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## Full-Time Testing & Assessment Postdoctoral Fellow

**Position:** Postdoctoral Fellow in Clinical Psychology (Testing & Assessment Focus)

**Location:** Hybrid – office locations in Plymouth, Newton, Hamilton

**Salary Range:** \$60,000 - \$75,000, based on experience

**Sign-On Bonus:** up to \$5,000

### Why Choose BETR for Your Postdoctoral Fellowship?

BETR places (neuro)psychological testing at the center of individual wellness. We're building a tech-enabled, testing-focused care model that improves access, efficiency, and outcomes for clients—and creates a differentiated, sustainable career path for clinicians. Our clinicians get strong clinical and business mentorship, competitive compensation, and clear opportunities to grow (including practice ownership pathways).

Our unique standards of care and care model enable us to keep wait times to weeks, not months, deliver actionable, school- and PCP-friendly reports, and partner closely with families, payers, and community providers beyond the assessment. Our goal is client outcomes, not simply a diagnosis.

Let's make a lasting impact on behavioral health and wellness together!

### Fellowship at a Glance

- **Start:** 2026 – 2027 training year
- **Caseload:** ~2 (neuro)psychological evaluations per week

- **Optional therapy:** Maintain a small therapy caseload if desired
- **Tracks:** Choose (1) Child/Adolescent or (2) Adult, with opportunities to see cases outside your primary track
- **Training Pillars:** Access, rigor, clarity, and real-world impact (education, medical, workplace)

### Training & Supervision

- **Supervised hours** and training towards licensure.
- Weekly **individual and group supervision** with experienced neuropsychologists.
- Access to a **world-class clinical advisory board** which drives training standards, conducts case reviews, and provides practical developmental feedback.
- Exposure to core practice **business process, state-of-the art tools, and ability to shape standards of care** for years to come.

### Exceptional Benefits:

- **Tuition Reimbursement:** Up to \$1,000 annually for continued education and training.
- **Paid Time Off:** Generous PTO, including vacation, sick leave, and personal days, totaling up to 4 weeks per year.
- **Health Insurance:** Comprehensive medical, dental, and vision coverage.
- **Retirement Plan:** 401(k) with immediate employer matching to support your financial future.

### Professional Development Opportunities:

- **Learn how to run a practice** with exclusive, post-doc-only, business and practice management training.
- Opportunity **to own and lead a BETR location** upon full licensure and completion of training.
- Access to **cutting-edge AI-supported assessment tools** and technology to streamline your workflow. (learn these early in your career and benefit for a lifetime of practice).
- Gain **experience supervising** support staff.

### Flexible Work Environment:

- Enjoy **hybrid work arrangements** and flexible scheduling to support work-life balance.
- Focus on high-quality care delivery with **reduced administrative burdens**.

### Supportive Culture:

- Work within a collaborative and compassionate team dedicated to advancing mental health care.
- Be part of a workplace where innovation and client care go hand in hand.

### Key Responsibilities:

- Administer and interpret psychological and neuropsychological assessments for a variety of clients and learn to write user-friendly, psycho diagnostic reports.
- Develop comprehensive diagnostic reports in collaboration with experienced licensed psychologists.
- Engage in clinical assessment of a myriad of psycho-diagnostic assessments with children, adolescents, young adults, and older adults.
- Maintain accurate and ethical documentation of client interactions.
- Participate in team meetings and contribute to continuous improvement initiatives.

### Qualifications:

- Doctoral degree in Clinical, Counseling or Educational Psychology or a related field.
- Strong interest and significant neuropsychological/psychological assessment training and experience.
- Excellent interpersonal, organizational, and analytical skills.
- Experience with technology related to testing, assessment, and consultation.
- Commitment to ethical and client-centered care.
- Postdoctoral supervision available for licensure.

## Your Path to a Rewarding Career Starts Here

Join BETR and embark on a transformative postdoctoral journey that prioritizes your professional development while making a real impact on the lives of those you serve. Together, we'll shape the future of psychological assessment and mental health care.

### Apply Now!

Send the following to [admin@betrneuropsych.com](mailto:admin@betrneuropsych.com) to take the next step in your career.

- Cover letter  $\leq 1$  page
  - Identify track (Child/Adolescent or Adult)
  - What makes you interested in BETR?
  - Outline prior testing and assessment experience
    - Approximate # of comprehensive evaluations and reports
    - Populations: Diagnosis type and age
    - Specific measures experienced in
    - Areas of desired growth or specialization
- CV
- Transcript
- 3 letters of recommendation
- 1-2 de-identified evaluation reports or writing samples

