### **Lesner Pointe Condominium Association Complaint Procedure**

This procedure establishes a clear, fair, and consistent process for residents or vendors to submit complaints or concerns regarding property, operations, rules, or the conduct of the Association, management, or other residents.

## 1. Who May File a Complaint

- Homeowners
- Tenants or residents (with owner's consent where required)
- Vendors or contractors doing business with the Association

## 2. Types of Complaints Accepted

- Violations of the Association's governing documents (Declaration, Bylaws, Rules & Regulations)
- Maintenance or safety concerns
- Improper or inconsistent enforcement of rules
- Discrimination or harassment (see Anti-Discrimination Policy)
- Unethical conduct by Board members, management, or vendors

#### 3. How to File a Complaint

#### A. Written Complaint Form Required

- All complaints must be submitted in writing using the Association's Complaint Form
- Forms may be obtained from the property management portal, Association website, or by email request

#### **B. Required Information**

- Complainant's full name, address, phone, and email
- Date of complaint
- Detailed description of the issue, including dates, times, locations, and any persons involved
- Relevant supporting documents, photos, or witness statements
- · Signature of complainant

#### **C. Submission Methods**

• Email to: info@mystreetva.com

Mail or deliver to: Lesner Pointe Condominium Association 7231 Forest Ave Suite 102 Richmond VA 23226

### 4. Processing the Complaint

- 1. Acknowledgement The Association or management will acknowledge receipt within 5 business days.
- 2. **Review** Management and/or the Board will review the complaint for completeness and relevance.

- 3. **Investigation** The Association may interview parties involved, inspect the property, and review documents.
- 4. **Confidentiality** Complaints will be handled confidentially to the extent possible, consistent with conducting a fair investigation.

#### 5. Resolution

- Written Response A decision or update will be provided to the complainant within **30 days**, unless additional time is needed for investigation.
- Possible outcomes: correction of a violation, maintenance repair, mediation, policy clarification, dismissal (with reason).
- If further Board action is required, the matter will be placed on the agenda for the next regular Board meeting.

# 6. Appeals

- If the complainant disagrees with the outcome, they may submit a written appeal to the Board within **15 days** of receiving the decision.
- The Board will review the appeal at its next scheduled meeting and issue a final decision.

# 7. Recordkeeping

• All complaints and resolutions will be documented and retained in the Association's records for **at least three years**.

#### 8. Non-Retaliation

Retaliation against any person who files a complaint in good faith is strictly prohibited.