

Jermaine M. Harris

LinkedIn: <https://www.linkedin.com/in/jermaine-harris-chicagopolice/>

Email: jharris@jermainemharris.com

Profile

20 years experience as a public safety professional in fast-paced urban environments. Extensive proficiency in community engagement and community-based violence prevention achieved through serving the citizens of Chicago with empathy and compassion. Qualifications include:

- Aptitude to take initiative to solve problems by being resourceful.
- Ability to collaborate with government and non-profit organizations on common interests.
- Capability to utilize critical thinking skills to explore alternative and innovative solutions.
- Capacity to multi-task while maintaining a focus on being organized and thorough.
- Commitment to a diverse, equitable, and inclusive culture of practices.
- Conversant with equipment, policies, procedures, and strategy trends in community engagement.
- Dedication to consistently demonstrate sound judgment and integrity.
- Enthusiasm for working within a team and collaborating with others.
- Motivation to self-evaluate and seek opportunities and avenues to increase skills set.

Professional Experience

Lieutenant of Police (Chicago Police Department)

December 2002 - Present

- Completed individual and team performance reviews and evaluations.
- Conducted data analysis to support evidence-based decision making.
- Conducted public speaking and media appearances that include delivered a Firsthand Talk as a community policing subject matter expert for the WTTW docu-series *Firsthand: Gun Violence* and featured contributor in Emmy-nominated HBO Sports Documentary *Level Playing Field*.
- Coordinated communications and social media strategies.
- Coordinated community outreach and engagement strategies.
- Cultivated and managed strategic partnership development with public and private sectors.
- Designed problem solving logic model used to define responsibilities in community collaborations.
- Developed working groups and steering committees to create innovative action plans utilizing community resident participation.
- Hosted peace circles and relationship building activities as a trained restorative justice practitioner.
- Managed large scale projects that included the re-design of the Chicago Police Department's *Custom Notification Program* which facilitated an increase in gun violence interventions by over 700% compared to previous year.
- Planned and hosted events, conferences, conventions, and community forums.
- Prepared reports for internal and public dissemination with information gathered through academic research.
- Specialized in youth service and mentorship with responsibilities for crisis intervention and youth development support at public, charter, and private schools.

Founder & Board Chairperson (Community Leadership Fellows)

January 2021 - Present

- Conducted outreach and listening sessions to develop strategic plan for program launch.
- Developed fundraising strategy and performed grant writing duties.
- Facilitated leadership development trainings and workshops.
- Recruited founding board members and advisory council members.

Jermaine M. Harris

Military Experience

- Sergeant E- 5 (United States Marine Corps), Honorable Discharge *July 1997 - October 2001*
-

Education/ Degrees/ Certifications/ Memberships

- Member *Economic Club of Chicago, 2023*
 - USA Eisenhower Fellow *Eisenhower Fellowships, 2022*
 - Law Enforcement Instructors' Academy *Chicago Police Department, 2021*
 - Signature Fellows Program *Leadership Greater Chicago, 2021*
 - Chicago Police Executive Development Program *Chicago Police Department, 2019*
 - Civic Leadership Academy *University of Chicago, 2019*
 - Master's in Public Safety Administration *Calumet College of St Joseph, 2015*
 - Bachelor's in Criminal Justice, Summa Cum Laude *Kaplan University, 2012*
-

Community Service Experience

- Ambassador, Chicago Police Memorial Foundation
 - Community Advisory Council, West Side United
 - Founder, Chicago Westside Police & Youth Sports Conference
 - Founding Board Member, Thresholds Health
 - Founding President, Black Public Safety Alliance
 - Graduate Student Mentor, Harris School of Public Policy/ University of Chicago
 - Guest Lecturer, Northwestern University, University of Chicago, and University of Illinois Chicago
 - Mentor, Travis Manion Foundation
 - Strategic Leadership Council, Strides for Peace
 - Former Local School Council Chairperson, Westinghouse College Prep High School
 - Former President, Garfield Park Little League
-

Appointed Positions

- Transition Subcommittee for Public Safety to Chicago Mayor Brandon Johnson, 2023
 - State of Illinois Racial Profiling and Data Oversight Board, *2023-Present*
 - National Police Institute Council on Police Reforms and Race, *2020-2022*
 - Transition Committee for Public Safety and Accountability to Chicago Mayor Lori Lightfoot, *2019*
-

Recent Awards and Recognitions

- Panelist at Kildare County Joint Policing Committee Conference, Naas, Ireland *October 2022*
- Panelist at White House Conference on Hunger, Nutrition, & Health, Washington DC *September 2022*
- Panelist at Aspen Institute Project Play Summit, Washington, DC *May 2022*
- Chicago Bulls & United Airlines Community Hero, Chicago Shows Up Campaign *February 2021*
- Chicago Police Memorial Foundation Officer of the Month *August 2019*
- Arnold Mireles Special Partnership Award, Chicago Police Department *2018, 2019, 2020*
- Chicago Police Department Commendation *2009, 2011, 2017*