

<b>Job title</b>	<b>Senior</b>
<b>Responsible to</b>	Service Manager
<b>Responsible for</b>	Not applicable

## CRITERIA

*The criteria in this person specification relates to the corresponding job description and therefore should not be read in isolation.*

<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>PERSONAL QUALITIES</b>	
Integrity Compassion Respect Ability to perform care and/or support duties Ability to work unsupervised Ability to respect and maintain confidentiality	Desire to make a positive difference to the lives of others
<b>QUALIFICATIONS &amp; TRAINING</b>	
SVQ3 in Health & Social Care, or equivalent Willingness to undertake further training	Willingness to undertake further SVQ training
<b>KNOWLEDGE, SKILLS &amp; EXPERIENCE</b>	
Good oral and written English communication skills – to enable safe and effective communication with clients, colleagues and care partners Experience of working with vulnerable people Experience of carrying out social and/or personal care to a high standard An understanding of adult protection issues An understanding of the National Care Standards	Experience of undertaking care assessments/reviews Experience of helping develop junior staff, including on-the-job training/instruction Experience of administering medication An understanding of the Care Inspectorate regulatory function An awareness of the needs and rights of older people Willingness to cover co-ordinating duties on an emergency basis, following appropriate training
<b>OTHER</b>	
Willingness and ability to become a member of PVG scheme for adults Flexible approach to work and availability Current driving licence Access to a roadworthy vehicle with insurance for work purposes	Member of PVG scheme for adults Minimal restrictions on availability

*Please note that this person specification and the job description to which it relates will be subject to continuing review and development and therefore may change.*