

Right to Know and Hazardous Communication Program

The intent of the Michigan Right to Know law is to ensure that employees are fully informed as to the identities of the materials on campus that they may be exposed to and any inherent danger if the hazardous substance is handled. The Right to Know program will provide staff with the hazards and identities of the chemicals that are stored on campus by having Safety Data Sheets (SDS) available for each chemical.

Requirements:

1. Employees working with or near hazardous materials must receive initial and annual refresher training.
2. Containers with chemicals must be properly labeled at all times. This includes the name of the material and the required hazard warnings. Container labels must not be defaced unless they are empty.
3. Appropriate labels must be placed on containers of hazardous materials unless used during a single shift or application.
4. Safety Data Sheets (SDS) must be obtained for all hazardous materials used at Mason Consolidated Schools. SDS must be made available to all employees working with hazardous materials.
5. Electronic copies of all SDS sheets will be kept by and in the office of the Director of Operations for Mason Consolidated Schools.
6. Hazardous materials must be inventoried and compiled into a Chemical Information List (CIL) and maintained by the Director of Operations.

The Right to Know program provides people with the hazards and identities of the chemicals they are exposed to in the workplace. When workers have this information, they can take steps to protect themselves. The Right to Know program incorporates a downstream flow of information, which means that producers of the chemicals have the primary responsibility for generating and disseminating chemical safety information through labels and SDS information, and Mason Consolidated Schools provides this information to the staff through training, postings, and having SDS available on campus by the Director of Operations.

Mason Consolidated Schools maintains a written Right to Know plan and provides training in compliance with both the federal OSHA Hazard Communication Standards and the Michigan Right to Know laws. The SDS on file at Mason Consolidated Schools will provide staff with the chemical safety information needed for all hazardous material on campus.

The Right to Know regulations have been updated to provide clearer information to everyone who uses chemicals. The safety information provided on product labels and the SDS is now standardized, and all chemical manufacturers are required to use the same hazard warnings and precautionary statements for the same chemical. This will allow consistency in the information that the user has available to them.

The new SDS requirements are standardized into a 16-section format. The manufacturer is required to use the standardized hazard and precautionary statements on the SDS. The SDS will now provide additional safety information to the user that will be consistent between manufacturers.

There are 8 new “pictograms” or hazard warning symbols that are required to be used on the labels. Most products will have a combination of 2 or more symbols. These pictograms will provide immediate safety information to the user.





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The pictogram information will provide the user with a quick reference to what the hazards are related to the product they are using.

The Mason Consolidated Schools written Right to Know program, Employee Information, and Employees Responsibilities can be found on the Mason Consolidated Schools website, and in the Director of Operations office.