2025 BID SPECIFICATIONS FOR:

2025 Mason Consolidated Schools Entrance Doors and Vestibule Project

Mason Consolidated Schools:

2400 Mason Eagles Drive

Erie, MI 48133

Project Location:

2400 Mason Eagles Drive

Erie, MI 48133

Bid Specifications:

Bids: One copy of the Bid must be submitted in a sealed, opaque envelope, and on forms provided by the OWNER with the project name, bidder's name and address clearly written on the outside of the envelope.

All bids shall be accompanied by a sworn and notarized Familial Relationship Disclosure Statement evidencing any familial relationship (or lack thereof) between the Owner or any employee of the bidder and any member of the Mason Consolidated School District Board of Education or the Superintendent of the School District. A copy of General Liability Insurance is also required.

Bids to be delivered to:

Attn: Eric Hoogendoorn

Operations Department

2025 Mason Schools Entrance Doors and Vestibule Project

Mason Consolidated Schools

2400 Mason Eagles Drive

Erie, Michigan 48133

Bids will be accepted until 12:00 P.M. (EST) June 25, 2025, at the above address.

A public bid opening will take place at 12:15 P.M. (EST) June 25, 2025, at the above address.

Bids not received at the noted location by the time and date specified in this notice will not be considered and will be returned to the bidder unopened. The Owner reserves the right to reject any or all bids, to waive irregularities and/or informalities and to make award in any manner deemed for the best interest of the Owner.

Bids shall not be withdrawn for a period of sixty (60) days subsequent to opening of bid.

Submission: Before sealing the bid envelope, check to be sure that:

- 1. The Bid Form is signed.
- 2. The Base Bid amount is filled in.
- 3. All applicable alternate amounts are filled in.
- 4. Bid Security is included.
- 5. All Addenda received are acknowledged.
- 6. All unit prices are filled in.
- 7. Signature Authorization is included.
- 8. Familial Disclosure Statement is included.
- 9. Certification of Compliance with the Iran Economic Sanctions Act Form included.
- 10. A copy of General Liability Insurance

On the outside of the envelope identify:

- 1. The project name as noted in this invitation.
- 2. Bidder's name and complete address.

If the owner approves a proposed substitution or alternate prior to receipt of bids, such approval will be set forth in an addendum/clarification. Bidders shall not rely upon approvals made in any other manner.

No substitutions or alternates will be considered after the contract award unless specifically provided in the Contract Documents, by means of an addendum or other written and signed approval.

BIDDING PROCEDURES

FORM AND STYLE OF BIDS

A. Bids shall be submitted on forms identical to the form included with the bidding documents. Facsimiles (faxes) will not be accepted.

B. All blanks on the bid form shall be filled in manually in ink.

- C. Where so indicated by the makeup of the bid form, sums shall be expressed in both words and figures, and in case of discrepancy between the two, the amount written in words shall govern. All items numbers must add up to the bid total and all items filled. Failure to fill in items may be considered an incomplete bid.
- D. Interlineations, alterations and erasures must be initialed by the signer of the bid.
- E. Where two or more bids for designated portions or bids of the work have been requested, the bidder may, without forfeiture of the bid security, state the bidder's refusal to accept the award of less than the combination of bids stipulated by the bidder, the bidder shall make no additional stipulations on the bid form nor qualify the bid in any other manner.
- F. Each copy of the bid shall include the legal name of the bidder and a statement that the bidder is a sole proprietor, partnership, corporation or other legal entity. Each copy shall be signed by the person or persons legally authorized to bind the bidder to a contract. A bid by a corporation shall further give the state of incorporation and have the corporate seal affixed. A bid submitted by an agent shall have a current power of attorney attached certifying the agent's authority to bind the bidder.
- G. Each bidder shall submit a completed copy of the attached Familial Relationship

 Disclosure Statement.
- H. Failure to include any of the above information may render the submitted bid incomplete and may be rejected by the Owner.

SUBMISSION OF BIDS

A. All copies of the bid, the bid security, if any, and other documents required to be submitted with the bid shall be enclosed in a sealed opaque envelope. The envelope shall be addressed to the party receiving the bids and shall be identified with the project name, the bidder's name and address and, if applicable, the designated portion of the work for which the bid is submitted. If the bids are sent by mail, the sealed envelope shall be enclosed in a separate mailing envelope with the notation "Sealed Bid

Enclosed for: 2025 Mason Consolidated Schools Entrance Doors and Vestibule Project" on the face thereof. Any mailed bids must arrive at the designated drop-off location by the date and time required.

- B. Bids shall be deposited at the designated location prior to the time and date for receipt of bids. Bids received after the time and date for receipt of bids will be returned unopened and will not be considered.
- C. The bidder shall assume full responsibility for timely delivery at the location designated for receipt of bids.
- D. Oral, telephone, electronic (email), or telegraphic (including facsimiles) bids are invalid and will not receive consideration.
- *To set up an appointment to view job please call 734-848-9303 (Eric) or 419-261-0516 (Courtney). Please leave a voice mail if you do not get an answer and we will return your call as soon as possible.

SCOPE OF WORK

PROJECT TIMELINE

A. Project may be started after the bid is awarded by the Mason Schools Board of Education on July 9, 2025. Set dates for this project are July 10, 2025, to August 27, 2025. Any deviation from this time frame must be agreed upon by the construction company and the owner in writing.

B. Project must be completed by 5:00 p.m. Tuesday, August 27, 2025, unless agreed mutually.

CONSTRUCTION AREA

- A. All work is located on the grounds of Mason Consolidated Schools located at 2400 Mason Eagles Drive, Erie, MI 48133
- B. See attached "Mason consolidated Schools" building layout for work areas.

SITE SAFETY

- A. Provide protective fencing and barriers at walks/parking to ensure safe passage on site.
- B. The contractor is fully responsible for job site safety, including work personnel as well as employees and attendees. Compliance with rules of OSHA, State of Michigan, MDOT, County of Monroe and any other authority having jurisdiction shall cover where applicable.

PERMITS AND FEES

A. Contractor will be responsible for any inspection fees required on the project and any reinspection fees if required.

COORDINATION OF WORK

A. Contractor is responsible for coordinating scheduling, submittals, and work of the various specification sections to ensure efficient and orderly sequence of interdependent construction elements.

CONSTRUCTION SCHEDULE

A. Upon award of the contract, the contractor shall present a Critical Path Construction Schedule. This schedule shall become part of the contract documents. The schedule shall identify all major categories of work (including Owner supplied items), done by Owner's subcontractors and others, their start and completion dates, lag times for non critical activities, the dates required for submittals and shop drawing approval, and the completion date of the project, noting allowance for weather delays.

- B. This schedule shall be revised and updated as required to incorporate changes in the project due to delays caused by weather, Change Orders, or other factors.
- C. Time for extended general conditions will not be approved unless adequately documented on this schedule.
- D. Owner shall be given a weather delay schedule in the event the contractor cannot start the project as scheduled originally.

CHANGE ORDER PROCEDURE

A. Any work performed without an approved "Change Order" in writing will not be considered by the Owner for monetary compensation. It shall be the responsibility of the contractor to repair or redo any work that was done without the approval of a change order in order to meet the intent of the drawings and specifications and to the satisfaction of the Owner.

INSURANCE REQUIREMENTS

A. The contractor, prior to commencement of the work, shall obtain and provide all necessary insurance coverage verification as required by law as well as for his subcontractors and shall provide copies or verification of such coverage to the Owner. Coverage is to include Bodily Injury, Property Damage, Workman's Compensation, etc. as carried by an insurer in the State of Michigan. The contractor assumes responsibility for all loss of material and tools, destruction of equipment and other machinery and shall indemnify and save harmless the Owner against all claims arising out of the performance of this contract.

Minimum insurance limits shall be:

- 1. Workmen's Compensation coverage as required by all applicable Federal, State or other laws including employer's liability with a limit of at least \$100,000.
- 2. Comprehensive General Liability including Subcontractor's liability, contingent liability, contractual liability, products and completed operations, all on the occurrence basis with personal injury coverage and broad form property damage. Limits shall be at least the following:
- a. Each Occurrence \$1,000,000
- b. General Aggregate \$2,000,000
- 3. Comprehensive Automobile Liability, including non-Ownership and hired car coverage as well as Owner's vehicles, with at least the following limits:
- a. Combined Single Limit \$1,000,000
- 4. Umbrella or excess liability coverage \$1,000,000
- 5. Any deviation from the above specifications, shall be noted in the bid paperwork.
- B. Each subcontractor shall provide proof of insurance to the contractor prior to commencement of work. Insurance coverage shall remain in effect throughout the duration of the subcontractor's work. Should a subcontractor's coverage expire, the subcontractor shall notify the contractor and the Owner thirty (30) days prior to expiration. The Owner or contractor may insure the work and deduct the costs from the subcontractor contract amount.

PROGRESS CLEANING AND WASTE REMOVAL

- A. Contractor shall provide dumpsters as needed for waste removal of all site debris and any of the subcontractor's debris. Use of the Owner's existing dumpsters shall be prohibited.
- B. Contractor shall keep the site and structures clean and free of debris at all times.
- C. Debris shall be picked up and site cleaned daily. Work areas shall be broom cleaned daily if needed and all debris removed.

REJECTING DEFECTIVE WORK

A. The Owner may disapprove or reject work which the owner believes to be defective, or that the owner believes will not produce a completed project that conforms to the contract documents or that will prejudice the integrity of the design concept of the completed project as a functioning whole as indicated by the contract documents. The owner may also bring in an outside contract service to determine if the work is defective. The owner will also have authority to require special inspection or testing of any work, whether or not the work is fabricated, installed, or completed.

PROJECT CLOSEOUT

- A. Remove any temporary measures and restore site to a finished condition.
- B. Remove all construction debris and construction dumpsters from site.
- C. Cleaning: Broom clean and wipe down all hard surfaces as needed.
- D. Contractor shall submit to Owner the project manual containing the following:
- 1. Provide list of all subcontractors and their phone numbers.
- 2. Copies of warranties from all subcontractors and suppliers.
- 3. Copies of final lien waivers from all subcontractors.

Prevailing Wage Project

- A. This project is a State of Michigan funded project so prevailing wage for employees is in effect.
- B. The bidder and all subcontractors are expected to pay the prevailing wage and benefit rates to employees working on this project and should be reflected in the bid.

Project Specifications

Scope of Work

- A. All work areas are designated on drawings attached to bid documents.
- B. All work will be done on the Mason Consolidated Schools campus but within three (3) buildings.
 - 1. High School
 - 2. Middle School
 - 3. Elementary School
- C. It is the bidder's responsibility to schedule an appointment to visit site to be shown "exact" areas.
- D. All figures within this document are "estimates" and not exact figures. It is the bidder's responsibility to measure for exact figures.

Products and Specifications

- A. FRP/Aluminum Hybrid Doors
 - 1. Manufacturer is to be: Special-Lite, Inc. or comparable.
 - 2. Contractor to specify manufacturer if not Special-Lite, Inc.
 - 3. Doors to be installed in accordance with the manufacturer's instructions.
 - 4. Aluminum to match existing doors.
- B. Door Glass
 - 1. Glass to be ¼" tempered glass
 - 2. Factory installed
- C. Hinges
 - 1. Continuous hinges are to be used throughout the project, unless agreed upon by the owner.
 - 2. Hinges to be heavy duty rated.
- D. Power Supply
 - 1. Power is to be supplied for access controls for each building.
- E. Hardware
 - 1. All hardware used is to meet ASTM specifications
 - 2. All the hardware is to match existing door hardware, as much as possible. Any deviations are to be listed and agreed upon.

F. Sealant

- 1. Silicone structural glazing.
- 2. Color to match perimeter.

G. Installation

- 1. All work is to include removal and/or installation.
- 2. All removed items are to be disposed of by the contractor.

Listed Work and Location

A. Elementary School

- 1. Two (2)- FRP, 3070 Half-Glass Doors by Special Lite w/Clear ¼" Tempered Glass installed in door
- 2. Two (2)- Heavy Duty Continuous Hinges
- 3. One (1)- Electrified Rim Panic w/Outside Trim
- 4. One (1)- Rim Panic w/Outside Trim
- 5. Two (2)- Door Closures
- 6. One (1)- power supply available for access controls
- 7. Installation for all above items
- 8. Removal and Disposal for installation of above items

B. Middle School

- 1. One (1)- Aluminum Frame System w/Sidelights- Transom
- 2. Two (2)- FRP, 3070 Half-Glass Doors by Special Lite w/Clear 1/4" Tempered Glass installed in door
- 3. Two (2)- Heavy Duty Continuous Hinges
- 4. One (1)- Electrified Rim Panic w/Outside Trim
- 5. One (1)- Rim Panic w/Outside Trim
- 6. Two (2)- Door Closures
- 7. One (1)- power supply available for access controls
- 8. Installation for all above items
- 9. Removal and Disposal for installation of above items

C. High School

1. Four (4)- FRP, 3070 Half-Glass Doors by Special Lite w/Clear ¼" Tempered Glass installed in door

- 2. Four (4)- Heavy Duty Continuous Hinges
- 3. One (1)- Electrified Rim Panic w/Outside Trim
- 4. Three (3)- Rim Panic w/Outside Trim
- 5. One (1)- power supply available for access controls
- 6. Installation for all above items
- 7. Removal and Disposal for installation of above items

2025 Mason Consolidated Schools

Entrance Doors and Vestibule Project

TO THE (Owner)

The undersigned, as Bidder, hereby declares that this Bid is made in good faith without fraud or collusion with any person or persons bidding on the same Contract; that he has read and examined the Information for Bidders, Bid, General Conditions, Agreement, Forms of Bonds, Specifications and Plans, as prepared by the owner, and understands all of the same; that he or his representative has made personal investigation at the site and has informed himself fully with regard to the conditions to be met in the execution of this Contract, and the undersigned proposes to furnish all labor, materials, tools, power, transportation, and construction equipment necessary for the construction of the PROJECT and performing related work in full accordance with the aforesaid Contract Documents:

AWARD OF CONTRACT: The Contract(s) will be awarded to the lowest responsive, responsible Bidder based on a lump sum price. The owner reserves the right to reject any and all bids.

PROPOSAL PRICE: The Bidder agrees to complete the PROJECT for the following unit prices and/or lump sums:

		Dollars
(\$)	
(Amount shall be shown in I	ooth words and figures. In case o	f a discrepancy, the amount shown
in words shall govern.)		

The undersigned agrees that if the foregoing Bid shall be accepted by the OWNER, he will, within two (2) days (Sundays and legal holidays excepted) after receiving notice of such acceptance, enter into a formal Contract and will complete the PROJECT, ready for use, at the price and within the time stated in this Bid, and that he will furnish the OWNER satisfactory certificates of insurance coverage.

The undersigned further agrees that if the foregoing Bid shall be accepted, he will commence work immediately after the Contract has been awarded, the Agreement executed, and upon receipt of Notice to Proceed (anticipated 2 days from bid date providing contractor requirements for work commencement have been met) and the entire scope of work shall be completed no later than August 27, 2025, unless noted otherwise by owner.

SITE WORK SHALL NOT BE PERMITTED TO BEGIN PRIOR TO July 10, 2025. THE ENTIRE SCOPE OF WORK SHALL BE COMPLETED BY August 27, 2025: UNLESS AGREED AND NOTED OTHERWISE by the Operations Director or Superintendent of Schools.

In submitting this bid, it is understood that the right is reserved by the OWNER to accept any bid, to reject any or all bids, and to waive irregularities in bidding in the interest of the OWNER.

NOTICE IS HEREBY GIVEN that OWNER is requesting sealed proposals for services on proposed project.

OWNER must receive completed bids for the project before the time and date noted on the Invitation to Bid. Opening of the bids will commence as soon as reasonably practical thereafter.

OWNER may reject any and all bids for any reason it deems in their best interest and may accept a bid other than the lowest bid, if it is determined to be in the best interest of the OWNER. The Bidder has completed the accompanying "Legal Status" form.

Lump Sum Total of Bid:		
\$		

TOTAL OF BID:	
	Dollars
(write out the total bid sum in words)	
Contractor Signature:	
Contractor dignature.	
Printed Name and Title:	
Date:	
Quantities are not guaranteed. Final payment will be based on actual quantities.	
Bidder agrees that the work will be completed and ready for final payment in	
accordance with the General Conditions.	
All work on the 2025 Entrance Doors and Vestibule Project to be completed by August 27,	2025, and as

All work on the 2025 Entrance Doors and Vestibule Project to be completed by August 27, 2025, and as detailed in the Time of Completion section above unless pre-approval for later date is agreed upon in advance and in writing with the Operations Director or Superintendent of Schools.

If Bidder is:	
An Individual	
By:	
Individual's Name	
Doing Business As:	
Business Address:	
Phone No.:	
A Partnership	
By:	-
Firm Name	
General Partner	_
Business Address:	apricipation
Phone No.:	_

A Corporation		
By:		
	Corporation Name	
State of Incorporation		
Ву:		111
	Name of Person Authorized to Sign	
Title		
Business Address:		
Phone No.:		

AFFIDAVIT FAMILIAL RELATIONSHIP

THE AFFIDAVIT SET FORTH BELOW MUST BE EXECUTED ON BEHALF OF THE VENDOR AND FURNISHED WITH EVERY BID

The Board of Education will not accept this bid without this completed, signed and notarized form.

STATE OF:		
COUNTY OF:		
- Air	, beir	ing sworn, says
(Affiant's printed name)		
1. I am the	of	,
(Title)	(Vendo	lor-bidder)
which has submitted to Mason Co	onsolidated Schools, a b	bid for the Entrance Doors and Vestibule project.
and any member of the Board of E said exceptions being as follows:	Education or the Superin	he owner or any employee of above Vendor-Bidder Intendent of Mason Consolidated School District,
Signed:		
Printed:	Date:	
SWORN TO and subscribed before	e me, a Notary Public, in	in and for the above-named
state and county this	day of	, 20
My commission expires on		
Sidnoturo		Notary Public

CERTIFICATION OF COMPLIANCE – IRAN ECONOMIC SANCTIONS ACT

Michigan Public Act No. 517 of 2012

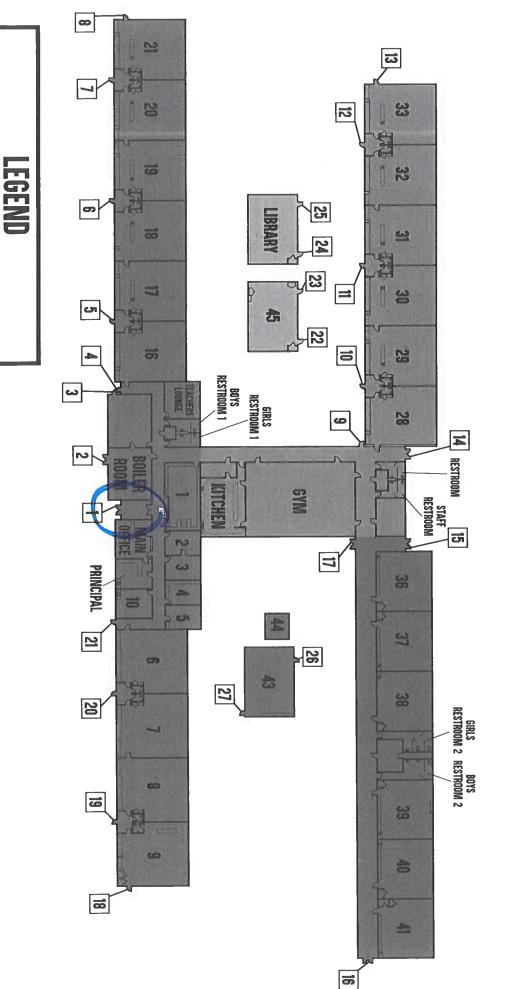
The undersigned, the owner, or authorized officer of the below-named company (the "Company") hereby certifies, represents, and warrants that the Company (which includes its officers, directors and employees) is not an "Iran Linked Business" within the meaning of the Iran Economic Sanctions Act, Michigan Public Act No. 517 of 2012 (the "Act"), and that in the event the Company is awarded a contract by Monroe County ISD as a result of an RFP, the Company is not and will not become an "Iran Linked Business" at any time during the course of performing any services under the contract. The Company further acknowledges that any person who is found to have submitted a false certification is responsible for a civil penalty of not more than \$250,000.00 or two (2) times the amount of the contract or proposed contract for which the false certification was made, whichever is greater, the cost of Mason Consolidated Schools investigation, and reasonable attorney fees, in addition to the fine. Moreover, any person who submitted a false certification shall be ineligible to submit a bid/proposal for three (3) years from the date it is determined that the person has submitted the false certification.

Name of Company	
Name and Title of Authorized Representative	
Signature	
Date	

Designated Work Areas

IASON CENTRAL ELEMENTARY SCHOOL 2410 LAKESIDE RD, ERIE, MI 48133





2 - PURPLE

ZONE 5 – MAROON

BLUE

GREEN

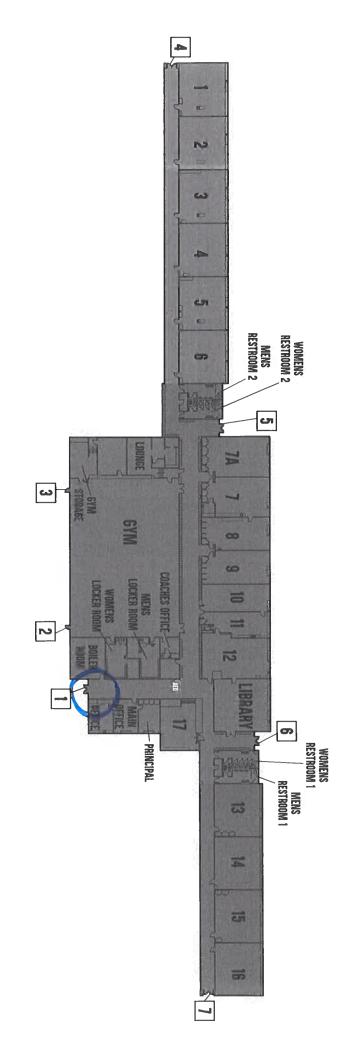
ZONE

4 -

ORANGE

MASON MIDDLE SCHOOL 2260 LAKESIDE RD, ERIE, MI 48133





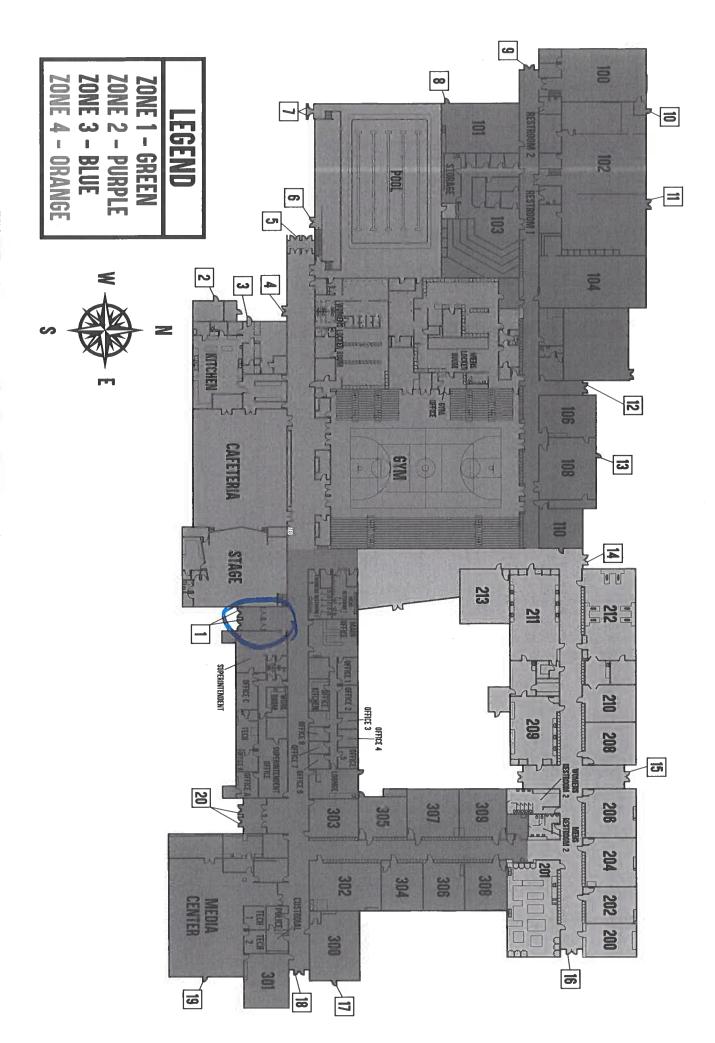
LEGEND

ZONE 1 - GREEN ZONE 2 - PURPLE

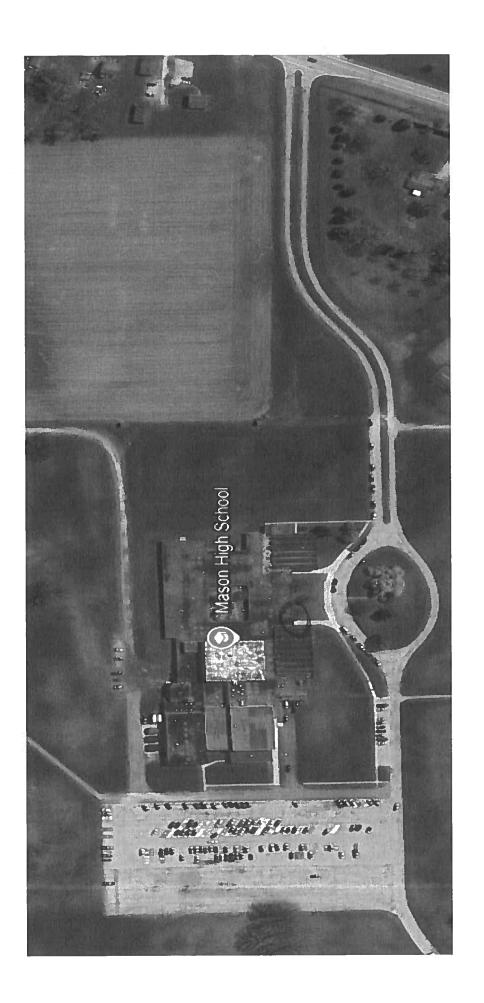
2 - PURPLE

3 - BLUE

MASON HIGH SCHOOL 2400 MASON EAGLES DR, ERIE, MI 48133



Mason Central Mason Middle School



Prevailing Wage Rates

Official Rate Schedule

Monroe

Classification Name	Category	Last Updated
Carpet & Resilient Floor Layer	Carpenter	04/04/2025

Classification Description: Carpet and Resilient Floor Layer, (does not include installation of prefabricated formica & parquet flooring which is to be paid carpenter rate)

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$64.51	\$82.93	\$101.34
Apprentice: Apprentice 1st Year	\$42.73	\$53.88	\$65.03
Apprentice: Apprentice 2nd Year	\$48.17	\$61.14	\$74.10
Apprentice: Apprentice 3rd Year	\$53.61	\$68.39	\$83.17
Apprentice: Apprentice 4th Year	\$59.07	\$75.67	\$92.27

Overtime Provisions	
Over 8-hour day/40-hour	-
week	
9th hour	\$64.51
10th hour	\$64.51
Beyond 10 hours	\$82.92
Saturday	
First 8 hours	\$82.92
9th hour	\$82.92
10th hour	\$82.92
Beyond 10 hours	\$101.34
Sunday/Holiday	\$0.00

Official Rate Schedule

Monroe

Classification Name		Category			Last Updated
Cement Mason		Cement Maso	n,		04/04/2025
Classification Description: Cemen	t Mason				
Wage Rates	Straight Time	Time and a	Double Time	Overtime Provi	
Total Hourly Wage	\$57.53	\$85.95	\$114.36	week	
Apprentice: 1st year	\$43.16	\$54.20	\$65.23	9th hour	\$73.30
Apprentice: 2nd year	\$46.31	\$58.92	\$71.53	10th hour	\$73.30
Apprentice: 3rd year	\$49.47	\$63.66	\$77.85	Beyond 10 hours	\$89.06
				Saturday	
				First 8 hours	\$73.30
				9th hour	\$73.30
				10th hour	\$89.06
				Beyond 10 hours	\$89.06
				Sunday/Holiday	\$89.06

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 tens allowed M-Th, Friday makeup day

Official Rate Schedule

Monroe

Classification Name	Category	Last Updated
MORTAR MIXER	Cement Mason	04/04/2025

Classification Description: (including concrete and mortar 1/2 cu. yd. or smaller machine, or by hand in mortar box); MASON TENDER & CEMENT MASON TENDER, PLASTERER TENDER, PORTABLE MIXER OPERATOR, AND AIR ELECTRIC & GASOLINE TOOL OPERATOR (including concrete vibrator & acetylene torch); CAISSON WORKER; FURNACE BATTERY HEATER TENDERS; SIGNALMAN ON CONCRETE POURS ONLY

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$45.62	\$61.80	\$77.97

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$61.80
10th hour	\$61.80
Beyond 10 hours	\$61.80
Saturday	
First 8 hours	\$61.80
9th hour	\$45.62
10th hour	\$45.62
Beyond 10 hours	\$45.62
Sunday/Holiday	\$77.97

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Base Rate Comment: 2nd Shift: \$1.00 per hour additional premium. 3rd Shift: \$1.50 per hour additional premium.

ORS#: ORS-002954 | CA#: CA-0314 | Date Issued: 06/03/2025 | Contract Award By Date: 09/01/2025

Official Rate Schedule

Monroe

Classification Name	Category	Last Updated
Drywall Taper	Drywaller	04/04/2025

Classification Description: Drywall Taper Four 10s allowed Monday-Thursday

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$45.91	\$59.74	\$73.56
Apprentice: 4th 6 months	\$41.76	\$53.51	\$65.26
Apprentice: First 3 months	\$32.08	\$38.99	\$45.90
Apprentice: Second 3 months	\$34.85	\$43.14	\$51.44
Apprentice: Second 6 months	\$37.62	\$47.30	\$56.98
Apprentice: Third 6 months	\$40.38	\$51.44	\$62.50

\$59.74
\$59.74
\$73.56
\$59.74
\$73.56
\$73.56
\$73.56
\$73.56

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday make-up day for bad weather or holidays

Official Rate Schedule

Monroe

Classification Name		Category			Last Updated
Drywaller	Drywaller				04/04/2025
Classification Description: Dryv	valler				
Wage Rates	Straight	Time and a	Double	Overtime Provis	ions
wage Nates	Time Half Time Over 8-hour day/4	Over 8-hour day/40-	hour		
Total Hourly Wage	\$49.78	\$63.89	\$78.00	week	
Apprentice: 1st 6 months	\$33.49	\$41.96	\$50.42	9th hour	\$63.89
Apprentice: 2nd 6 months	\$34.90	\$44.07	\$53.24	10th hour	\$63.89
Apprentice: 3rd 6 months	\$36.31	\$46.18	\$56.06	Beyond 10 hours	\$78.00
Apprentice: 4th 6 months	\$37.72	\$48.30	\$58.88	Saturday	
Apprentice: 5th 6 months	\$39.14	\$50.43	\$61.72	First 8 hours	\$63.89
Apprentice: 6th 6 months	\$40.55	\$52.54	\$64.54	9th hour	\$63.89
Apprentice: 7th 6 months	\$41.96	\$54.66	\$67.36	10th hour	\$63.89
Apprentice: 8th 6 months	\$43.37	\$56.78	\$70.18	Beyond 10 hours	\$78.00
				Sunday/Holiday	\$78.00

Official Rate Schedule

Monroe

Classification Name	Category	Last Updated
Inside Wireman Class 1A-IBEW-8	Electrician	04/04/2025

Classification Description: Inside Wireman 4 consecutive 10 hour days may be worked at the straight time rate of pay Mon-Fri.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$73.64	\$110.47	\$147.28
Apprentice: 1st 0-900 Hours	\$35.49	\$53.24	\$70.98
Apprentice: 2nd 901-1800 Hours	\$35.49	\$53.24	\$70.98
Apprentice: 3rd 1801-3300 Hours	\$43.86	\$65.80	\$87.72
Apprentice: 4th 3301-4800 Hours	\$49.81	\$74.73	\$99.62
Apprentice: 5th 4801-6300 Hours	\$55.78	\$83.67	\$111.56
Apprentice: 6th 6301-8000 Hours	\$61.72	\$92.59	\$123.44

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$97.84
10th hour	\$97.84
Beyond 10 hours	\$97.84
Saturday	
First 8 hours	\$97.84
9th hour	\$97.84
10th hour	\$97.84
Beyond 10 hours	\$97.84
Sunday/Holiday	\$122.04

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Any day except Sunday when work cancelled due to weather conditions

Official Rate Schedule

Monroe

		Category		1	ast Updated
		Electrician		04	1/04/2025
Classification Description: Jou	urneyman Inside Wir	eman Class 1B			
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
wage rates	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$73.55	\$110.34	\$147.10	week	
				9th hour	\$96.75
				10th hour	\$96.75
				Beyond 10 hours	\$96.75
				Saturday	
				First 8 hours	\$96.75
				9th hour	\$96.75
				10th hour	\$96.75
				Beyond 10 hours	\$96.75
				Sunday/Holiday	\$119.95

Official Rate Schedule

Monroe

Classification Name	ssification Name Category		L	ast Updated		
Inside Wireman Class 1C-IBEW-8		Electrician		04	4/04/2025	
Classification Description: Jo	ourneyman Inside Wir					
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร	
	Time	Half	Time	Over 8-hour day/40-hou	ır	
Total Hourly Wage	\$73.50	\$110.26	\$147.00	week		
				9th hour	\$96.20	
				10th hour	\$96.20	
				Beyond 10 hours	\$96.20	
				Saturday		
				First 8 hours	\$96.20	
				9th hour	\$96.20	
				10th hour	\$96.20	
				Beyond 10 hours	\$96.20	
				Sunday/Holiday	\$118.90	

Official Rate Schedule

Monroe

		Category	_		ast Updated
		Electrician		04/04/202	
Classification Description: Jo	urneyman Inside Wire	eman Class 1D			
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
wage Rates	Time	Half	<u>Time</u>	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$73.44	\$110.17	\$146.88	<u>week</u>	
				9th hour	\$95.39
				10th hour	\$95.39
				Beyond 10 hours	\$95.39
				Saturday	
				First 8 hours	\$95.39
				9th hour	\$95.39
				10th hour	\$95.39
				Beyond 10 hours	\$95.39
				Sunday/Holiday	\$117.34

Official Rate Schedule

Monroe

Classification Name	Category Electrician		Last Updated					
Journeyman Specialist				0	4/04/2025			
Classification Description: Journeyman Specialist								
Wage Rates	Straight Time and a		Double	Overtime Provisio	ns			
	Time	Half	Time	Over 8-hour day/40-hou	ur			
Total Hourly Wage	\$76.98	\$111.88	\$146.76	week				
				9th hour	\$111.87			
				10th hour	\$111.87			
				Beyond 10 hours	\$111.87			
			Saturday					
		First 8 hours	\$111.87					
				9th hour	\$111.87			
				10th hour	\$111.87			
				Beyond 10 hours	\$111.87			
				Sunday/Holiday	\$146.76			

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

ORS#: ORS-002954 | **CA#:** CA-0314 | **Date Issued**: 06/03/2025 | **Contract Award By Date**: 09/01/2025

Official Rate Schedule

Monroe

Classification Name	Category	Last Updated
Glazier	Glazier	04/04/2025

Classification Description: Glazier

If 4 10 hour day workweek is scheduled, four 10s must be consecutive, M-F.

Wage Rates	Straight Time	Time and a Half	Double Time	
Total Hourly Wage	\$53.55	\$70.10	\$86.65	
Apprentice: 1st 6 months	\$37.00	\$45.27	\$53.55	
Apprentice: 2nd 6 months	\$37.75	\$46.40	\$55.05	
Apprentice: 3rd 6 months	\$41.97	\$52.73	\$63.49	
Apprentice: 4th 6 months	\$43.62	\$55.21	\$66.79	
Apprentice: 5th 6 months	\$45.27	\$57.68	\$70.09	
Apprentice: 6th 6 months	\$46.93	\$60.17	\$73.41	
Apprentice: 7th 6 months	\$48.59	\$62.66	\$76.73	
Apprentice: 8th 6 months	\$51.89	\$67.61	\$83.33	

Overtime Provisions Over 8-hour day/40-hour week	#1.999ah
9th hour	\$70.10
10th hour	\$70.10
Beyond 10 hours	\$70.10
Saturday	
First 8 hours	\$70.10
9th hour	\$70.10
10th hour	\$70.10
Beyond 10 hours	\$70.10
Sunday/Holiday	\$86.65

Official Rate Schedule

Monroe

Classification Name		Category		Las	t Updated
CLEANER/SWEEPER LABORER; FURNITURE MOVER		Laborer, Com	mon	04/	04/2025
Classification Description: CLEANER/S	SWEEPER LA	BORER; FURNITUI	RE MOVER		
Wage Rates	Straight	Time and a	Double	Overtime Provisions	
Total Hourly Wage	Time \$46.67	Half \$59.91	*73.14	Over 8-hour day/40-hour week	
	·			9th hour	\$59.91
				10th hour	\$59.91
				Beyond 10 hours	\$59.91
				Saturday	
				First 8 hours	\$59.91
				9th hour	\$46.67
				10th hour	\$46.67
				Beyond 10 hours	\$46.67
				Sunday/Holiday	\$73.14

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Base Rate Comment: 2nd Shift: \$1.00 per hour additional premium. 3rd Shift: \$1.50 per hour additional premium.

Official Rate Schedule

Monroe

Classification Name

Category

Last Updated

CONSTRUCTION LABORER, CARPENTER TENDER, FIREWATCH, CONCRETE LABORER, CONCRETE CHUTE AND

CONCRETE BUCKET HANDLER

Laborer, Common

04/04/2025

Classification Description: CONSTRUCTION LABORER, CARPENTER TENDER, FIREWATCH, CONCRETE LABORER, CONCRETE CHUTE AND CONCRETE BUCKET HANDLER

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$52.33	\$68.40	\$84.46
Apprentice: 0 - 1,000 work hours	\$44.30	\$56.35	\$68.40
Apprentice: 1,001 - 2,000 work hours	\$45.90	\$58.75	\$71.60
Apprentice: 2,001 - 3,000 work hours	\$47.51	\$61.17	\$74.82
Apprentice: 3,001 - 4,000 work hours	\$50.72	\$65.98	\$81.24

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$78.50
10th hour	\$78.50
Beyond 10 hours	\$78.50
Saturday	
First 8 hours	\$78.50
9th hour	\$52.33
10th hour	\$52.33
Beyond 10 hours	\$52.33
Sunday/Holiday	\$104.66

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Base Rate Comment: CONCRETE SPECIALIST rate: \$2.00 over Construction Laborer. 2nd Shift: \$1.00 per hour additional premium. 3rd Shift: \$1.50 per hour additional premium.

Official Rate Schedule

Monroe

Classification Name		Category		La	ast Updated
DEMOLITION LABORER		Laborer, Com	mon		/04/2025
Classification Description: DEMO	LITION LABORER				
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$52.33	\$68.40	\$84.46	week	
				9th hour	\$68.40
				10th hour	\$68.40
				Beyond 10 hours	\$68.40
				Saturday	
				First 8 hours	\$68.40
				9th hour	\$52.33
				10th hour	\$52.33
				Beyond 10 hours	\$52.33
				Sunday/Holiday	\$84.46

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Base Rate Comment: 2nd Shift: \$1.00 per hour additional premium; 3rd Shift: \$1.50 per hour additional premium; Ground Burner: Base Wage shall be \$1.00 per hour more than the hourly rate for a Demolition Laborer; High Burner: Base Wage shall be \$1.50 per hour more than the hourly rate for a Demolition Laborer.

Official Rate Schedule

Monroe

Classification Name	Category	Last Updated
Laborer - A	Laborer, Common	04/04/2025

Classification Description: Journeyperson - building and heavy construction craft laborer, portable concrete mixer operator, air, electric or gasoline tool operator, hot dope carrier, tar kettle tender, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top pe

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$41.53	\$55.45	\$69.36
Apprentice: 0-1,000 hours	\$40.32	\$50.75	\$61.19
Apprentice: 1,001-2,000 hours	\$41.71	\$52.84	\$63.97
Apprentice: 2,001-3,000 hours	\$43.11	\$54.94	\$66.77
Apprentice: 3,001-4,000 hours	\$45.89	\$59.11	\$72.33

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$55.45
10th hour	\$55.45
Beyond 10 hours	\$55.45
Saturday	
First 8 hours	\$55.45
9th hour	\$55.45
10th hour	\$55.45
Beyond 10 hours	\$55.45
Sunday/Holiday	\$69.36

Four 10-hour days allowed? - Yes
Make Up Day Allowed? - Yes
Saturday

Official Rate Schedule

Monroe

Classification Name	Category	Last Updated
Laborer - Class 7 - RZ1	Laborer, Common	04/04/2025

Classification Description: Laborer Road Class 7: Concrete Specialist - The Classification of Concrete Specialist shall include the finishing and troweling, of cast in place or precast concrete by any and all methods. Laborers who have the necessary skills to be classified as a Concrete Specialist and perform the work shall be paid the following wage and fringe benefit scale.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$49.91	\$65.40	\$80.89
Apprentice: 0-1,000 hours	\$42.80	\$54.42	\$66.03
Apprentice: 1,001-2,000 hours	\$44.35	\$56.74	\$69.13
Apprentice: 2,001-3,000 hours	\$45.90	\$59.06	\$72.23
Apprentice: 3,001-4,000 hours	\$47.78	\$64.72	\$81.66

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$65.40
10th hour	\$65.40
Beyond 10 hours	\$65.40
Saturday	
First 8 hours	\$65.40
9th hour	\$65.40
10th hour	\$65.40
Beyond 10 hours	\$65.40
Sunday/Holiday	\$80.89

Official Rate Schedule

Monroe

Classification Name	Category	Last Updated
Laborer - M-A	Laborer, Common	04/04/2025

Classification Description: Construction Laborer, Carpenter Tender, Concrete Laborer, Concrete Chute, Bucket Handler. Demolition

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$49.48	\$66.40	\$83.41
Apprentice: 0-1,000 work hours	\$39.67	\$51.90	\$64.14
Apprentice: 1,001-2,000 work hours	\$41.01	\$53.92	\$66.82
Apprentice: 2,001-3,000 work hours	\$42.35	\$55.92	\$69.50
Apprentice: 3,001-4,000 work hours	\$45.02	\$59.93	\$74.84

Overtime Provisions	
Over 8-hour day/40-hour week	_
9th hour	\$64.30
10th hour	\$64.30
Beyond 10 hours	\$64.30
Saturday	
First 8 hours	\$64.30
9th hour	\$64.30
10th hour	\$64.30
Beyond 10 hours	\$64.30
Sunday/Holiday	\$79.11

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Saturday

Official Rate Schedule

Monroe

Classification Name	Category	Last Updated
Laborer - M-B	Laborer, Common	04/04/2025

Classification Description: Mortar Mixer (inc. concrete & mortar 1/2 cu yd.or smaller machine, or by hand in mortar box); Mason Tender & Cement Mason Tender; Plasterer Tender, Portable Mixer Operator, and Air, Electric & Gasoline Tool Operator (inc. concrete vibrator & acetylene torc

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$50.05	\$67.08	\$84.20

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$64.98
10th hour	\$64.98
Beyond 10 hours	\$64.98
Saturday	
First 8 hours	\$64.98
9th hour	\$64.98
10th hour	\$64.98
Beyond 10 hours	\$64.98
Sunday/Holiday	\$79.90

Four 10-hour days allowed? - Yes
Make Up Day Allowed? - Yes
Saturday

Official Rate Schedule

Monroe

Classification Name	Category		L	ast Updated	
Laborer - M-D		Laborer, Common		04	1/04/2025
Classification Description:	leaner/Sweeper Labor	er; Furniture Labo	orer		
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$44.17	\$56.06	\$68.04	week	
				9th hour	\$56.16
				10th hour	\$56.16
				Beyond 10 hours	\$56.16
				Saturday	
				First 8 hours	\$56.16
				9th hour	\$56.16
				10th hour	\$56.16
				Beyond 10 hours	\$56.16
				Sunday/Holiday	\$68.14

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Saturday

Official Rate Schedule

Monroe

Category

\$37.09

Laborer -Underground Open I - Z2	Cut - Class	Laborer, Com	mon	04/0	4/2025
Classification Description: Construct	ion Laborer				
Wago Patos	Straight	Time and a	Double	Overtime Provisions	
Wage Rates	Time Half	Half	Time	Over 8-hour day/40-hour	
Total Hourly Wage	\$38.17	\$50.57	\$62.97	week	
Apprentice: 0-1,000 work hours	\$32.74	\$42.42	\$52.11	9th hour	\$49.02
Apprentice: 1,001-2,000 work hours	\$33.83	\$44.06	\$54.29	10th hour	\$49.02
Apprentice: 2,001-3,000 work hours	\$34.91	\$45.68	\$56.45	Beyond 10 hours	\$49.02

\$48.95

\$60.81

 Over 8-hour day/40-hour week

 9th hour
 \$49.02

 10th hour
 \$49.02

 Beyond 10 hours
 \$49.02

 Saturday
 First 8 hours
 \$49.02

 9th hour
 \$49.02

 10th hour
 \$49.02

 Beyond 10 hours
 \$49.02

 Sunday/Holiday
 \$59.87

Last Updated

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Apprentice: 3,001-4,000 work hours

Classification Name

Official Rate Schedule

Monroe

Laborer -Underground Open Cut - Class Laborer, Common 04/04/2025

Classification Description: Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.28	\$50.74	\$63.19
Apprentice: 0-1,000 work hours	\$32.83	\$42.56	\$52.29
Apprentice: 1,001-2,000 work hours	\$33.92	\$44.20	\$54.47
Apprentice: 2,001-3,000 work hours	\$35.01	\$45.83	\$56.65
Apprentice: 3,001-4,000 work hours	\$37.19	\$49.10	\$61.01

Overtime Provisions			
Over 8-hour day/40-hour			
week			
9th hour	\$49.19		
10th hour	\$49.19		
Beyond 10 hours	\$49.19		
Saturday			
First 8 hours	\$49.19		
9th hour	\$49.19		
10th hour	\$49.19		
Beyond 10 hours	\$49.19		
Sunday/Holiday	\$60.09		

Official Rate Schedule

Monroe

Classification NameCategoryLast UpdatedLaborer -Underground Open Cut - Class
VI - Z2Laborer, Common04/04/2025

Classification Description: Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenan

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$35.92	\$47.20	\$58.47
Apprentice: 0-1,000 work hours	\$31.06	\$39.90	\$48.75
Apprentice: 1,001-2,000 work hours	\$32.03	\$41.36	\$50.69
Apprentice: 2,001-3,000 work hours	\$33.00	\$42.82	\$52.63
Apprentice: 3,001-4,000 work hours	\$34.95	\$45.74	\$56.53

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$45.65
10th hour	\$45.65
Beyond 10 hours	\$45.65
Saturday	
First 8 hours	\$45.65
9th hour	\$45.65
10th hour	\$45.65
Beyond 10 hours	\$45.65
Sunday/Holiday	\$55.37

Official Rate Schedule

Monroe

Classification Name	Name Category		La	st Updated	
DEMOLITION LABORER FOREMAN		Laborer, Skilled		04/04/2025	
Classification Description: D	DEMOLITION LABORER	R FOREMAN			
Wago Patos Straight		Time and a	Double	Overtime Provision	S
Wage Rates Total Hourly Wage	Time \$54.33	Half \$71.40	*88.46	Over 8-hour day/40-hou week	r
Total Houry Wage		***************************************	******	9th hour	\$71.40
				10th hour	\$71.40
				Beyond 10 hours	\$71.40
				Saturday	
				First 8 hours	\$71.40
				9th hour	\$54.33
				10th hour	\$54.33
				Beyond 10 hours	\$54.33
				Sunday/Holiday	\$88.46

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Base Rate Comment: 2nd Shift: \$1.00 per hour additional premium. 3rd Shift: \$1.50 per hour additional premium.

Official Rate Schedule

Monroe

Classification Name	Category		Last Updated
I de la Class 1 D71	Laborer, Skilled	The section of the section of the	04/04/2025
Laborer - Class 1 - RZ1	Laborer, Skilled		04/04/2023

Classification Description: Laborer Road Class 1: Asphalt Shoveler or loader, asphalt plant misc., asphalt raker tender, burlap man, carpenters' tender, yard man, guard rail builder's tender, Earth Retention barrier and wall and M.S.E. Wall installers Tender, Highway and median barrier installers tender (including sound, retaining and crash barriers), fence erector's tender, dumper (wagon, Truck, etc.), joint filling labor, misc., unskilled labor, sprinkler labor, form setting labor, form stripper, pavement reinforcing, handling and placing (e.g., wire mesh, steel mats, dowel bars, etc.), mason's or bricklayer's tender on manholes, manhole builder, headwalls, etc., waterproofing, (other than buildings) seal coating and slurry mix, shoring, underpinning, bridge painting, etc., (spray, roller and brush), sandblasting, pressure grouting, bridge pin and hanger removal, Material Recycling Laborer, Horizontal Paver Laborer (brick, concrete, clay, stone and asphalt), Ground Stabilization and Modification Laborer, grouting, waterblasting, Top Man, and railroad track and trestle laborer, sign installer and remote control operated equipment.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$47.82	\$62.33	\$76.83
Apprentice: 0-1,000 hours	\$41.33	\$52.21	\$63.09
Apprentice: 1,001-2,000 hours	\$42.78	\$54.39	\$65.99
Apprentice: 2,001-3,000	\$44.23	\$56.56	\$68.89
Apprentice: 3,001-4,000 hours	\$47.13	\$60.91	\$74.69

Overtime Provisions				
Over 8-hour day/40-hour week				
9th hour	\$62.33			
10th hour	\$62.33			
Beyond 10 hours	\$62.33			
Saturday				
First 8 hours	\$62.33			
9th hour	\$62.33			
10th hour	\$62.33			
Beyond 10 hours	\$62.33			
Sunday/Holiday	\$76.83			

Official Rate Schedule

Monroe

Classification Name Category Last Updated

Laborer - Underground Open Cut - Class
V - Z2

Category Last Updated

04/04/2025

Classification Description: Pipe Layer (including crock, metal pipe, multiplate or other conduits)

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.62	\$51.25	\$63.87
Apprentice: 0-1,000 work hours	\$33.08	\$42.94	\$52.79
Apprentice: 1,001-2,000 work hours	\$34.19	\$44.60	\$55.01
Apprentice: 2,001-3,000 work hours	\$35.30	\$46.26	\$57.23
Apprentice: 3,001-4,000 work hours	\$37.51	\$49.58	\$61.65

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$49.70
10th hour	\$49.70
Beyond 10 hours	\$49.70
Saturday	
First 8 hours	\$49.70
9th hour	\$49.70
10th hour	\$49.70
Beyond 10 hours	\$49.70
Sunday/Holiday	\$60.77

Official Rate Schedule

Monroe

Classification Name		Category Sheet Metal Worker		_L	ast Updated
Sheet Metal Worker				04/04/2025	
Classification Description: Shee	et Metal Worker				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$67.92	\$91.48	\$115.03	week	
Apprentice: 1st Year	\$31.17	\$41.07	\$50.97	9th hour	\$85.69
Apprentice: 2nd Year	\$44.37	\$56.16	\$67.93	10th hour	\$85.69
Apprentice: 3rd Year	\$46.57	\$59.45	\$72.33	Beyond 10 hours	\$103.46
Apprentice: 4th Year	\$48.77	\$62.75	\$76.73	Saturday	
Apprentice: 5th Year	\$55.38	\$72.67	\$89.95	First 8 hours	\$85.69
				9th hour	\$103.46
				10th hour	\$103.46
				Beyond 10 hours	\$103.46
				Sunday/Holiday	\$103.46

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 ten hour days allowed when scheduled as four consecutive days, Monday thru Friday