

# **DAVCOL**

## **YOUTHS ORGANIZATION - AFRICA**



## **THE CONSTITUTION**

## Preamble

We, the members of the **DAVCOL YOUTHS ORGANIZATION - AFRICA**, in order to promote unity, empowerment, and development among the youth of Africa, establish this Constitution to guide our activities and ensure the effective functioning of our organization.



*Article I*

**NAME**

The name of this organization shall be THE DAVCOL YOUTHS ORGANISATION - AFRICA, hereinafter referred to as "the Organization."



## *Article II*

# **OBJECTIVES**

The objectives of the Organization are:

- ❖ Empowerment: To empower youth through education, skills training, and mentorship.
- ❖ Advocacy: To advocate for youth rights and participation in decision-making processes.
- ❖ Networking: To create a network of youth organizations across Africa for collaboration and support.
- ❖ Community Development: To engage in community service projects that benefit underprivileged groups.
- ❖ Cultural Exchange: To promote cultural exchange and understanding among African youth.



*Article III*

**MEMBERSHIP**

- ❖ Eligibility: Membership is open to all youth aged 15 to 35 years who are committed to the objectives of the Organization.
- ❖ Application: Interested individuals must submit a membership application form, which shall be reviewed by the Membership Committee.
- ❖ Dues: Members shall pay annual dues as determined by the Executive Committee.



*Article IV*

## **GOVERNANCE**

### **Section 1: Structure**

The Organization shall have the following governing bodies:

- ❖ The General Assembly: Comprising all members, it is the highest decision-making body.
- ❖ The Executive Committee

: Responsible for daily operations, including:

- President
- Vice President
- Secretary
- Treasurer
- Public Relations Officer

### **Section 3: Rules and Regulations**

The following will be rules and Regulations that will be governing this organization, which must be observed by all members at all time;

➤ **Respect and Inclusion**

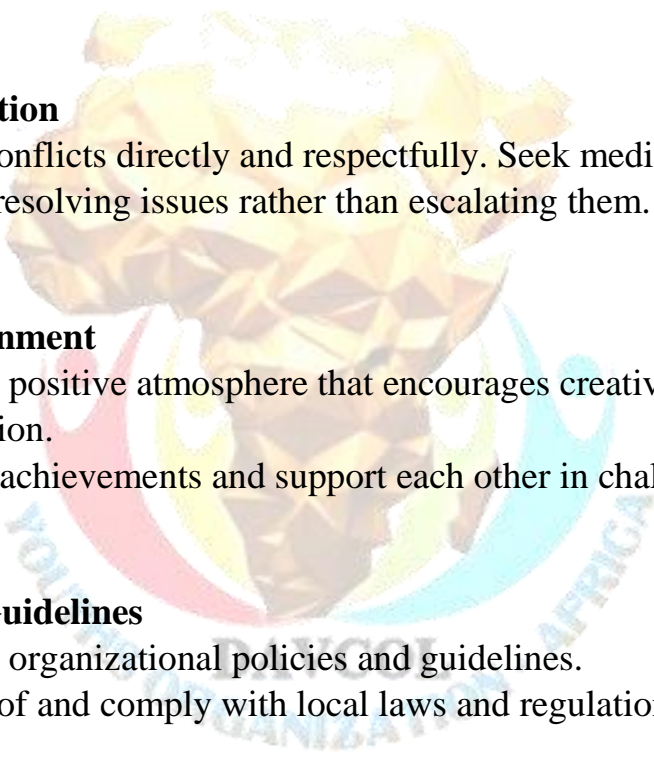
- Treat all members with respect, valuing diverse opinions and backgrounds.
- Foster an inclusive environment where everyone feels welcome to participate.

➤ **Communication**

- Use clear and constructive communication. Avoid negative language and personal attacks.
- Listen actively and be open to feedback.

➤ **Participation**

- Engage actively in discussions, meetings, and events. Your voice matters!
- Attend meetings regularly and inform the group if you cannot make it.

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- **Responsibility**
    - Complete assigned tasks on time and contribute to group projects.
    - Be accountable for your actions and decisions within the group.
  
  - **Confidentiality**
    - Respect the privacy of fellow members. Do not share personal information without permission.
    - Maintain confidentiality about group discussions and sensitive topics.
  
  - **Conflict Resolution**
    - Address conflicts directly and respectfully. Seek mediation if needed.
    - Focus on resolving issues rather than escalating them.
  
  - **Positive Environment**
    - Promote a positive atmosphere that encourages creativity and collaboration.
    - Celebrate achievements and support each other in challenges.
  
  - **Adherence to Guidelines**
    - Follow all organizational policies and guidelines.
    - Be aware of and comply with local laws and regulations.
  
  - **Commitment to Growth**
    - Strive for personal and group development through continuous learning.
    - Share knowledge and resources to help others grow.
  
  - **Feedback and Improvement**
    - Provide constructive feedback on group activities and processes.
    - Be open to suggestions for improving the organization.

By following these rules, we can create a supportive and productive environment that empowers all members of the Davcol Youths Organization-Africa. Let's work together to achieve our goals!

## **Section 2: Elections**

- a) Term: The Executive Committee shall serve a term of two years.



*Article V*

**MEETINGS**

- ❖ Regular Meetings: The Organization shall hold regular meetings at least once every quarter.
- ❖ Special Meetings Special meetings may be called by the President or upon the request of one-third of the members.
- ❖ Quorum A quorum for any meeting shall consist of at least one-third of the membership.



*Article VI*

**AMENDMENTS**

- ❖ Proposal Amendments to this Constitution may be proposed by any member.
- ❖ Approval Proposed amendments must be approved by a two-thirds majority of the voting members present at a General Assembly.



*Article VII*

**DISSOLUTION**

In the event of dissolution, any assets of the Organization shall be distributed to a non-profit organization that aligns with the objectives of **the Davcol Youths Organization - Africa**, as determined by the General Assembly.



*Article VIII*

**RATIFICATION**

This Constitution shall be ratified by a two-thirds majority of the founding members present at the inaugural meeting of the Organization.

**Adopted on [Date]**

**Signatures**

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**(President)**

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**(Vice President)**

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**(Secretary)**

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**(Treasurer)**

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**(Public Relations Officer)**

