

M I N U T E S
Mason Consolidated Schools
Meeting of the Board of Education

Approved 4/15/19
March 27, 2019

Special Meeting

On March 27, 2019 the Mason Consolidated Schools Board of Education held a meeting in the IVN at Mason High School. President Stieben called the meeting to order at 6:05 p.m.

Roll Call

Board Members Present: Larrow, Tubbs, McGarry, Fowler (via phone), Skaggs & Stieben
Board Members Absent: Smith
Also Present: Shaw, Strick & McCain

Review/Approval of Agenda

Add New Business D. Recommendation of 457(b) Plan Document
 E. Recommendation of Updated VSP
Add Action Item A. Approve the recommendation of 457 (b) Plan Document
 B. Approve the recommendation of the updated VSP

-It was moved by McGarry, supported by Larrow to approve the agenda. Motion carried 6-0

Old Business

Presentation of minutes from the March 18, 2019 Board of Education Meeting
-Mr. Stieben presented, there were no questions or changes to the minutes, but Ms. Strick pointed out that what the student reps stated about the Student Council covering the spirit bus to MSU was not accurate but that the District is covering that cost.

New Business

2019 - 2020 GSRP Plan

-Mr. Shaw and Mrs. McCain presented the plan to offer a full day GSRP program for this coming 2019-2020 school year. The District has also put in a request for more slots so that it can offer a half day GSRP program. The District will offer a half day tuition-based program for the 2019-2020 school year. The amount of the tuition-based program will be established the first of April. The full day GSRP classroom will service sixteen students. The District has requested sixteen more slots for the half day program. The tuition-based program will service sixteen students also.

Young 5's Program

-Mr. Shaw and Mrs. McCain presented the plan to begin a Young 5's Program for this coming 2019-2020 school year. The program will allow students to have two years of kindergarten. The District will realize two positives by offering this program. First, this will help us with the third-grade reading bill and second we know we lose students to other Young 5's programs and by having this offering we will be able to retain these students. What will happen is in the first year we will have two kindergarten classes and a Young 5's class and in year two we will have three kindergarten classes and one Young 5's class.

Business Office Plan

-Mr. Shaw presented that with Ms. Strick going to Whiteford fulltime beginning July 1, 2019 that Dana Blair will become our new business manager. Mr. Shaw has worked with the ISD to confirm assistance and support. The ISD will provide Mason with support through monthly meetings with our office, special trainings where needed along with one on one debriefing meetings after trainings. Other changes to the finance office will be the Superintendents office will move into that area. The current Superintendent's office will become a conference room along with potentially a location for a direct college class. Mr. Shaw asked for two board members to assist

him in the creation of the contract for Dana which will be presented to the Board of Education at the April 15 meeting. Bruce Stieben and Pat Larrow volunteered to assist with this.

Recommendation of 457(b) Plan Document

-Mr. Shaw presented that during conversations with a teacher over the VSP it was realized that the District did not offer a 457(b) but only a 403(b). The big difference in the two plans is when an employee can have access to their money without a penalty. With a 403(b) you must be 59 ½ to pull your money without penalty. A 457(b) if you are no longer working at Mason you can pull your money without penalty. There is no cost to the District for offering a 457(b). This will give every employee two options for investing for retirement.

Recommendation of Update VSP

-Mr. Shaw shared that with offering the 457(b) the District would need to update the VSP that has been offered to the teachers. He also pointed out that April 26, 2018 would be the new end date for the VSP. This is because the VSP did not get into the hands of the teachers until March 5, 2019.

Public Comment

-No Public Comment

Consent Agenda

Approve the minutes from the March 18, 2019 Board of Education Meeting

-It was moved by Larrow, supported by McGarry. Motion carried 6-0

Action

Approve the recommendation of 457(b) plan document

-It was moved by Skaggs, supported by Tubbs. Motion carried 6-0

Approve the recommendation of the updated VSP

-It was moved by Tubbs, supported by Larrow. Motion carried 6-0

Adjournment

At 7:28 p.m., it was moved by McGarry, supported by Larrow to adjourn the March 27, 2019 meeting of the Board of Education. Motion carried 6-0.

Janice Skaggs, Board Secretary