">VACANT</p>	<p>Charter for Racial Justice Policy Donna M. Mosby 106 Haven Hill Lane Oak Ridge, TN 37830 (865) 482-4193 (home) (865) 919-5866 (cell) dmosbyumw@gmail.com Tennessee Valley District</p>
<p>Mission u Dean Susan Daffron 2618 Brantley Park Boulevard Maryville, TN 37804 (865) 216-8421 spdaffron1@gmail.com Smoky Mountain District</p>	<p>Ethnic & Cultural Diversity Coordinator Kacye Castenir 2432 Wilkinson Pike Maryville, Tennessee 37803 (865) 805-0980 kacye37@yahoo.com Smoky Mountain District</p>	<p>Archivist/Historian Carolyn Haerr 311 Toestring Cove Road Spring City, TN 37381 (423) 365-9346 (423) 305-5748 carolynhaerr@bellsouth.net Hiwassee District</p>
<p>Legacy Fund Coordinator Tawana Teague 205 Redstone Drive Bristol, TN 37620 (423) 573-1550 (423) 367-9371 singdancemusick@yahoo.com Clinch Mountain District</p>	<p>A Way Forward Coordinator</p> <p style="text-align: center;">VACANT</p>	<p>Deaconess Representative Mitzi Sadler-Thorne P.O. Box 45 Narrows, VA 24124 (540) 599-8026 mitzi.sadlerthorne@gmail.com New River District</p>
<p>Conference Assistant Treasurer</p> <p style="text-align: center;">VACANT</p>	<p>Conference Registrar Coordinator Lynice Broyles 126 Mesa Drive Gray, TN 37615-5409 (423) 426-1730 lbroyles@comcast.net Three Rivers District</p>	<p>Childcare Event Coordinator</p> <p style="text-align: center;">VACANT</p>
<p>Holston Conference Bishop Debra Wallace-Padgett P.O. Box 850 Alcoa, TN 37701-0850 (865) 630-4080 bishop@holston.org Holston Conference</p>	<p>Extended Cabinet Representative Rev. Kim Goddard P.O. Box 925 Wytheville, VA 24382 (276) 228-4922 kimgoddard@holston.org New River District</p>	<p>National Program Advisory Group Lynice Broyles 126 Mesa Drive Gray, TN 37615-5409 (423) 426-1730 lbroyles@comcast.net Three Rivers District</p>

Holston Conference United Methodist Women

2022 CONFERENCE CALENDAR OF EVENTS

January 8	Holston Conference UMW Mission Leadership Team Meeting
January 22 10:00-12:00	Holston Conference United Methodist Women Social Action Event “Interrupt the School-To-Prison Pipeline - Push-Out” (Virtual Event)
February 1-28	Black History Awareness Month
February 20	Remit to District Treasurer 1st Quarter Pledge to Mission
March 1-31	Women’s History Month
March 26	Holston Conference United Methodist Women Spiritual Enrichment Event “Spiritual & Selfcare Retreat” (Hybrid Event)
April 9	Holston Conference UMW Mission Leadership Team Meeting
April 23	Holston Conference United Methodist Women Rise Event “Climate Justice Campaign: Just Energy for All” (Hybrid Event)
May 1-31	Asia American & Pacific Islander Awareness Month
May 20	Remit to District Treasurer 2 nd Quarter Pledge to Mission
May 20- 22	United Methodist Women Assembly 2022 (National Event) “Turn it Up!” Orlando, Florida
June 1-30	Immigrant Heritage Month in United States
June 5-8	Holston Annual Conference
July 9	Holston Conference UMW Mission Leadership Team Meeting
July 22-23	Holston Conference United Methodist Women Mission u Cokesbury United Methodist Church, Knoxville (Hybrid Event)
August 6	Holston Conference UMW Social Action Event (Hybrid Event)
August 20	Remit to District Treasurer 3rd quarter Pledge to Mission
September 16-17	Holston Conference UMW Spiritual Enrichment Event, 49 th Annual Meeting, & Officers Training (Hybrid Event) MeadowView Conference Resort & Convention Center, Kingsport, Tennessee
Sept. 15-Oct.15	Hispanic/Latino Heritage Awareness Month
October 15	Holston Conference UMW Mission Leadership Team Meeting
October 14-16	National Observance of Children’s Sabbaths® Celebration
November 1-30	Indigenous People Awareness Month/ Native American
November 20	Remit to District Treasurer 4th quarter Pledge to Mission
December 15	Local Unit Membership, Program & Finance Reports due to the district.

United Methodist Women’s Day to be observed on a Sunday selected by the local unit in consultation with the Church’s Pastor



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2022 Newsletter Deadlines

Winter Edition December 20, 2021
 January, February, March

Spring Edition March 20, 2022
 April, May, June

Summer Edition June 20, 2022
 July, August, September

Fall Edition September 20, 2022
 October, November, December