

103rd Annual Gallup Inter-Tribal Indian Ceremonial Association Rodeos

Personnel Staff - Request for Bid

RODEO DETAILS:

The Gallup Inter-Tribal Indian Ceremonial Association (GITICA) is soliciting bids for stock for the following open show rodeo (Date/Time of Perfs/Slacks are subject to changes):

- Thursday, August 7, 2025 – 9:00am Timed Event Slack
- Thursday, August 7, 2025 – 7:30pm Rough Stock Slack
- Friday, August 8, 2025 – 1:30pm Performance
- Saturday, August 9, 2025 – 1:30pm Performance
- Sunday, August 10, 2025 – 11:30am Performance (Short Round/Old School)

The Rodeo will held in Red Rock Park, Church Rock, New Mexico.

BID TERMS AND CONDITIONS:

- Personnel Staff shall be selected on character, honesty, experience, and knowledge of contest rules.
- Personnel Staff shall furnish any and all equipment, tools, labor, and other necessary items to complete the agreement fully.
- Personnel Staff shall in their best effort to care and preserve all equipment provided to them for their usage during the Event.
- Personnel Staff will be available at the location 3 hours prior to the scheduled event and be thoroughly prepared to perform services.
- Personnel Staff shall furnish and provide all necessary transportation for the duration of the event.
- Personnel Staff shall comply with local GITICA ground rules and the event schedule set forth.
- Personnel Staff shall not use or have in possession any intoxicating alcoholic beverage or illegal drugs on or around the premises of the rodeo grounds.
- Personnel Staff shall provide production coordination and cooperation with GITICA.
- Personnel Staff shall report directly to the Rodeo Secretary for the duration of the event or until notified otherwise at the production meeting.
- Personnel Staff shall be available for a Production Meeting prior to the event. Date/Time and Location will be forthcoming.
- Personnel Staff provide own liability, auto insurance, and worker's compensation coverage at no cost to GITICA.
- Personnel Staff shall indemnify, and hold the GITICA, its officers, sponsors, officials, employees, and volunteers harmless from any and all claims, injuries, damages, losses or suits including attorney fees, arising out of or in connection with the performance.
- GITICA will have RV Parking/Hookup Spaces available for Personnel Staff use. Please indicate your request by August
- GITICA will not provide lodging for Personnel Staff at this event.
- GITICA will provide an access pass for Personnel Staff.
- GITICA may terminate the Agreement immediately, upon written notice, if Personnel Staff fails to comply with the terms of the Agreement.
- GITICA reserves the right to adjust or reduce the said amount to satisfy any breach of agreement.

BID PACKET PREPARATION:

Bid should contain the following information and documents:

- Completed Personnel Staff Bid Application (Page 2)
- Signed Personnel Staff Release and Waiver of Liability Agreement (Page 3)
- Email application and waiver to gallupceremonialnm@gmail.com by Monday, March 31, 2025, at 1pm.

SELECTION: Winning bid(s) will be notified before and/or by 5 pm MST on Tuesday, April 15, 2025, and will be required to sign a fixed-price service agreement within 3 business days after notification. Failure to sign an agreement will result in an agreement being awarded to the next best bid. Once the agreement is fully executed, the full amount will be paid at the conclusion of the Rodeo. Winning Bidder(s) shall provide a signed W9 and invoice to the committee when the agreement is awarded.

INFORMATION: Call or text Benita Jay at 505.728.3654 or email at benitajay@yahoo.com

103rd Annual Gallup Inter-Tribal Indian Ceremonial Association Rodeos Personnel Staff -Bid Application

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|--|---|---|--|
| Company Name: | | | |
| Bid Contact Name: | | | |
| Mailing Address: | | | |
| Email Address: | | | |
| Contact Number: | | Is this a cell phone number? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, can this cell phone receive text messages? <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| EIN/SS #: | | | |
| Position Bidding For: | <input type="checkbox"/> Rodeo Announcer – 1 <input type="checkbox"/> Slack Announcer – 1 <i>(Thursday Slack Only)</i> <input type="checkbox"/> Bilingual Announcer -1 <i>(Sunday Short Round Only)</i> <input type="checkbox"/> Open Rodeo Secretary – 1 <input type="checkbox"/> Iron Cowgirl Secretary – 1 <input type="checkbox"/> Night Rodeo Secretary – 1 | <input type="checkbox"/> Judge - 2 <input type="checkbox"/> Timer – 2 <input type="checkbox"/> Rodeo Office Assistant - 2 <input type="checkbox"/> Arena Director -1 <input type="checkbox"/> Pivot Group -1 <input type="checkbox"/> Clown Act -1 | |
| Total Bid Amount: | | | |
| Additional Terms: | | | |
| Certification | | | |
| By signature below, I certify this application is true and accurate to the best of my knowledge. I understand the responsibilities and terms of the position I'm applying for and, if my bid is selected, I agree to fulfill these responsibilities to the best of my ability and abide by the Rodeo Ground Rules. | | | |
| Signature: | | Date: | |

Personnel Staff - Release and Waiver of Liability Agreement

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I, _____ (“Personnel Staff”) of _____ (“Company, if applicable”), acknowledge that I am voluntarily providing services for the Gallup Inter-Tribal Ceremonial Association (GITICA).

I acknowledge and understand that participation in rodeo events is inherently a dangerous activity and that there is a risk of property damage, bodily injury, and even death. I acknowledge and understand that animals used in rodeo can be unpredictable and dangerous, even animals owned or used by me personally. I further acknowledge and understand that arena conditions can change from time to time which may increase or decrease the risk of injury to me, my personnel, or my animals. I have evaluated such risk and I voluntarily agree to assume all risk and liability.

I, hereby forever release the Gallup Inter-Tribal Ceremonial Association Rodeo Committee, City of Gallup, its board of directors, any affiliated organization, their respective directors, officers, employees, volunteers, agents, contractors, and representative (“Releasees”) for any and all actions, claims, or demands that I, my assignees, heirs, distributes, guardians, next of kin, spouse, and legal representatives now have or may have in the future for any injury, death, property damage related to the following:

1. My participation and the participation of my animals in this event;
2. The negligence or other acts, whether directly connected to this Rodeo or not, and however caused by any Releasee; or
3. The condition of the premises where these activities occur.

I also agree that I, my assignees, heirs, distributes, guardians, next of kin, spouse and legal representative will not make any claim against, sue, or attach any property of any Releasee in connection with any of the matters covered by this release.

As a condition of the GITICA allowing me to participate in the Contest, I grant permission to the GITICA to photograph and record, by still camera, videotape, or digital image, of me, my image, my likeness, my silhouette, voice, instrumental music composed or produced by me, and other features and poses, as they may appear during my participation in this contest and while at the event site. GITICA reserves the right to use all photographs of contestants for promotions and advertisements.

I attest that I have carefully read this release and waiver and fully understand its contents. I am aware that this is a permanent release of any and all liability for any property damage, injury or death that may result from my participation or the participation of my stock in the Gallup Inter-Tribal Ceremonial Association Open Show Rodeo. I hereby sign this document of my own free will.

Personnel Staff Signature

Date