

Speech Pathologist – Tamworth

An exciting opportunity exists to join an expanding practitioner owned company based in Tamworth. The new graduate Speech Pathologist role is available full-time in a flexible and family orientated clinic with opportunities to work from home as needed.

Baisie Therapy Services is a progressive family centred practice and are always seeking to improve, support and empower our clients. We pride ourselves on exceptional communication and engagement with our clients and those around them. 'Baisie' meaning to build and grow, is exactly what we do in every facet of service provision as well as in house with our staff.

About the role

- You will join a team of Speech Pathologists, Occupational Therapists, Educators and Allied Health Assistants in a transdisciplinary early intervention service based in Tamworth providing to the township and surrounding communities.
- Utilising a family centred team around the child practice model, you will provide services to children aged 0-12 years.
- Fortnightly team meetings and scope to build the caseload you want with opportunities to be a part of projects and extend skills in special interest areas
- Reduced billable KPI's for the first 3 months
- The successful candidate will be provided their own phone and laptop.
- Flexible and family orientated in both service provision and work-life balance. Sports or recreation commitments? Kids assemblies or pick up? Work the hours you want to work!

What's on offer

- Above award salary, \$78,000 - \$85,000 + 12.5% superannuation
- 5 weeks annual leave plus additional 3 days over Christmas period and a day off on your birthday
- Personal development allowance and paid PD leave
- Up to \$10,000 in paid PD through the RDN
- Weekly supervision with models suited to individual needs with our experienced senior Speech Pathologist



- Fortnightly team meetings and quarterly in house PD and team building days
- A fabulous and family friendly team!

Selection Criteria

- SPA membership and Medicare Provider number (or eligibility to obtain)
- Driver's license and access to own reliable vehicle
- NSW WWCC and ability to obtain a National Police Clearance
- Knowledge of the NDIS
- Demonstrated ability working with children and families in home and school settings
- Demonstrated ability to communicate effectively with relevant parties at a high level
- Well developed computer skills and experience in using telehealth as a service model

To Apply

- Send a copy of an up-to-date resume and a cover letter addressing the selection criteria to Sharna Lamont, email: sharna@baisiets.com.au
- Enquiries are welcome by contacting Sharna via email above email or by phone 0499 880 113



Position Description

Role Title: Occupational Therapist

Reports to: Sharna Lamont – Director & Speech Pathologist

Purpose of Position

This position will deliver evidence-based holistic family-centred Occupational Therapy services to children and their families within the clinic, home and community settings.

Key Responsibilities

Clinical Practice

- Develop positive & trusting relationships to coach & upskill families and deliver supports to children
- Plan and coordinate supports with the child's family and facilitate a team around them while exercises independent judgment and problem-solving skills
- Deliver high level occupational therapy clinical services for children in accordance with professional and ethical standards.
- Undertake assessment, treatment and management of children, in a varied and complex caseload, considering the individual's needs, using a variety of formal and informal materials, procedures and techniques at an advanced level.
- Exercise independent judgment and problem-solving skills with infrequent clinical practice supervision.
- Manage administrative requirements including reporting responsibilities to the agreed standard
- Billable hours will be no less than 5 per day.

Competence Requirements

Communication / Team Participation

- Demonstrate a high standard of oral and written communication skills to work effectively with patients, their families and other health and education professionals.
- Build effective working partnerships and connections with other health and education professionals.
- Accurately and consistently record all client interactions.



- Meet any goals assigned relevant to client satisfaction surveys within agreed targets.
- Review and maintain consistent KPI's through the service period, reviewed bi-annually.

Leadership / Service Improvement

- Develop clinical practice knowledge and expertise through active learning and by engaging in professional development programs and clinical supervision.
- Operate as a key member of the allied health team and develop and implement quality and service improvement activities as required.
- Contribute to the development of clinical practices, procedures and protocols
- Follow service quality standards, occupational health and safety policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplace.

Qualifications/ Professional Registration / Other Requirements

Appointment to this position requires:

- Tertiary degree in Occupational Therapy
- WWCC
- Current and active AHPRA registration
- Medicare Provider Number or eligibility

