MINUTES
Mason Consolidated Schools
Meeting of the Board of Education

Regular Meeting **Pending Approval – 12/02/26**
November 4, 2026

On November 4, 2026, the Mason Consolidated Schools Board of Education held a meeting in the Mason Senior High School Library. President Otting called the meeting to order at 6:00pm.

Roll Call

Board Members Present:	England, Fortner, Fowler, Grodi, Nehrig, Otting
Board Members Absent:	Waller
Also Present:	Tuller, Rymanowicz, Wright, Pollard, Hammond, Albain

Pledge of Allegiance

Review/Approval of Agenda

- Motion by Grodi to approve; supported by Fortner.
- Motion carried, 6-0.

Recognition

- Student Council report: Zayla Brown shared a summary of upcoming events, including Winterfest decorating details.

Presentations

- Fiscal Year 2026 audit results presented by Sarah Rafko; no findings.
- Student Achievement Assessment Data presented by Dustin Pollard and Dr. Albain; shared state assessment comparisons from the previous year and noted that we have the highest numbers in the county for certain subjects. Mason Consolidated was also number one in the county for 'career readiness' scores.

Public Comment

Public comment offered; no action taken.

Superintendent's Report

Operations:

The District is working on applying for a Safe Routes to School grant. This grant will help provide sidewalks and safety equipment to ensure students, families and community members can walk, ride or roll to our campus. This is a long process, with the first step being a walking audit on November 10th to provide feedback to Michigan Fitness Foundation to help support our grant application.

Pending Board Approval

MINUTES
Mason Consolidated Schools
Meeting of the Board of Education

Last month a proposal was given to area superintendents requesting cost sharing a portion of the lieutenant who oversees the county SROs. After a review of the job description and other factors, I proposed we share 25% instead of the proposed 70% of the salary. This was reviewed and the county commissioners agreed to assess each district an equal amount per SRO to equate 25 %. We appreciate the county commissioners and Sheriff Goodnough for their collaboration and professionalism during our difficult conversations regarding this new cost.

Personnel and Leadership:
In the past, the district has brought non-exempt employee positions to the board for approval to hire. With the challenge of getting fully staffed positions, especially aide positions, we frequently have had to wait for BOE approval to officially hire. This has caused a disservice where our staff cannot earn service credit or seniority, as they are working as substitutes until the Board has approved. Going forward, as described in policy 4205, the superintendent will approve non-exempt staff. The same process will be followed regarding interviews, background checks and recommendations by administrators for these positions and an update will be given to the BOE of all new hires during the superintendent's report.

After 35 years in the district, Deb McCain announced her retirement effective January 1, 2027. Deb has shaped this district for many years, and her leadership, mentorship and friendship has touched the lives of many. She will hold a special place in the hearts of all for years to come. We will see her at our meeting next month to share more.

Donations to the District:
Anthony Pierce Contrete LLC monetary donation $325 to Middle School Youth in Government.

Administrative Reports
November Administrative Reports can be found on the District's website under the 'District' tab, labeled 'Reports'. https://eriemason.k12.mi.us/reports

Monthly Items
- Check Register: presented by President Otting; no questions.
- Financial Reports: presented by President Otting; no questions.
- The next regularly scheduled Mason Consolidated Schools Board of Education meeting will be held on Wednesday, December 2, 2026 at 6:00pm in the Mason Senior High School Library.

Consent Agenda
- Approve the October 7, 2026 Board of Education meeting minutes.
- Approve the October 7, 2026 Board of Education Closed Session meeting minutes.
- Approve the October 2026 Check Register.
    - Motion by England, supported by Fowler, to approve all items on the consent agenda.
    - Motion carried, 6-0.

Pending Board Approval

MINUTES
Mason Consolidated Schools
Meeting of the Board of Education

Action

A. Recommendation to appoint Dustin Pollard as Central Elementary Principal beginning January 1, 2027.
   - Motion by Nehrig, supported by Grodi.
   - Motion carried, 6-0.

B. Recommendation to approve Fiscal Year 2026 Audit as presented.
   - Motion by Fowler, supported by Fortner.
   - Motion carried, 6-0.

C. Recommendation to approve transfer of Haleigh Edmonds as GSRP Aide at $16.99 per hour.
   - Motion by Fortner, supported by Grodi.
   - Motion carried, 6-0.

D. Recommendation to approve the hire of Ashley Cunningham as IF Aide at $15.15 per hour.
   - Motion by England, supported by Nehrig.
   - Motion carried, 6-0.

E. Recommendation to approve the hire of Sean O'Sullivan for High School Mathematics at Step 10MA, pending receipt of favorable and appropriate criminal history, background, reference, and certification checks.
   - Motion by Fortner, supported by Grodi.
   - Motion carried, 6-0.

F. Recommendation to declare identified high school weightroom equipment as surplus property and authorize the sale through district processes and procedures. Discussion: Forter asked about determining value and replacing plan. Teacher Ryan Agnew shared plan.
   - Motion by Fowler, supported by Nehrig.
   - Motion carried, 6-0.

G. Recommendation to approve Schrieber Corporation for the High School Roofing project at $2,979,000 from the 12e Infrastructure Grant.
   - Motion by Fortner, supported by England.
   - Motion carried, 6-0.

Celebrations

- Fortner: shared that the production of Clue was excellent, and it was humorous.
- Nehrig: shared his awe of the middle school volleyball program, with 7th grade winning their championship and 8th grade getting third place; said it was proof of great coaches and program. He also noted the social media posts going around about the District's financials, and our best audit yet with no findings was proof and should squash the negativity.
- Grodi: shared updates about a grant from Consumers for pickleball courts in Maplewood and the event in downtown Erie market this weekend.

Pending Board Approval

MINUTES
Mason Consolidated Schools
Meeting of the Board of Education

Adjournment

- Motion to adjourn the November 4, 2026 Regular Meeting of the Board of Education by England, supported by Nehrig.
- Motion carried, 6-0.
- Time: 6:51pm

_____
Rachel England, Secretary

Pending Board Approval