

Job title	Senior Carer (Keyworker)
Responsible to	Team Leader (Supervisor)

CRITERIA

The criteria in this person specification relates to the corresponding job description and therefore should not be read in isolation.

ESSENTIAL	DESIRABLE
PERSONAL QUALITIES	
Desire to make a positive difference to the lives of others Trustworthy, compassionate, respectful Ability to perform care and/or support duties Ability to work unsupervised and manage time effectively Ability to respect and maintain confidentiality Ability to focus on high quality services in a challenging sector	Positive and friendly demeanour, with the ability to switch between sociable and quiet depending on client preferences Ability to influence others, encouraging colleagues to reach and maintain high standards of care delivery
QUALIFICATIONS & TRAINING	
Minimum SVQ3 in Health & Social Care, or equivalent Willingness to undertake further training	Non-mandatory training in specific topics/areas involved in high quality provision of homecare
KNOWLEDGE, SKILLS & EXPERIENCE	
Good oral and written English communication skills – to enable safe and effective communication with clients, colleagues and care partners Minimum 6 months experience of paid care work providing services to vulnerable older people, including all activities of daily living An understanding of adult protection issues An understanding of the National Care Standards	Experience of helping develop junior staff, including on-the-job training/instruction An understanding of the Care Inspectorate regulatory function An awareness of the needs and rights of older people Experience of undertaking risk assessments Experience of contributing to care assessments/reviews
OTHER	
Willingness and ability to become a member of PVG scheme for adults Flexible approach to work and availability Current driving licence Access to a roadworthy vehicle with insurance for work purposes	Member of PVG scheme for adults Minimal restrictions on availability

Please note that this person specification and the job description to which it relates will be subject to continuing review and development and therefore may change.