

M I N U T E S
Mason Consolidated Schools
Meeting of the Board of Education

Approved 9/17/18
August 20, 2018

Regular Meeting

On August 20, 2018 the Mason Consolidated Schools Board of Education held a meeting in the IVN at Mason High School. Vice-President McGarry called the meeting to order at 6:00 p.m.

Roll Call

Board Members Present: Larrow, Tubbs (Arrived during Closed Session), McGarry, Fowler, & Skaggs
Board Members Absent: Smith & Stieben
Also Present: Shaw, Strick, Russow, McCain, & Trainor

Review/Approval of Agenda

Add New Business

J. Recommendation for new hire: Mary Megan Gase, Central Elementary 3rd Grade Teacher

K. Recommendation for new hire: Teri Hoffman, LRE aide at Central Elementary

Add Consent Agenda

F. Approve the recommendation for new hire: Mary Megan Gase, Central Elementary 3rd Grade Teacher

G. Approve the recommendation for new hire: Teri Hoffman, LRE aide at Central Elementary

Add IX Closed Session

Per MCL 15.268 (c): For strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement if either negotiating party requests a closed hearing.

-It was moved by Fowler, supported by Larrow to approve the agenda. Motion carried 4-0

Special Presentations

Summer Maintenance

-Mr. Shaw reported that the summer maintenance group which included two students this year did a great job. All of the projects have been conquered. Each teacher will get a paper listing the work that was done in their classroom over the summer. Any discoveries found that still need to be addressed are also noted.

Old Business

Presentation of minutes from the August 1, 2018 Board of Education Meeting

-Mrs. McGarry presented, there was one change needed with adjournment, it was a 4-0 vote because Tara left during closed session.

Presentation of minutes from the August 1, 2018 Board of Education Meeting Closed Session

-Mrs. McGarry presented, there were no questions or changes

New Business

The next regular (work session) scheduled Board of Education meeting will be held on Wednesday, September 5, 2018 at 6:00 p.m. in the IVN Room at Mason High School.

-Mrs. McGarry presented

The next regular scheduled Board of Education meeting will be held on Monday, September 17, 2018 at 6:00 p.m. in the IVN Room at Mason High School

-Mrs. McGarry presented

Recommendation for new hire: Michael Gearhart, High School Math Teacher
-Mrs. McGarry presented that interviews have been conducted and Michael Gearhart is recommended for approval at BA Step 2, \$34,107.

Recommendation for new hire: Sharon Garverick, LRE aide at Central Elementary
-Mrs. McGarry presented that interviews have been conducted and Sharon Garverick is recommended for approval working approximately 28.75 hours per week at Step 1.

Recommendation of Central Elementary Science Materials
-Mr. Shaw presented that Mrs. McCain and her Elementary Team have taken the last year to review science materials and are recommending the purchase of Elevate Science K-5 materials through Pearson for the total cost of \$35,604.73. The program will provide instructional materials to cover the Next Generation Science Standards that are required through the Michigan Department of Education. Students will be required to take the State Assessment in the 2019-2020 school year that will assess these standards. Approximately \$21,874 of the cost will be covered under the 2018-2019 Title I grant funds with the remaining of the balance of approximately \$13,730.73 from the District General Fund.

Recommendation of Master Agreement between Mason Consolidated School District and Mason Consolidated Central Office Staff
-Mrs. McGarry presented that the contract has been negotiated. Changes in the contract is the creation of steps which reflect financial changes to be more in line with the County, the addition of Competency Based Incentive Pay along with changes in Bereavement language to coincide with all other contracts.

Recommendation of Master Agreement between Mason Consolidated School District and Mason Consolidated Paraprofessionals
-Mrs. McGarry presented that the contract has been negotiated. Changes in the contract is the addition of \$0.25 per hour and Bereavement language to coincide with all other contracts.

Recommendation of 504 Coordinator Contract
-Mrs. McGarry presented that the contract has been negotiated. Changes in the contract is the addition of \$0.25 per hour and Bereavement language to coincide with all other contracts.

Recommendation of contract with Craig Bridgman monitoring and sampling of the Waste Water Treatment Plant
-Mr. Shaw presented that the district has had a contract with Craig to oversee and to be sure that our Waste Water Treatment Plant conforms with the requirements of the DEQ. Total of 18-20 hours a week is allocated to perform the required tasks of the DEQ. His current hourly rate is \$16.00 and he is requesting to move to \$18.00 per hour.

Recommendation for new hire: Mary Megan Gase, Central Elementary 3rd Grade Teacher
-Mrs. McGarry presented that interviews have been conducted and Mary Megan Gase is recommended for approval at MA Step 3, \$39,776

Recommendation for new hire: Teri Hoffman, LRE aide at Central Elementary
-Mrs. McGarry presented that interviews have been conducted and Teri Hoffman is recommended for approval working approximately 28.75 hours per week at Step 1.

Public Comment

- No public comment

Superintendent's Report

Staffing:

Received letter of resignation from Joe Ayers effective September 1, 2018.

Received letter of retirement from Jane Bondy effective September 1, 2018.

Projects:

The new pool deck is less slippery. Everything is now hung up or stored in the closet so that the pool deck is clear all the way around. The platform needs to be finished.

At the elementary building the lights are installed and the ceiling tiles and PA will be going in this week. Mulch was all leveled off. At the middle school, the PA system goes in this week. They will finish cleaning that building this week. At the high school, lights and classroom work are being completed.

A big thank you to the Central Elementary PTA for putting new carpet in the teachers' lounge along with a refrigerator. There are conversations around putting up a digital board in front of the building. There is also an alumnae group that is donating money to put up a digital board at one of the two the entrances.

The ceilings in the pool storage closets will be discussed once the air conditioning leaks are addressed.

Sinking Fund:

The air and heat will go into the portables this week and possibly the carpet and the windows. The air conditioner in the elementary school will be changed out. The middle school will get one new air conditioner. The new lockers will not be installed before the new school year so a plan will be implemented when these arrive. A list of completed items will be given to the Board in September.

The ramp at the football field has been concreted, will be cut and it is much safer. It was done for about \$1000 which was much less than the quotes we had received prior. The front section of the sidewalk will also be done. Mr. Shaw is going to seek additional quotes first.

Administrative Reports

Elementary Principal
Middle School Principal
High School Principal
Athletic Director

-All Administrative Reports can be located on the school website under the School Board & Administration Tab.

Consent Agenda

Approve the minutes from the August 1, 2018 Board of Education Meeting

Approve the minutes from the August 1, 2018 Board of Education Meeting Closed Session

Approve the July 2018 Check Register

Approve the recommendation for new hire: Michael Gearhart, High School Math Teacher

Approve the recommendation for new hire: Sharon Garverick, LRE aide at Central Elementary

Approve the recommendation for new hire: Mary Megan Gase, Central Elementary 3rd Grade Teacher

Approve the recommendation for new hire: Teri Hoffman, LRE aide at Central Elementary

-It was moved by Larrow, supported by Skaggs. Motion carried 4-0

Action

Approve the recommendation of Central Elementary Science Materials

-It was moved by Fowler, supported by McGarry. Motion carried 4-0

Approve the recommendation of Master Agreement between Mason Consolidated School District and Mason Consolidated Central Office Staff

-It was moved by Larrow, supported by Skaggs. Motion carried 4-0

Approve the recommendation of Master Agreement between Mason Consolidated School District and Mason Consolidated Paraprofessionals

-It was moved by McGarry, supported by Larrow. Motion carried 4-0

Approve the recommendation of 504 Coordinator Contract

-It was moved by Larrow, supported by Skaggs. Motion carried 4-0

Approve the recommendation of contract with Craig Bridgman monitoring and sampling of the Waste Water Treatment Plant

-It was moved by Fowler, supported by Skaggs. Motion carried 4-0

Closed Session

Per MCL 15.268 (c): For strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement if either negotiating party requests a closed hearing.

At 6:32 p.m., it was moved by Larrow, supported by Fowler. Roll was called. Motion carried 4-0

Back to open session time: 7:05 p.m.

Tara Tubbs arrived at 6:45 during closed session.

Board Reports/Comments

McGarry: Ditto to everything. It's exciting with our new teachers and having some with experience under their belt. The pool looks awesome. Was at the girls' swim meet the other night and it looked so good and bright and no junk in the corner. There was a car wash at the IGA. A shout out to the IGA for supporting our boys and girls swim teams. We should put them up on our sponsor boards.

Fowler: No comments tonight.

Tubbs: Apologize for being late and thanks for being understanding. Everything around here looks great. Eagle Pride, that is what it is about. We are headed down a good path and need to just keep going. Hope to all be united again once summer is over.

Larrow: There are great things going on around here. Thrilled that we continue to make progress. We have a lot of work coming up and hoping everyone can continue to come to upcoming meetings because we all should be a part of it.

Skaggs: Welcome new employees. Many thanks to our teachers who are resigning and retiring for their years of service.

Adjournment

At 7:08 p.m., it was moved by Tubbs, supported by Skaggs to adjourn the August 20, 2018 meeting of the Board of Education. Motion carried 5-0.

Janice Skaggs, Board Secretary