

Job title	Supporter
Responsible to	Service Manager
Responsible for	Not applicable

CRITERIA

The criteria in this person specification relates to the corresponding job description and therefore should not be read in isolation.

ESSENTIAL	DESIRABLE
PERSONAL QUALITIES	
Integrity Compassion Respect Ability to perform care and/or support duties Ability to work unsupervised Ability to respect and maintain confidentiality	Desire to make a positive difference to the lives of others
QUALIFICATIONS & TRAINING	
Willingness to undertake SVQ training	Care-related qualifications, at any level
KNOWLEDGE, SKILLS & EXPERIENCE	
Good oral and written English communication skills – to enable safe and effective communication with clients, colleagues and care partners	Experience of carrying out social care, personal care and/or domestic tasks to a high standard Experience of working with vulnerable people An awareness of the needs of older people An awareness of child/adult protection issues An awareness of the National Care Standards
OTHER	
Willingness and ability to become a member of PVG scheme for adults Flexible approach to work Current driving licence Access to a roadworthy vehicle with insurance for work purposes	Member of PVG scheme for adults

Please note that this person specification and the job description to which it relates will be subject to continuing review and development and therefore may change.