



Newsletter

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Workplace Drug-Free & Alcohol-Free Policy

This policy provides an overview of the essential practices and procedures that your organization should follow. Don't risk the dangers of not being compliant with a workforce drug policy program.

Our professionals can develop a new drug-free workplace policy for you or update your existing policy.

Reasons to Implement a Drug-Free Workplace Policy

- Required by Federal regulations – all DOT-regulated employers
- Required by a State law or State agency regulations
- Because you want to limit exposure to liability in your drug testing program
- To deny unemployment benefits when you terminate an employee for a refusal to test or a positive test.

Policies should also inform employees on how to get help if they have a substance abuse problem. Establishing an employee assistance program is crucial to the program's success. This may be a formal program, often linked to health insurance, or an informal program that provides resources for employees who need help and want to return to work.

When establishing goals for your drug-free policy, a best practice is to have a policy that creates cost-effective, safe, and healthy workplaces. The primary goal and outcome, which is most apparent, is to reduce or eliminate workplace drug use.

Breathalyzer

The Department of Transportation (DOT) mandates alcohol testing for employees in safety-sensitive positions within transportation industries to ensure public safety.

Employees in safety-sensitive roles in aviation, motor carrier (including CDL drivers), railroad, and mass transit industries are required to undergo a breathalyzer test to be compliant.

Other Services:

- DOT/non-DOT Drug Test
- Fingerprint Cards (Includes 2 Cards)
- EDO
- FBI Background Check
- ATF EFT Services
- FDLE Background Screening
- FINRA
- SWFT (Secure Web Fingerprint Transmission)
- Notary Services

Why Choose Abay Services?

- **Experienced Professionals:** Our team is trained and certified to handle all services accurately and professionally.
- **Strict Compliance:** We adhere to all applicable regulatory standards, ensuring the security and confidentiality of our operations.
- **Efficient and Convenient:** Our streamlined processes minimize wait times, ensuring quick service.
- **Customer-Centric Approach:** We prioritize customer satisfaction, delivering a seamless and stress-free experience.
- **Comprehensive Support:** Our staffing services ensure that children and adults with disabilities receive the required care.

Whether you need urine specimen collection, live scan fingerprinting, notarization, workplace drug and alcohol policy, or staffing for individuals with disabilities, Abay Services provides reliable and efficient solutions.

Contact us to schedule an appointment or learn more about our services.

Thank you

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Let us help your organization stay safe and reduce drug use in the workplace. I hope you take advantage of what we can offer, call today 667-337-0346.