

**M I N U T E S**  
**Mason Consolidated Schools**  
**Meeting of the Board of Education**

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**Approved 10/6/21**  
**September 20, 2021**

**Regular Meeting**

On September 20, 2021, the Mason Consolidated Schools Board of Education held a regular meeting in the Mason Senior High School Library. President Stieben called the meeting to order at 6:05 p.m.

**Roll Call**

Board Members Present: Fowler , Larrow, Otting, Smith (arrived 7:40 p.m.), and Stieben

Board Members Absent: Grodi, Skaggs

Also Present: Bates, Blair, McCain, Russow, Valentine, and Tuller

**Review/Approval of Agenda**

-It was moved by Larrow, supported by Otting to approve to the agenda.  
Motion carried 4-0; 3 absent (Grodi, Skaggs, Smith)

**Old Business**

Presentation of minutes from the September 8, 2021, Board of Education Meeting  
Presentation of the Closed Session minutes from the September 8, 2021, Board of Education Meeting

-President Stieben presented, no questions asked, no comments written on closed session minutes

**Monthly Items**

Check Register

-President Stieben presented. No comments

Board Financial Report

- President Stieben presented. No comments

**New Business**

The next regular scheduled Board of Education meeting will be held Wednesday, October 6, 2021, at 6:00 p.m. in the Library at Mason High School.

Recommendation to approve Pat Riley as the Restorative Justice Coordinator

-Principal Russow shared the vision for the position and aligned qualities of Mr. Pat Riley and recommended the employment of Pat Riley for the Restorative Justice Position at the Middle School. Superintendent Tuller shared the proposed contract and recommended Pat Riley follow the salary schedule of the teachers on step 7 prorated for this year (2021-2022) and step 8 for the 2022-2023 contract year. The Restorative Justice Coordinator works 200 days per year.

Recommendation to approve the 2021-2024 Mason Transportation Association Contract

-President Stieben presented and asked if any questions from the Board's review of the contract; no questions or comments

Recommendation to approve the 2021-2024 Mason Consolidated Educational Support Personnel Contract

-President Stieben presented and asked if any questions from the Board's review of the contract; no questions or comments

Recommendation to hire Jordan Basile as a Mason Consolidated Schools Regular Run Driver at \$18.50 per hour.

-Operations Director, Mike Valentine presented the recommendation to hire Jason Basile pending completion of favorable background and reference checks.

Recommendation to approve Unit Leaders/Mentor Positions

-President Stieben presented and asked if any questions from the memos from the building principals. Superintendent Tuller indicated a revision to the Middle School recommendation to include Brenda Brown and remove Kelsey Cole.

Recommendation to approve Michigan Custom Signs for graphic design work at the middle school

-Principal Russow asked for a recommendation to purchase a sign and install to go above lockers at the middle school to add to a positive culture within the building. He indicated that the majority of the cost will come from a PTA donation and an internal account.

Recommendation to approve Sarah Whipple for IF Aide position at Mason Middle School for \$14 per hour

-Principal Russow recommended Sarah Whipple as an aide at the middle school. He praised Ms. Whipple's ability to support students and staff and her professionalism and her experience at Mason as an aide in the past.

**Public Comment**

-Ms. Kathy Kunckel shared questions and comments about district COVID quarantining for close contacts.

-Mr. Doyle Stubleski shared questions and comments about district COVID quarantining for close contacts.

President Stieben and Superintendent Tuller shared the guidance being followed at this time.

**Superintendent's Report**

Resignations: Accepted the resignation of teacher Erika Szymanski, CES teacher, Cody Meinert MMS/St. Joseph teacher, and Aide Emma Conway.

Central Elementary School Parking Spot Scholarship: Thank you to Floyd Martin and the Central Elementary staff for initiating and idea to "lease" parking spots in the staff lot that staff may paint. Each teacher donated \$25 or more to the scholarship fund to be able to award two scholarships this year. Thank you CES staff for your generosity in supporting students with their post-secondary plans by raising \$1000.

MASB Superintendent Evaluation Training: MASB Tool-Specific Superintendent Evaluation Training October 5, 2021: Virtual Event 6:00-8:30pm or January 11, 2022

MASB Update: The initial work for the strategic plan is beginning with the first steps outlined as surveying staff, parents, community and students, initial board session, initial administrator session. We have a goal of having the strategic plan finalized around January.

President Biden's COVID-19 Action Plan: Employers with over 100 employees will be required to ensure employees are vaccinated or produce a weekly negative test. OSHA will issue an Emergency Temporary Standard and then MIOSHA must enforce a workplace safety and health program called a "State Plan" within 30 days of the ETS being published. Public schools will be required to follow the State Plan if issued.

Natatorium Project Update: 3 bids were received and opened on September 10 at 3:00 p.m. One bid was substantially lower than all other bids coming under our budget and other two substantially over. After a meeting was confirmed to interview the contractor, we were informed that they had to rescind their bid since they had underrepresented the lighting/electrical by an amount so substantial that they couldn't take the loss for doing so. Our next option is to rebid with bids scheduled to be opened on October 19 at 3:00 p.m.

### **Administrative Reports**

Full administrative reports can be found on the district website

### **Consent Agenda**

Approve the minutes from the September 8, 2021, Board of Education Meeting

Approve the Closed Session minutes from the September 8, 2021, Board of Education Meeting

Approve the August 2021 Check Register

Approve the recommendation for building level unit leaders and mentors

Recommendation to approve Michigan Custom Signs for graphic design work at the middle school

-It was moved by Otting, supported by Fowler

Motion carried 5-0; 2 absent (Grodi, Skaggs)

### **Closed Session**

Per MCL 15.268 Section 8(c) For strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement if either negotiating party requests a closed meeting.

-Motion to enter Closed Session by Smith, supported by Stieben

Roll Call Vote:

Fowler-Aye

Grodi-Absent

Larrow-Aye

Otting-Aye

Skaggs-Absent

Smith-Aye

Stieben-Aye

-Motion carried 5-0; 2 absent (Grodi, Skaggs)

Time entered Closed Session - 7:59 p.m.

Time out of Closed Session – 8:07 p.m.

### **Action**

Approve the recommendation to hire Pat Riley for the Middle School Restorative Justice Position.

-It was moved by Larrow, supported by Otting

Motion carried 5-0; 2 absent (Grodi, Skaggs)

Approve the recommendation to hire Jordan Basile for the Mason Consolidated Schools Driver regular run driver position at \$18.50 per hour.

-It was moved by Smith, supported by Larrow

Motion carried 5-0; 2 absent (Grodi, Skaggs)

Approve the recommendation of the 2021-2024 Mason Transportation Association Contract

-It was moved by Stieben, supported by Larrow

Motion carried 5-0; 2 absent (Grodi, Skaggs)

Approve the recommendation of the 2021-2024 Mason Consolidated Educational Support Personnel Contract

-It was moved by Otting, supported by Stieben

Motion carried 5-0; 2 absent (Grodi, Skaggs)

Approve the 2021-2024 Contract of the Superintendent

-It was moved by Smith, supported by Stieben

Motion carried 5-0; 2 absent (Grodi, Skaggs)

Approve the recommendation to hire Sarah Whipple for the IF Aide position at Mason Middle School for \$14 per hour

-It was moved by Larrow, supported by Otting

Motion carried 5-0; 2 absent (Grodi, Skaggs)

### **Board Reports/Comments**

Smith: The contracts look fair and organized and like that fact that we say employees as opposed to bargaining members. It makes it seem like this is our workplace versus you are a cog in the machine.

Stieben: Thanks everybody involved in the contract negotiations. This is the first time we have seen 3-year contracts and I am extremely thrilled with that. Happy about the bus driver position that was filled. I wanted to express my thanks to the Board for your input, support, creativity and ideas through out what has already been tough and will continue to be tough times as far as building and grounds are concerned and decisions based on Covid. Thanks for helping me think in ways that I haven't thought. Thank you.

Fowler: Three things are not sitting well with me, the bleachers, the pool and the heating system. We need to figure out something about it. We need to get help. The community is going to look at that two of the needs are sports, but we need heating. There has to be money somewhere. We need help. It has to be our community or someone else. It breaks my heart to think about closing the pool. I am thinking on it. Those three things are not ok with me.

Grodi: Absent

Larrow: On a lighter note, Doug 3, moles nothing on the football field, Doug 1 and moles nothing in front of the concession stand. He is leaving his traps here so we can get right on it if we need to. I can empathize with you Chandra but one thing I was thinking about is can the air handlers be covered under the Covid fund? I am good with us rebidding and see where it will go. I haven't heard from the community member about the bleachers and we could have an option and for some volunteers to help.

Otting: I'm really mad about the pool, I'm mad about the bleachers, I am just [upset] about all of it but we can't re prioritize the last 10 years, so we need to just move forward. I am pleased that we got contracts squared away with everyone. I feel like at the end of the day we will find a way and find the money and come through this. Kelli, I think you are the person to take us there. I think we will get a bond passed. The community needs to know what is going on here and to read the board minutes to be informed. I do feel like we will get the money from somewhere. I do not see us filling the pool in. My kids swim and I am not going to hide that, and I can't see that we are going to close the pool.

Skaggs: Absent

### **Adjournment**

At 8:19 p.m., it was moved by Otting, supported by Fowler to adjourn the September 20, 2021, meeting of the Board of Education. Motion carried 5-0; 2 absent (Grodi, Skaggs)

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Janice Skaggs, Board Secretary