

**Role Summary:**

To provide inspired leadership to Team Endeavour Racing and oversee the day-to-day business running of the team.

To oversee the management of the team assets and personnel to ensure smooth and seamless operations.

To delegate/assign tasks and work streams to team members according to their specialisation.

Overall responsibility for health and safety compliance, safety boat and equipment management.

Coordination of H4H RRP, Team Endeavour Racing events and national race events.

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| **Role Title:** | Operations Manager |

**Main Responsibilities:**

* Provide inspired leadership for Team Endeavour Racing
* Make important policy, planning, and strategy decisions.
* Develop, implement and review operational policies and procedures.
* Assist Director and Training Manager with recruiting when necessary.
* Help promote a Team culture that encourages military ethos, high morale and supports the sports recovery programme.
* Assist the Director with budgeting, reporting, planning, and auditing.
* Ensure all legal and regulatory documents are filed and monitor compliance with laws and regulations
* Work with the Senior Management Team to determine values and mission, and plan for short and long-term goals.
* Identify and address problems and opportunities for the Team.
* Build alliances and partnerships with other organisations.