

— DAVID BACHRACH —

FEDERAL HUMAN RESOURCES SPECIALIST

CONTACT

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PROFILE

Loyal, upbeat and creative. DoD Secret clearance. Management consultant with 20 years' experience providing services in the civilian, military, law enforcement and intelligence sectors. Four years of federal service as an analyst with the Justice Department, followed by consultation on the design, implementation and evaluation of alternative personnel systems for federal agencies. Emphasis on crafting delivery to each client, even if the source regulations are the same across them all. Just because work products are correct doesn't make them the right products for a specific client.

SKILLS

- ALL MATTERS HIRING
- PERFORMANCE MGMT
- POSITION CLASSIFICATION
- HR TRAINING
- HR STRATEGY AND POLICY
- HR RECORDS MGMT
- SHARED SERVICES DESIGN

EXPERIENCE

Principal Innovation Group, LLC

2016-Present

Serve as a subject matter expert on matters of government personnel management. Directly guide, advise and assist federal agencies in implementation of new programs, processes, HRIS and policies. Recent clients include Small Business Administration, Smithsonian, Department of Labor, Treasury, USDA, National Gallery of Art and the Partnership for Public Service. Co-founded www.hrlearn.com.

Instructor Catholic University of America

2013-2016

Developed curriculum for 17-week classroom course and separate 8-week online course. Selected texts, developed exams and all learning activities. MBU637 *Strategies and Practices in Federal Staffing* & MBU594 *Independent Study*. Part of the graduate program of the Metropolitan School of Professional Studies.

Division Director FYI – For Your Information, Inc.

2005-2016

Hired and supervised up to 40 employees and subcontract resources at one time. Wrote proposals, including budgets, technical approach, resources, milestones and timelines. Developed new offerings including training programs and consulting services. Built division from three part-time resources to 40 FTE; from 1% to 80% of company staff. Provided technical and advisory services to federal clients on a daily basis.

EDUCATION

Sam Houston State University

M.A., Criminal Justice & Criminology

Alfred University

B.A., Criminal Justice Studies