



# Know the Facts

*Earlier this year, extremists in Tallahassee passed, and Governor DeSantis signed, Senate Bill 256, the Employee Organizations Representing Public Employees Act. SB 256 is a direct attack on your rights to come together as a union to collectively bargain for higher wages, better benefits and safer working conditions.*

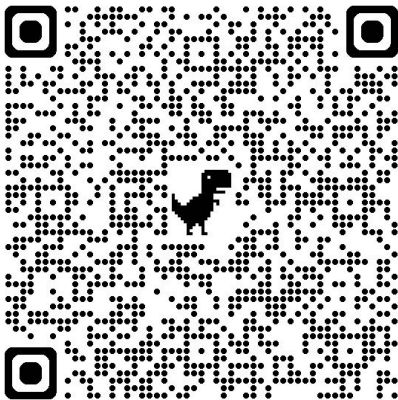
- **Currently, you and your coworkers have the right to collective bargaining; but SB 256 could change that.** Because of our successful contracts in recent years, extremists in Tallahassee passed SB 256 to limit your voice on the job. They are doing that by requiring that every workplace have at least 60% membership.
- **If your unit falls below the 60% mark, it can lead to “decertification” - meaning your contract and right to collective bargaining go away.** If that happens, we will have to wait a year before trying to regain the right to bargain and your guaranteed wages, hours, and working conditions will start from a blank page, not from our last contract.
- **SB 256 is designed to weaken the ability of public employee unions to fight for fair wages, safety on the job, and to protect workers facing discrimination, harassment or unfair treatment.** Our union plays a crucial role in narrowing the wage gap between us and upper management, ensuring workplace safety, and in providing a clear voice for us to stand up to management when we face harassment or discrimination. If you and your coworkers don’t band together to keep your collective bargaining rights, all of these things will become harder or disappear over time.

## Join the Fight

**You can help keep your rights on the job by joining and sticking with the union.**

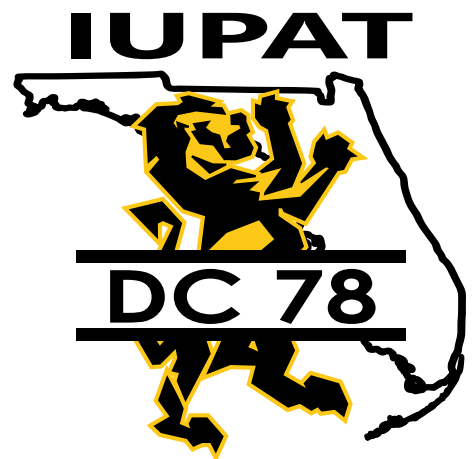
Without a collective bargaining agreement, every employee is at the whim of their manager or employer. You and your coworkers would be limited on how you could voice concerns on the job related to wages, safety or schedules.

**Pledge to stick with the union by scanning the QR code, filling out the online pledge form and agreeing to sign the updated membership authorization form as soon as it is made available after July 1st.**



**We all need to do our part to make sure that we don’t go backwards. You can help by talking to your coworkers and sharing information.**

Scan the QR code and find out more about ways you can get involved to help protect your rights on the job.



**NOTE:** In order to be sure everyone can get information and get questions answered, in the coming weeks, a union organizer may visit you at your home.

## AUTHORIZATION FOR REPRESENTATION

I authorize the International Union of Painters and Allied Trades or its affiliated Local Union or District Council to act as my exclusive collective bargaining representative with any present or future employer in all matters pertaining to wages, hours and other conditions of employment. I understand that this authorization may be used by union petition for Florida Public Employees Relations Commission (PERC) election or obtain recognition from my employer without an election. I understand that revocation of my authorization can only be done in writing to both my employer and the union.

(PLEASE PRINT EXCEPT FOR SIGNATURE)

Name\_\_\_\_\_Date\_\_\_\_\_

Home Address\_\_\_\_\_

(Number and Street)

(City, State and Zip Code)

Mobile Phone\_\_\_\_\_Date of Birth\_\_\_\_\_

Email Address\_\_\_\_\_

Name of Employer: **City of Fort Myers, Florida**

Address of Employer: 2200 2nd St, Fort Myers, FL 33901

Job Classification\_\_\_\_\_

Your Signature\_\_\_\_\_

# Employee Organization Membership Authorization Form

(PERC FORM 2023-1.101, Incorporated in R. 60CC-1.101, Effective July 1, 2023)

Exemptions from this form are provided in section 447.301(1)(b)6., Florida Statutes, as amended by chapter 2023-35, section 1, Laws of Florida.

Please type or print legibly.

## PART A – EMPLOYEE ORGANIZATION INFORMATION

NAME OF EMPLOYEE ORGANIZATION:

PERC REGISTRATION NUMBER: OR- \_\_\_\_\_ - \_\_\_\_\_

DATE OF LAST ORDER GRANTING REGISTRATION (mo/day/year): \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

INITIATION FEE (if none, state zero): \$ \_\_\_\_\_

DUES (write amount in applicable blank): WEEKLY: \_\_\_\_\_ BIWEEKLY: \_\_\_\_\_

MONTHLY: \_\_\_\_\_ ANNUALLY: \_\_\_\_\_

**OFFICER/EMPLOYEE COMPENSATION:** List the salaries, allowances, and other direct or indirect disbursements, exceeding \$10,000.00 in the aggregate, paid by the employee organization and any affiliates to the **five highest compensated individuals**, as reported on the last PERC registration or renewal application. If fewer than five individuals are reported, indicate "N/A" on any remaining blank lines.

Name of Officer or Employee	Salary	Allowances	Other direct or indirect disbursements (incl. reimbursed expenses)
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$

## PART B – EMPLOYEE INFORMATION

\*\*\*THE EMPLOYEE MUST PERSONALLY SIGN AND COMPLETE THE DATE OF SIGNATURE\*\*\*

NAME OF EMPLOYEE (First Name Middle Name Last Name):

NAME OF PUBLIC EMPLOYER:

NAME OF AGENCY: If the Agency is the same as the Public Employer, check here: ☐

CLASS TITLE: \_\_\_\_\_

CLASS CODE: \_\_\_\_\_ If not applicable, check here: ☐

By my signature below, I represent that I desire to be a member of the above-named employee organization.

Signature of Employee

Date of Signature

## THE STATE OF FLORIDA WANTS YOU TO KNOW THE FOLLOWING:

The State of Florida is a right-to-work state. Membership or non-membership in a labor union is not required as a condition of employment, and union membership and payment of union dues and assessments are voluntary. Each person has the right to join and pay dues to a labor union or to refrain from joining and paying dues to a labor union. No employee may be discriminated against in any manner for joining and financially supporting a labor union or for refusing to join or financially support a labor union.

### INSTRUCTIONS FOR COMPLETING FORM 2023-1.101

**INTRODUCTION:** Every line must be completed. The employee organization, public employee, or another person assisting the employee may complete any portion of the form with accurate information as reflected in the organization's most recent registration or renewal application filed with the Public Employees Relations Commission (PERC). The employee must personally sign and date the form after all other blanks are completed. The completed form must be delivered to the employee organization identified on the form. Exemptions from this form are provided in section 447.301(1)(b)6., Florida Statutes, as amended by chapter 2023-35, section 1, Laws of Florida.

### **PART A – EMPLOYEE ORGANIZATION INFORMATION:**

**Name of Employee Organization:** The official name of the employee organization as it is registered with PERC.

**PERC Registration Number:** The registration number (also referred to as “case number”) assigned to the employee organization by PERC upon the granting of a registration application.

**Date of Last Order Granting Registration:** The date of PERC's most recent order granting or renewing the registration of the employee organization.

**Initiation Fee:** The actual amount of any initiation fee as it is required to be paid, as of the date the public employee signs the form. If none, state zero.

**Dues:** In the appropriate blank, provide the monthly, bi-weekly, weekly, or annual dues, as of the date the public employee signs the form.

**Officer/Employee Compensation:** This information must be the same as what is reported in the employee organization's most recent annual registration or renewal application filed with PERC. Only provide information on the five highest compensated individuals listed on that application, if any. Insert “N/A” on any empty line if fewer than five individuals are listed.

- **Allowances:** Regular compensation to an officer or employee of the organization to cover expenses related to service to the organization.
- **Other direct or indirect disbursements:** All other amounts paid to the organization's officer or employee, including reimbursed expenses, from the organization and any other employee organization affiliated with it, or with which it is affiliated, or which is affiliated with the same national or international employee organization.

**PART B – EMPLOYEE INFORMATION:**

**Name of Employee:** The name of the “public employee,” as defined in section 447.203(3), Florida Statutes, who desires to be a member of an employee organization that is either (1) certified to represent a bargaining unit that includes the public employee, or (2) seeking to become a certified bargaining agent for a prospective bargaining unit that includes the public employee.

**Name of Public Employer:** The public employer is one of the following, depending upon the type of public employment:

Public Employer	Type of Employment
Governor	State agency employee belonging to a statewide bargaining unit, and Correctional Education Program employees
Board of Trustees (specify university)	State University employee (includes New College)
Board of Trustees (specify college)	Community College employee
District School Board (specify county)	School District employee
Board of Trustees of the Florida School for the Deaf and the Blind	Florida School for the Deaf and the Blind academic and academic administrative personnel
Political Subdivision or Agency thereof (specify subdivision)	County, Municipality, Special District, or other political subdivision employee

**Name of Agency:** The state agency, or the political subdivision’s agency, department, or other sub-unit that actually employs the public employee, if different from the listed “public employer.” If the agency is the same as the “public employer,” check the box to indicate this.

**Class Title:** The classification applicable to the employee appearing in the bargaining unit definition in PERC’s most recent Certification Order, if any. If there is not an active bargaining unit certification applicable to the employee, the employee should list the class title assigned by the employer.

**Class Code:** The code, if any, assigned by the employer to the employee’s classification. If there is no class code, check the box next to “Not Applicable.”



**CONSUMER AUTHORIZATION FOR DIRECT PAYMENT VIA ACH (ACH DEBITS)**

**City of Fort Myers**

Direct Payment via ACH is the transfer of funds from a consumer account for the purpose of making a payment.

I (we) authorize **INTERNATIONAL UNION PAINTERS** ("UNION") to electronically debit my (our) account (and, if necessary, electronically credit my (our) account to correct erroneous debits) as follows:

Select One:

☐ Checking Account

☐ Savings Account

At the depository financial institution named below ("Bank"). I (we) agree that ACH transactions I (we) authorize comply with all applicable law.

Bank Name \_\_\_\_\_

Routing Number \_\_\_\_\_

Account Number \_\_\_\_\_

Amount of debit(s) or method of determining amount of debit(s)

\$14 per paycheck which occurs bi-weekly.

I (we) understand that this authorization will remain in full force and effect until I (we) notify the Union in writing to the unit Chairperson that I (we) wish to revoke this authorization. I (we) understand that the Union requires

at least 5 days prior notice in order to cancel this authorization, unless revoking union membership.

Name(s)\_\_\_\_\_ (Please Print)

Date \_\_\_\_\_Signature(s)\_\_\_\_\_

# Options for Dues Payment

\*\*\*PREFERRED DUES METHOD\*\*\*

Automatic Bank deduction

[dc78.org/public-sector-e-dues](http://dc78.org/public-sector-e-dues)



Automatic Dues Deduction through your bank

Go to [www.dc78.org](http://www.dc78.org), click public sector, click complete e-dues and member forms, then select where you work, and input the following information.

- 1. Depository Name (Bank Name)
- 2. Routing Number
- 3. Account Number



These can be found on a personal check, by contacting your bank, or by accessing your bank's membership portal.

Consider sending a voided check (optional):



Obtain a blank check: Find a blank check from your checkbook or request one from your bank. Write "VOID" across the check: Using a pen or marker, write the word "VOID" in large, clear letters across the front of the check. Ensure that the writing covers the entire face of the check but does not obstruct important information like your name and address.

## ALTERNATIVE DUES PAYMENT METHODS:

- Online credit card payment – Go to [www.dc78.org](http://www.dc78.org) and select the “Pay dues by credit” tab.
- Money order- (make payable to District Council 78)Purchase a money order at:
  - Grocery stores
  - Western Union
  - Check cashing facilities
  - Local banks
  - Mailing centers
- Send money order for the correct amount for dues owed to 2153 West Oak Ridge Rd, Orlando FL, 32809.
- Check by mail- (make payable to District Council 78) Send a personal check for the correct amount of dues owed to 2153 West Oak Ridge Rd, Orlando FL, 32809.





# Money-Saving Programs for **IUPAT Members**

## Union Plus Credit Card Program



We offer several card choices<sup>1</sup>. Each card has different features and all offer competitive rates. After three months, you may be eligible for exclusive hardship assistance grants<sup>2</sup> in times of need. Visit [theunioncard.com](http://theunioncard.com).

## Union Plus AT&T Discounts Program



Save up to \$10 per line per month on AT&T's best unlimited plan and access other exclusive benefits. AT&T is the only nationwide unionized wireless carrier. Visit [unionplus.org/att](http://unionplus.org/att) to download your coupon and to find local stores (use discount code 3508840).

## Union Plus Mortgage Program



Buying or refinancing a home for you and your children is easy and affordable with the Union Plus Mortgage Program. Our unique assistance program helps you make mortgage payments in time of need. Visit [unionplus.org/mortgage](http://unionplus.org/mortgage).

## Union Plus Auto Buying Service



No-hassle car buying service helps you save time and thousands of dollars when buying a new or used car or truck. Lock in your member savings from home. Visit [unionplus.org/autobuying](http://unionplus.org/autobuying).

## Union Plus Everyday Discounts



Your one stop shop for booking travel and accessing discounts on restaurants, movie tickets, shopping and more. We also offer savings at theme parks, concerts, theaters and sporting events. Visit [unionplus.org/discounts](http://unionplus.org/discounts).

## Union Plus Scholarship Program



Apply for a Union Plus scholarship, with cash awards ranging from \$500 to \$4,000 for undergraduate and graduate students. Join the thousands of union families who've benefited. Visit [unionplus.org/scholarships](http://unionplus.org/scholarships).

**Visit [unionplus.org](http://unionplus.org)**



<sup>1</sup>Credit approval required. Terms and Conditions apply. The Union Plus Credit Cards are issued by Capital One, N. A. pursuant to a license by Mastercard International Incorporated. Mastercard is a registered trademark, and the circles design is a trademark of Mastercard International Incorporated. Capital One, N. A. is not responsible for the other products/services offered in this advertisement.

<sup>2</sup>Certain restrictions, limitations, and qualifications apply to these grants. Additional information and eligibility criteria can be obtained at [UnionPlus.org/Assistance](http://UnionPlus.org/Assistance)

**Customer service for Union Plus programs is U.S.-based.**

# For Members Only

Program eligibility is contingent upon union participation.

PROGRAM	INFORMATION
Accidental Death Insurance	800-393-0864, <a href="https://unionplus.org/accidentinsurance">unionplus.org/accidentinsurance</a>
AT&T Discounts	<a href="https://unionplus.org/att">unionplus.org/att</a> , use discount code 3508840
Auto Buying Service	<a href="https://unionplus.org/autobuying">unionplus.org/autobuying</a>
Auto Insurance	855-666-5797, discount code DJ7 <a href="https://unionplus.org/autoinsurance">unionplus.org/autoinsurance</a>
Budget Truck Rental	800-561-1157, use discount # 56000127763, <a href="https://unionplus.org/budgettruck">unionplus.org/budgettruck</a>
Car Rental Discounts	<a href="https://unionplus.org/carrental">unionplus.org/carrental</a>
Avis	800-698-5685, use discount # B723700
Budget	800-455-2848, use discount # V816100
Dollar	800-800-4000, use discount # 3042236
Hertz	800-654-2200, use discount # 205666
Payless	800-729-5377, use discount # A071900
Thrifty	800-847-4389, use discount # 3042238
Cash Back Shopping	<a href="https://unionplus.org/cashback">unionplus.org/cashback</a>
Credit Cards	800-522-4000 (to apply), <a href="https://theunioncard.com">theunioncard.com</a>
Credit Counseling	877-833-1745, <a href="https://unionplus.org/creditcounseling">unionplus.org/creditcounseling</a>
Debt Settlement	800-230-2541, <a href="https://unionplus.org/debtsettlement">unionplus.org/debtsettlement</a>
Everyday Discounts	<a href="https://unionplus.org/discounts">unionplus.org/discounts</a>
Flower & Gift Discounts	888-667-7779, <a href="https://unionplus.org/flowers">unionplus.org/flowers</a>
Health Savings	<a href="https://unionplus.org/healthsavings">unionplus.org/healthsavings</a>
Vision	<a href="https://unionplus.org/vision">unionplus.org/vision</a>
Hearing	<a href="https://unionplus.org/hearing">unionplus.org/hearing</a>
Dental	<a href="https://unionplus.org/dental">unionplus.org/dental</a>
Prescriptions	<a href="https://unionplus.org/prescriptions">unionplus.org/prescriptions</a>
Homeowners Insurance	855-666-5797, discount code DJ7 <a href="https://unionplus.org/homeinsurance">unionplus.org/homeinsurance</a>
Legal Services	<a href="https://unionplus.org/legal">unionplus.org/legal</a>
Life Insurance	800-393-0864, <a href="https://unionplus.org/lifeinsurance">unionplus.org/lifeinsurance</a>
Medical Bill Negotiating Service	<a href="https://unionplus.org/billnegotiator">unionplus.org/billnegotiator</a>
Mortgage Program	<a href="https://unionplus.org/mortgage">unionplus.org/mortgage</a>
Moving Discounts	<a href="https://unionplus.org/movingvans">unionplus.org/movingvans</a>
North American	888-813-9595
Pet Insurance	<a href="https://unionplus.org/pets">unionplus.org/pets</a>
Personal Loans	<a href="https://unionplus.org/loans">unionplus.org/loans</a>
Real Estate Rewards	800-284-9756, <a href="https://unionplus.org/realestate">unionplus.org/realestate</a>
Renters Insurance	855-666-5797, discount code DJ7 <a href="https://unionplus.org/rentersinsurance">unionplus.org/rentersinsurance</a>
Retiree Health Insurance	888-680-4770 (TTY users 711), <a href="https://unionplus.org/medicare">unionplus.org/medicare</a>
Save My Home Hotline	866-490-5361, <a href="https://unionplus.org/savemyhome">unionplus.org/savemyhome</a>
Scholarship	<a href="https://unionplus.org/scholarships">unionplus.org/scholarships</a>
Senior Term Life	800-393-0864, <a href="https://unionplus.org/lifeinsurance">unionplus.org/lifeinsurance</a>
Vacation Tours	844-868-2685, <a href="https://unionplus.org/tours">unionplus.org/tours</a>

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