



Assess to achieve

POSITION

Location Leader, Director of Testing and Assessment

LOCATION

Hybrid: Northern / Metro Massachusetts regions

ABOUT BBETR

BBETR LLC is a psychological testing and assessment practice looking for qualified practitioners to lead individual psychological assessment center(s). Founded by a former management consultant and executive with experience managing, running, and growing service-based businesses, BBETR is a fast growth behavioral health platform.

JOB DESCRIPTION

For **Massachusetts licensed psychologists with a passion for administering testing and assessment services**, managing providers, and an aspiration to grow a dedicated testing and assessment practice. The right candidate will have the opportunity to immediately step into a location leadership role, receive an ownership stake in a high growth practice, and provide input on location operations, offering, and care delivery.

This role is perfect for psychology practitioners that currently perform testing and assessment as part of a group practice but aspire to own a dedicated practice, or individuals currently running an individual or small group practice that are in search of an equity opportunity / path to retirement, or want to focus exclusively on care delivery (vs. business admin).

PRIMARY RESPONSIBILITIES

- Work with an experienced executive to develop strategy for a psychological testing and assessment location
- Administer psychological/neuropsychological tests & assessments, and produce patient reports including any clear diagnoses, treatment suggestions, and/or referral strategy
- Manage other practitioners that support the location, including hiring, scheduling, and performance reviews

REQUIRED QUALIFICATIONS

- Clear and active license to practice psychology and administer psychological and neuropsychological tests and assessments in Massachusetts
- Experience providing psychological and neuropsychological testing and assessments to child, adolescent, and adult populations
- Ability to perform tests and assessments onsite ~3 days a week

PREFERRED QUALIFICATIONS

- Comfortable using computers and business systems - Excel, Outlook, Therapy Notes, etc.
- Top-down communication skills, in both patient and business settings
- Able to quickly build rapport with patient clients and partners
- Organized and self-motivated with an aspiration to improve the behavioral health industry

In person work will be required to perform assessments. BBETR is an Equal Employment Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, protected veteran status, disability status, sexual orientation, gender identity or expression, marital status, genetic information, or any other characteristic protected by law.

COMPENSATION

Compensation will vary depending on the individual, experience, assumed responsibilities, and practice performance. Target compensation will include,

- Annual starting salary \$125,000 - \$200,000
- Equity ownership of the practice, with year-end profit sharing
- Health insurance
- Paid time off

HOW TO APPLY

To apply send your resume to apply@bbetr.net, your resume will be reviewed and if selected to move forward you will be contacted to setup a video interview. Thank you for your interest!

QUESTIONS?

Please email contact@bbetr.net with any questions or visit www.bbetr.net to learn more.