



Compliance Update
March 2026

Abay Services Compliance Update

Helping employers stay safe, compliant, and prepared.

At **Abay Services**, our goal is simple: help employers maintain compliant drug & alcohol testing programs while protecting workplace safety. As we move into spring, it's a great time to review your program and confirm everything is operating smoothly.

Feature: Why Random Drug & Alcohol Testing Matters

Random testing remains one of the most effective tools to deter workplace substance misuse and reinforce a culture of accountability. It helps promote safety, reduce liability, and supports early identification of issues.

- ✓ Promotes workplace safety
- ✓ Supports fair, consistent testing
- ✓ Helps reduce employer liability
- ✓ Encourages employee accountability

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Compliance Tip of the Month

Review Your Random Pool

Keep your pool accurate:

- Only safety-sensitive employees included
- Remove employees leaving safety-sensitive duties
- Add new eligible hires promptly

Regulation Update

Collection Site Monitoring

Consider a monitoring approach:

- Level 1:** Desk audit
- Level 2:** Site visit
- Level 3:** Enhanced review

Client Spotlight

Recognizing safe, compliant operations

This month we recognize our transportation and logistics partners who continue to prioritize safety and compliance. Many employers are strengthening programs by reviewing random pools, updating policies, and reinforcing collection site oversight.

Want your organization featured? Reply to this email with a brief success story (1–2 paragraphs) and we may include it next month.

How Abay Services Helps

- DOT Drug & Alcohol Program Management
- Random Testing Pool Administration
- Compliance Consulting & Supervisor Training
- Collection Site Monitoring Guidance

Request a Program Review

Or email us directly: lab@abayservices.org

Abay Services

Drug & Alcohol Program Management • Compliance Consulting • Workplace Safety Support

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