

MNB CONNECT



**Interim Leadership.
Project Management.
Further Education.**

Clarity. Capability. Impact.

Turning strategy into practical delivery.

Every organisation reaches a point where additional leadership capacity is needed.

Periods of change, leadership transition, strategic projects and regulatory requirements can place significant additional demands on senior teams. At the same time, day-to-day delivery still has to continue.

MNB Connect provides experienced interim leadership and project management support to Further Education colleges, training providers and skills organisations.

We work alongside leadership teams to bring clarity, structure and momentum to complex challenges. Our focus is practical delivery: understanding the issue, establishing clear priorities and creating the capacity needed to move forward with confidence.

**Helping organisations build capacity,
deliver change and move forward with confidence.**

Our work is particularly valuable when:

- A leadership vacancy or transition is creating operational pressure.
- A strategic project needs dedicated ownership and pace.
- Delivery needs stabilising while longer-term arrangements are put in place.
- Senior leaders need additional capacity without adding unnecessary complexity.
- A regulatory, quality or organisational change project requires structure and clear accountability.

Why organisations engage MNB Connect

Clients rarely need more consultancy activity. They need experienced capacity that can quickly understand the context, work credibly with teams and turn priorities into action.

Leadership change or vacancy

Experienced interim leadership, stability and clear operational ownership.

Strategic priorities competing with delivery

Dedicated project leadership, structure, milestones and accountability.

Complex improvement activity

A practical route from diagnosis to implementation and measurable progress.

Employer or partnership ambitions

Focused engagement, relationship building and alignment with organisational priorities.

Regulatory or governance requirements

Clear project structure, evidence discipline, challenge and delivery oversight.

Our role is not to provide generic consultancy.

We integrate quickly, work alongside existing teams and focus on the outcomes the organisation needs to achieve.

How we deliver results

01 CLARITY

We establish the position, identify the priorities and create a clear route forward. Leaders need reliable information and straightforward choices.

02 CAPABILITY

We provide experienced leadership and project capacity while working with existing teams, strengthening ownership rather than creating dependency.

03 IMPACT

We focus on outcomes, not activity. Plans are translated into practical delivery, with clear accountability, momentum and evidence of progress.

Disciplined. Proportionate. Delivery focused.

Enough structure to create confidence and control, without unnecessary bureaucracy.

How we support organisations

INTERIM LEADERSHIP

Is your organisation experiencing leadership change?

How we help: Experienced leadership capacity during vacancies, transition, restructuring or operational pressure.

Outcome: Stability, continuity, clear ownership and momentum.

PROJECT & PROGRAMME MANAGEMENT

Are strategic projects competing with day-to-day priorities?

How we help: Dedicated project leadership from mobilisation and planning through delivery, governance and handover.

Outcome: Structure, pace, accountability and successful implementation.

ORGANISATIONAL IMPROVEMENT

Does improvement need stronger operational grip?

How we help: Practical support to clarify priorities, strengthen delivery and implement improvement activity.

Outcome: Sustainable change and improved organisational performance.

EMPLOYER ENGAGEMENT & PARTNERSHIPS

Do employer ambitions need translating into stronger delivery?

How we help: Purposeful employer and partner relationships linked to curriculum, workforce and strategic priorities.

Outcome: Stronger engagement, better alignment and clearer mutual value.

WORKFORCE & SKILLS STRATEGY

Are workforce priorities and skills provision fully aligned?

How we help: Strategic review and practical planning that connects organisational priorities with skills delivery.

Outcome: Clear direction, stronger alignment and long-term capability.

What it feels like to work with MNB Connect

The way support is delivered matters as much as the technical solution. MNB Connect works as an extension of the organisation, not as a consultancy operating at arm's length.



We integrate quickly.

We understand the context, relationships and pressures, then get to work.



We bring structure without bureaucracy.

Governance, plans and reporting are proportionate to the task and designed to support delivery.



We communicate clearly.

Senior leaders and teams know the position, priorities, risks and next actions.



We move between strategy and operations.

We support executive discussion and then work with teams to turn decisions into delivery.



We focus on sustainable outcomes.

The aim is not dependency. We leave clear ownership, stronger capability and a practical route forward.

Experience, credibility and partnership

MNB Connect brings extensive experience across Further Education, workforce development, employer engagement, strategic partnerships and business growth in the UK and internationally.

Our leadership approach is also shaped by 23 years of British Army service, bringing a strong focus on calm leadership, accountability, teamwork and delivery under pressure.

Strategic partnerships

Where appropriate, MNB Connect works with trusted partners to provide joined-up support. Through our partnership with **Oakbridge Consulting**, leadership development and organisational effectiveness can be aligned with workforce strategy and operational delivery.

What clients and partners say

"Working with Mark over the past academic year has been a genuine pleasure. He consistently demonstrated professionalism, reliability and strong leadership, creating a collaborative environment where staff and students thrived. His ability to build trusted relationships and deliver forward-thinking skills solutions had a meaningful impact across the organisation."

Kiran Bharj, Bucks College Group

"Mark is a results-driven leader with a deep understanding of both domestic and international further education. His strategic mindset and ability to build impactful partnerships make him a highly respected figure in the sector."

Jonathan Ledger, Department for Business & Trade and UK Skills Partnership Champion

Let's start the conversation



If your organisation is navigating change or needs experienced interim leadership or project management support, we'd be pleased to discuss how MNB Connect can help.

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Interim Leadership & Project Management for Further Education

mark@mnb ltd.com

www.mnb ltd.com

Connect with Mark on LinkedIn