

Speech Pathologist – Tamworth

An exciting opportunity exists for a Speech Pathologist in a small family-owned practice in Tamworth. The position is open to experienced and new graduate clinicians who have a passion for working in regional NSW and want to extend their career by working with a diverse NDIS based caseload.

Baisie Therapy Services is a progressive family centered practice and are always seeking to improve, support and empower our clients. We pride ourselves on exceptional communication and engagement with our clients and those around them. 'Baisie' meaning to build and grow, is exactly what we do in every facet of service provision as well as in house with our staff.

About the role

- The Speech Pathologist will manage a predominantly paediatric NDIS caseload within the community setting.
- Work in a small close-knit team
- The successful candidate will be provided with a laptop, mobile phone and administration support.
- Weekly team meetings and scope to build the caseload you want with opportunities to be a part of projects and extend skills in special interest areas
- Flexible and family orientated in both service provision and work-life balance. Sports or recreation commitments? Kids assemblies or pick up? Work the hours you want to work!

What's on offer

- Above award salary, \$76,000 - \$110,000 + superannuation
- 5 weeks annual leave plus additional 3 days over Christmas period and a day off on your birthday
- Relocation assistance available for the successful candidate
- Yearly bonus' when KPI's are met
- Personal development allowance of \$2000 p.a. plus paid pd leave
- Regular supervision with models suited to individual needs



Selection Criteria

- Tertiary qualification in Speech Pathology
- SPA membership and Medicare Provider number (or eligibility to obtain)
- Driver's license, NSW WWCC and ability to obtain Police Clearance
- Knowledge and experience within the NDIS sector or willingness to learn
- Demonstrated ability working with children and families in home and school settings
- Demonstrated ability to communicate effectively with stakeholders
- Demonstrated experience in managing clinical and administration duties in a time efficient manner

To Apply

- Send a copy of an up-to-date resume and a cover letter addressing the selection criteria to Sharna Lamont, email: sharna@baisiets.com.au
- Enquiries are welcome by contacting Sharna via email above email or by phone 0499 880 113



Position Description

Speech Pathologist – Full-time/Part-time

Reports to: Sharna Lamont, Director and Speech Pathologist

Purpose of Position

This position will deliver high quality, evidence based and holistic family-centred Speech Pathology services.

Key Responsibilities

Clinical Practice

- Deliver high level speech pathology clinical services in accordance with professional and ethical standards.
- Undertake assessment, treatment and management of clients, in a varied and complex caseload considering the individual's needs, using a variety of formal and informal materials, procedures and techniques.
- Engage in evidence based practice and learnings to implement the most up to date and holistic service delivery models, resources, tools and techniques
- Develop positive & trusting relationships to coach & upskill families and deliver supports to children while exercising independent interpretation and problem-solving skills
- Maintain consistent positive professional communications and consultations with clients, relevant internal and external stakeholders
- Manage administrative requirements including reporting responsibilities to the agreed standard
- Service will be provided for no less than 5 clients per working day

Competence Requirements

Communication/Team Participation

- Demonstrate a high standard of oral and written communication skills to work effectively with patients, their families and other health and education professionals.
- Build effective working partnerships and connections with other health and education professionals.
- Accurately and consistently record all client interactions.



- Review and maintain consistent KPI's through the service period, reviewed bi-annually.

Leadership/Service Improvement

- Develop clinical practice knowledge and expertise through active learning and by engaging in professional development programs and clinical supervision.
- Operate as a key member of the allied health team and develop and implement quality and service improvement activities as required.
- Contribute to the development of clinical practices, procedures and protocols
- Follow service quality standards, occupational health and safety policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplace.

Qualifications/Professional Registration/Other Requirements

Appointment to this position requires:

- Tertiary degree (or equivalent) in Speech Pathology
- Membership of Speech Pathology Australia and eligibility for a Medicare Provider Number
- WWCC and a National Police Clearance
- Driver's licence
- Influenza and COVID-19 immunisation

