

**Role Summary:**

To provide inspired leadership to Team Endeavour Racing.

To oversee all RYA, Thundercat Racing UK and Team Endeavour Racing training.

To develop specific training programme for the Team Endeavour Racing.

To train all crews and allocated boat crew in consultation with the Support Manager in preparation for all team training and national Race events.

**Main Responsibilities:**

* Provide inspired leadership for Team Endeavour Racing
* Assist the Operations Manager and Training Manager with recruiting when necessary.
* Help promote a Team culture that encourages military ethos, high morale and supports the sports recovery programme.
* Overall control of crew selection, boat allocation and crew certification.
* Work with the Senior Management Team to determine values and mission, and plan for short and long-term goals.
* Identifying and assessing future and current training needs.
* Draw an overall or individualized training and development plan that addresses needs and expectations.
* Deploying a wide variety of training methods.
* Evaluate effectiveness of training courses and provide summary reports to the Senior Management Team.

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| **Role Title:** | Training Manager |