

2026 Agenda at a Glance
Run Learning as a Business – Faster, Cheaper, Better in the AI Era

Join 25 other senior leaders for a no-panels - no spectators executive workgroup to explore the future of learning and develop a blueprint in the next 6-24 months.

Arrive Monday afternoon and meet for an invitation-only cocktail session at 6PM with our CLO host. We kick off Tuesday at 9AM—and wrap by 3PM Wednesday. This is a builder’s lab. Come ready to work with peers, pressure test ideas, make decisions, and walk out with a 6-24-month blueprint you’ll use. Conference fee, lodging and meals included.

Monday, May 11	Tuesday, May 12	Wednesday, May 13
Unconference Ignition	Blueprint the Front-End Engine Align to Demand. Stress-Test the Shift. Design for Impact.	Blueprint the Back-End Operations Build for Impact. Lead the Change. Scale ROI
3:00PM-6:00PM Attendee arrival + hotel check-in	8:00AM-9:00AM Conference Package Pickup + Breakfast	8:00AM-9:00AM Breakfast + Networking Meetings Explore Visual Recordings
6:00PM-7:00 PM Hosted Cocktail Hour Meet & Greet	9:00AM-9:30AM Welcome & Introductions Raise the Bar: Why L&D Must Run as a Business in the AI ERA	9:00AM-9:30AM Day 1 Insights Highlights: Visual Recordings, Strategic Investment Maps, Blueprints and Demos
7:00PM Dinner + Networking (small groups on your own)	9:30AM–11:30 AM (break included) Table Exercise: Strategic Investment Map Where Strategic Learning Wins: Four Critical Shifts in 6-24 months	9:30AM-10:30AM (break included) Table Exercise: Back-End Blueprint for Impact, Change and Scale
	11:30AM-12:00PM Peer Stress-Test: Strengthen the Shift	10:30AM-11:00AM Peer Stress-Test: Scaling the Blueprint
	Lunch-12:00PM	11:00AM-11:45PM Two Demos – Scale Your Learning Operations Engine and Embed AI in Workflows & Learning Transformation
	1:00PM-2:30PM (includes break) Table Exercise: Blueprint the Front-End: Where Value Is Won or Lost in 6-24 months: From AI Experiments to Enterprise Impact	11:45PM Lunch
	2:45PM-3:15PM Gallery Walk: Synthesize What’s Emerged Across the Room	12:45PM-1:30PM Envision: What Success Looks Like in 12-months: Investment Priorities
	3:15PM-4:00PM Two Demos – From Ideas to Enablement: Sharpen Decisions that Drive Business Impact and AI Learning in the Flow of Work	1:30-2:30 (includes 1 break) Decide: Shape the Blueprint. Scale Your Plan, Investments & Key Decisions
	4:00PM-4:30PM Today’s Insights + Day 2 Challenge	2:30PM Commit: 30-Day Execution Challenge Future Unconference
	5:00PM-6:00PM Strategic Whitespace + Open Space Meetings	3:00PM Closing Comments
	6:00PM-8:00PM: Networking Dinner 8PM: – Jazz Club (on your own)	3:15PM Participants Depart

Logistics: May 12–13 (arrive May 11) | Le Pavillon Hotel, New Orleans | Details + contacts on following page



Conference & Hotel Information

Dates: May 12–13 (arrival: May 11)

Location: Le Pavillon Hotel, New Orleans (French Quarter area)

Address: 833 Poydras St, New Orleans, LA

Hotel Phone: 504-581-3111

Key Contacts

Cindy O’Day – Conference Coordinator

Registration, hotel arrangements, and on-site logistics

Email: cindy@springboardlabs.org

Chris Casement – Conference Organizer, Springboard Labs

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