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|-----------------------|----------------------------|
| <b>Job title</b>      | <b>Homecarer (Trainee)</b> |
| <b>Responsible to</b> | Team Leader (Supervisor)   |

## CRITERIA

*The criteria in this person specification relates to the corresponding job description and therefore should not be read in isolation.*

| ESSENTIAL   | DESIRABLE   |
|---|---|
| <b>PERSONAL QUALITIES</b>   |   |
| Desire to make a positive difference to the lives of others<br>Trustworthy, compassionate, respectful<br>Ability to perform care and/or support duties<br>Ability to work unsupervised<br>Ability to respect and maintain confidentiality   | Positive and friendly demeanour, with the ability to switch between sociable and quiet depending on client preferences<br>Ability to focus on high quality services in a challenging sector<br>Ability to manage time effectively |
| <b>QUALIFICATIONS &amp; TRAINING</b>  |   |
| Willingness to undertake SVQ training   | Care-related qualifications, at any level   |
| <b>KNOWLEDGE, SKILLS &amp; EXPERIENCE</b>   |   |
| Good oral and written English communication skills – to enable safe and effective communication with clients, colleagues and care partners<br>Life experience – to enable the support and provision to others of activities of daily living | Experience of carrying out social care, personal care and/or domestic tasks to a high standard<br>An awareness of the needs of older people   |
| <b>OTHER</b>  |   |
| Willingness and ability to become a member of PVG scheme for adults<br>Flexible approach to work<br>Current driving licence<br>Access to a roadworthy vehicle with insurance for work purposes  | Member of PVG scheme for adults   |

*Please note that this person specification and the job description to which it relates will be subject to continuing review and development and therefore may change.*