



## **TOWN OF BENTON**

**PUBLIC HEARING  
AGENDA  
MAYOR AND BOARD OF ALDERMAN  
105 SIBLEY ST., BENTON, LA  
AUGUST 10, 2026, 6:30 PM**

**CALL TO ORDER:**

**ROLL CALL:**

**INVOCATION:**

**PLEDGE:**

**PUBLIC HEARING AGENDA APPROVAL:**

**Motion / Second  
Public Comment  
Vote**

**PUBLIC HEARING ITEMS :**

**1. ORDINANCE 631 OF 2026 :**

**2026 BUDGET AMENDMENTS**

AN ORDINANCE AMENDING ORDINANCE 613 OF 2025, THE FINANCIAL BUDGET FOR THE FISCAL YEAR 2026 FOR THE TOWN OF BENTON, LOUISIANA IN ACCORDANCE WITH THE LOUISIANA LOCAL GOVERNMENT BUDGET ACT

BE IT ORDAINED the Board of Aldermen of the Town of Benton, Louisiana, enacted Ordinance 613 of 2025 on December 15, 2025, adopting the 2025 General Fund budget, and

105 Sibley Street / P O Box 1390  
Benton, Louisiana 71006  
(318) 965-2781 / (318)965-2577 fax  
[www.townofbentonlouisiana.webs.com](http://www.townofbentonlouisiana.webs.com) website

A person with a disability who requires assistance with accommodations or an auxiliary aid or service such as an assistive listening device or a sign language interpreter, to participate in a public meeting should contact the Stephanie Collier at (318) 965-2781 as far in advance as possible, but no later than forty-eight (48) hours prior to the scheduled time of the meeting.

The Town of Benton is an equal opportunity employer.



## TOWN OF BENTON

WHEREAS the Board of Aldermen does hereby desire to amend the 2026 General Fund Budget by the following changes;

|           |                            |              |                     |            |                     |
|-----------|----------------------------|--------------|---------------------|------------|---------------------|
| Revenues: | General Revenues           | From:        | (1,814,046.00)      | To:        | (1,814,046.00)      |
|           | Trans from 1978            | From:        | (824,000.00)        | To:        | (824,000.00)        |
|           | Total Revenues             | From:        | (2,638,046.00)      | To:        | (2,638,046.00)      |
| Expenses: | Administrative             | From:        | 626,147.00          | To:        | 590,166.00          |
|           | Mayor                      | From:        | 52,610.00           | To:        | 51,610.00           |
|           | Council                    | From;        | 30,550.00           | To:        | 43,550.00           |
|           | Chief of Police            | From:        | 115,910.00          | To:        | 113,710.00          |
|           | Police Department          | From:        | 993,600.00          | To:        | 1,011,987.00        |
|           | Streets                    | From:        | 451,300.00          | To:        | 176,300.00          |
|           | Maintenance                | From:        | 103,400.00          | To:        | 99,400.00           |
|           | Parks & Recreation         | From:        | 180,000.00          | To;        | 330,000.00          |
|           | Benton MPC                 | From:        | 85,569.00           | To:        | 85,569.00           |
|           | <b>Total Expenses</b>      | <b>From:</b> | <b>2,638,046.00</b> | <b>To:</b> | <b>2,502,292.00</b> |
|           | <b>Net (Profit) / Loss</b> | <b>From:</b> | <b>0.00</b>         | <b>To:</b> | <b>135,754.00</b>   |
|           | Beginning Balance          | From:        | (2,758,406.00)      | To:        | (2,758,406.00)      |
|           | End Fund Balance           | From:        | (2,758,406.00)      | To:        | (2,894,160.00)      |

BE IT FURTHER ORDAINED by the Board of Aldermen of the Town of Benton, Louisiana, finds and determines that this budget complies with all requirements set forth in the State of Louisiana Local Government Budget Act R.S. 39:1301 – 1315

### Comments

### ADJOURN PUBLIC HEARING

All In favor

All Opposed

105 Sibley Street / P O Box 1390  
Benton, Louisiana 71006  
(318) 965-2781 / (318)965-2577 fax  
[www.townofbentonlouisiana.webs.com](http://www.townofbentonlouisiana.webs.com) website

A person with a disability who requires assistance with accommodations or an auxiliary aid or service such as an assistive listening device or a sign language interpreter, to participate in a public meeting should contact the Stephanie Collier at (318) 965-2781 as far in advance as possible, but no later than forty-eight (48) hours prior to the scheduled time of the meeting.

The Town of Benton is an equal opportunity employer.



## **TOWN OF BENTON**

### **REGULAR SESSION**

### **AGENDA**

**MAYOR AND BOARD OF ALDERMAN**

**105 SIBLEY ST., BENTON, LA**

**AUGUST 10, 2026, 6:30 PM**

#### **CALL TO ORDER:**

#### **ROLL CALL:**

#### **REGULAR SESSION AGENDA APPROVAL:**

**Motion / Second  
Public Comments  
Vote**

#### **MINUTES: July 13 Meeting**

**Motion / Second  
Public Comments  
Vote**

#### **OLD BUSINESS:**

##### **1. ORDINANCE 631 OF 2026: (Final Vote)**

AN ORDINANCE AMENDING ORDINANCE 613 OF 2025, THE FINANCIAL BUDGET FOR THE FISCAL YEAR 2026 FOR THE TOWN OF BENTON, LOUISIANA IN ACCORDANCE WITH THE LOUISIANA LOCAL GOVERNMENT BUDGET ACT

**Motion / Second  
Public Comments  
Vote**

105 Sibley Street / P O Box 1390  
Benton, Louisiana 71006  
(318) 965-2781 / (318)965-2577 fax  
[www.townofbentonlouisiana.webs.com](http://www.townofbentonlouisiana.webs.com) website

A person with a disability who requires assistance with accommodations or an auxiliary aid or service such as an assistive listening device or a sign language interpreter, to participate in a public meeting should contact the Stephanie Collier at (318) 965-2781 as far in advance as possible, but no later than forty-eight (48) hours prior to the scheduled time of the meeting.

The Town of Benton is an equal opportunity employer.



## TOWN OF BENTON

### 2. Cypress Black Bayou Board Appointment:

**Motion / Second to nominate**  
**Public Comments**  
**Vote**

### NEW BUSINESS:

#### 1. Resolution 5 of 2026:

A RESOLUTION AUTHORIZING MAYOR FRIDAY TO SUBMIT THE MUNICIPAL WATER POLLUTION PREVENTION (MWPP) ENVIRONMENTAL AUDIT FOR 2024 AND 2025 TO REFLECT NECESSARY CHANGES AT THE 6<sup>th</sup> STREET WASTEWATER TREATMENT FACILITY TO STAY IN COMPLIANCE WITH LOUISIANA DEPARTMENT OF ENVIRONMENTAL QUALITY (LDEQ).

**WHEREAS**, the Town of Benton is in need of improvements to the sewer treatment system; and,

**WHEREAS**, to comply with the current LDEQ regulations, the Town must implement improvements to Town's Wastewater Facility per the regulations stated in the current MWPP Environmental Audit; and,

**NOW, THEREFORE, BE IT RESOLVED**, by the Town Council of Benton, together with Mayor James Friday, that they have reviewed the MWPP Environmental Audit and intend to move forward with the recommendations outlined in the MWPP Environmental Audit to improve the treatment capability of the wastewater treatment plant and wastewater collection system.

105 Sibley Street / P O Box 1390  
Benton, Louisiana 71006  
(318) 965-2781 / (318) 965-2577 fax  
[www.townofbentonlouisiana.webs.com](http://www.townofbentonlouisiana.webs.com) website

A person with a disability who requires assistance with accommodations or an auxiliary aid or service such as an assistive listening device or a sign language interpreter, to participate in a public meeting should contact the Stephanie Collier at (318) 965-2781 as far in advance as possible, but no later than forty-eight (48) hours prior to the scheduled time of the meeting.

The Town of Benton is an equal opportunity employer.



## TOWN OF BENTON

**BE IT FURTHER RESOLVED**, that Mr. Chandler Warren, with Waggoner Engineering, is hereby designated as the Official Project Representative and is hereby given authority to complete and submit the MWPP Environmental Audit on the Town's behalf, as well as implement the needs stated in the audit and additional services.

**Motion / Second  
Public Comments  
Vote**

### **2. ORDINANCE 632 of 2026: Introduce and set for public hearing**

**AN ORDINANCE ADOPTING AND APPROVING THE TOWN OF BENTON EMPLOYEE HANDBOOK; AUTHORIZING IMPLEMENTATION OF THE HANDBOOK; AND PROVIDING FOR RELATED MATTERS.**

#### SECTION 1. PURPOSE

The purpose of this Ordinance is to formally adopt and approve the Town of Benton Employee Handbook, which establishes policies, procedures, benefits, standards of conduct, workplace expectations, and personnel administration guidelines for Town employees.

#### SECTION 2. APPROVAL AND ADOPTION

The Town of Benton Employee Handbook, attached hereto and incorporated herein by reference as fully set forth herein, is hereby approved and adopted as the official personnel policy manual of the Town of Benton.

#### SECTION 3. ADMINISTRATION

The Mayor, or his/her designee, is authorized and directed to administer, implement, and enforce the provisions of the Employee Handbook and to take all actions necessary to ensure compliance with its terms.

#### SECTION 4. AMENDMENTS

The Employee Handbook may be amended from time to time by ordinance, provided that any amendment shall be consistent with applicable federal and state laws and shall become effective upon approval by the governing authority unless otherwise specified.

105 Sibley Street / P O Box 1390  
Benton, Louisiana 71006  
(318) 965-2781 / (318) 965-2577 fax  
[www.townofbentonlouisiana.webs.com](http://www.townofbentonlouisiana.webs.com) website

A person with a disability who requires assistance with accommodations or an auxiliary aid or service such as an assistive listening device or a sign language interpreter, to participate in a public meeting should contact the Stephanie Collier at (318) 965-2781 as far in advance as possible, but no later than forty-eight (48) hours prior to the scheduled time of the meeting.

The Town of Benton is an equal opportunity employer.



## **TOWN OF BENTON**

### **SECTION 5. CONFLICT WITH LAW**

Nothing contained in the Employee Handbook shall be construed to create a contract of employment or to alter any employment relationship recognized under applicable law. In the event of any conflict between the Handbook and applicable federal, state, or local law, the applicable law shall control.

### **SECTION 6. REPEALER**

All ordinances, resolutions, policies, or parts thereof that are inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

### **SECTION 7. SEVERABILITY**

If any section, subsection, sentence, clause, phrase, or provision of this Ordinance is held invalid or unconstitutional by a court of competent jurisdiction, such determination shall not affect the validity of the remaining portions of this Ordinance.

### **SECTION 8. EFFECTIVE DATE**

This Ordinance shall become effective immediately upon adoption and shall remain in full force and effect until amended or repealed by the governing authority of the Town of Benton.

**Motion / Second**  
**Public Comment**  
**Vote**

### **3. Judy Moncrief CPA: 2025 Audit Report**

### **4. Consider approval of the Month-to-date financials:**

**Motion / Second**  
**Public Comments**  
**Vote**

### **5. Kasandra Frederick to address the council**

## **ADJOURN Regular Session**

**All In favor**

**All Opposed**

105 Sibley Street / P O Box 1390  
Benton, Louisiana 71006  
(318) 965-2781 / (318) 965-2577 fax  
[www.townofbentonlouisiana.webs.com](http://www.townofbentonlouisiana.webs.com) website

A person with a disability who requires assistance with accommodations or an auxiliary aid or service such as an assistive listening device or a sign language interpreter, to participate in a public meeting should contact the Stephanie Collier at (318) 965-2781 as far in advance as possible, but no later than forty-eight (48) hours prior to the scheduled time of the meeting.

The Town of Benton is an equal opportunity employer.